



2024 CPRC Workplan Update & Proposed 2025 Workplan

Safety, Wellness, and Youth Committee

March 19, 2025

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BACKGROUND

Each board and commission was tasked with developing a workplan outlining the objectives of the board/commission in alignment with the Envision Riverside 2025 Strategic Plan and the purview of the board/commission.




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WORKPLAN OBJECTIVE #1

1. Ensure all Wards are represented at Community Police Review Commission meetings by establishing a commissioner attendance of 80%.

Envision Riverside Goal			2024 Update
	High Performing Government Goal 5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.	The CPRC successfully maintained an average attendance rate of 81%




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WORKPLAN OBJECTIVE #2

2. Achieve a 90% review rate of case files to ensure effective review of citizen complaints prior to commission meetings.

Envision Riverside Goal			2024 Update
	High Performing Government Goal 5.5	Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.	The CPRC reviewed and discussed 22 of 24 closed session cases, achieving a 92% review rate for all cases filed.




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WORKPLAN OBJECTIVE #3

3. Achieve a 100% review rate of case files and rationale sheet submission of Officer-Involved Death cases.

Envision Riverside Goal			2024 Update
	High Performing Government Goal 5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.	The CPRC reviewed two officer-involved cases. The first case achieved a 100% completion rate for case file rationale sheets, while the second case received an 86% completion rate.




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WORKPLAN OBJECTIVE #4

4. Engage with community by completing ward specific Outreach efforts quarterly and City-wide Outreach efforts no less than twice a year.

Envision Riverside Goal			2024 Update
	Community Well-Being Goal 2.4	Support programs and innovations that enhance community safety, encourage neighborhood engagement and build public trust.	Two commissioners actively participated in a minimum of two ward-specific outreach events per quarter, as well as two citywide outreach events throughout the year.




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WORKPLAN OBJECTIVE #5

5. Report commission performance quarterly and ensure all commissioners annually complete a Ride-A-Long.

Envision Riverside Goal			2024 Update
	<p>High Performing Government Goal 5.2</p>	<p>Utilize technology, data and process improvement strategies to increase efficiencies, guide decision making and ensure services are accessible and distributed equitably throughout all geographic areas of the city.</p>	<p>Three commissioners completed a ride-along.</p>



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2025 CPRC WORKPLAN

1. Ensure all Wards are represented at Community Police Review Commission meetings by establishing a commissioner attendance of 80%.
2. Achieve a 90% review rate of case files to ensure effective review of citizen complaints prior to commission meetings.
3. Achieve a 100% review rate of case files and rationale sheet submission of Officer-Involved Death cases.
4. Engage with community by completing ward specific Outreach efforts quarterly and City-wide Outreach efforts no less than twice a year.
5. Report commission performance quarterly and ensure all commissioners annually complete a Ride-A-Long.



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RECOMMENDATIONS

That the Safety, Wellness, and Youth Committee approve the proposed 2025 Workplan for Community Police Review Commission.

