City of Arts & Innovation

# Commission of the Deaf Memorandum

**TO:** **COMMISSION OF THE DEAF** **DATE: MAY 13, 2026**

**FROM:** **CITY MANAGER'S OFFICE** **WARDS: ALL**

**SUBJECT:** **DEVELOP AND APPROVE COMMISSION OF THE DEAF 2026 ANNUAL WORKPLAN**

## ISSUE:

Develop the Commission of the Deaf 2026 workplan.

## RECOMMENDATION:

That the Commission of the Deaf develop and approve the Commission of the Deaf 2026 workplan.

## DISCUSSION:

In order to help focus and guide, City staff are tasked to work with each City board/commission to develop an annual work plan.

The Commission of the Deaf is tasked with the following four powers/duties/functions, per Ordinance 7623:

Section 2.100.040 – Powers, Duties and Functions.

A. Serve in an advisory capacity to help create an integrated community that promotes full participation in society, education and employment, effective communications, and cultural awareness.

B. Review community policies, programs, and actions which affect persons within the deaf community and make appropriate recommendations to City Council.

C. Render advice and assistance as requested to other City boards and commissions, and to City departments on matters affecting members of the deaf community.

D. Perform other functions, community outreach, and duties as may be directed by the City Council.

Within this framework staff have attached the 2025 Workplan for the commission's consideration.

**FISCAL IMPACT:**

There is no fiscal impact associated with this report.

Prepared by: Rene Goldman, HR Director

Attachment: 2025 Annual Workplan