MINUTES

CODE OF ETHICS ADJUDICATING BODY City of Riverside Friday, December 13, 2013, 2 p.m. Large Fifth Floor Conference Room

PRESENT: Chair Justin Scott-Coe, Members Keith Nelson, Dale Roberts, and

Robert Wade

ABSENT: Members Marisa Valdez Yeager and John Field (alternate)

STAFF PRESENT: Sherry Morton, Rina Gonzales, and Neil Okazaki

ALSO PRESENT: Jason Hunter, Doug Smith, Javier Moreno, Vivian Moreno, Mike

Soubirous, Mary Shelton, Raychele Sterling, Tom Evans, Joseph

Ortiz, and Kevin Dawson

Chair Scott-Coe called the meeting to order at 2:05 p.m., with all members present except Keith Nelson, Marisa Valdez Yeager, and John Field (alternate).

Member Nelson arrived during oral communications.

ORAL COMMUNICATIONS FROM THE AUDIENCE

Tom Evans spoke regarding board and commission members and the Code of Ethics. Mary Shelton spoke regarding the City Attorney's Office and the Human Resources Board. Joseph Ortiz spoke regarding attorney-client privilege. Vivian Moreno spoke regarding the City Attorney and the Human Resources Board. Raychele Sterling spoke regarding due process and the Code of Ethics. Jason Hunter spoke regarding his Code of Ethics complaint. Javier Moreno spoke regarding Jason Hunter's appeal hearing and due process. Doug Smith spoke regarding the Human Resources Board and the Code of Ethics.

CODE OF ETHICS COMPLAINT - CONTINUED DELIBERATIONS

Deliberation continued on the Code of Ethics and Conduct complaint filed by Jason Hunter alleging that Human Resources Board Members Norman Powell, Arthur Butler, Holly Evans, Jamie Wrage, Sonya Dew and Tricia Eibs violated the following sections of the Code of Ethics: (1) Creating trust of local government; (2) Making unbiased, fair, and honest decisions; (3) Treating everyone with respect and in a just and fair manner; (4) Ensuring that all public decisions are well informed, independent, and in the best interests of the City of Riverside; and (5) Ensuring that all officials are prepared for the exercise of their duties.

Following discussion, a motion was made by Member Nelson and seconded by Member Roberts finding that after extensive deliberations the Adjudicating Body could not identify Code of Ethics violations against any member listed in the complaints, therefore Human Resource Members Norman Powell, Arthur Butler, Holly Evans, Jamie Wrage, Sonya Dew

and Tricia Eibs are found not to have violated the Code of Ethics and Conduct. Motion carried unanimously.

Following further discussion, a motion was made by Member Nelson and seconded by Member Wade that the Adjudicating Body collaborate to make a presentation to the City Council regarding proper training of board and commission chairs and the need for transparent rules and regulations relating to hearing procedures, written in language that any average citizen can feel confident in the process and how to present evidence so they will feel they have been heard. Motion carried unanimously.

The Code of Ethics Adjudicating Body adjourned at 4:05 p.m.

Porton)

Respectfully submitted,

SHERRY MORTON Assistant City Clerk