



City of Arts & Innovation

Commission on Disabilities Memorandum

TO: HONORABLE COMMISSIONERS **DATE: NOVEMBER 2, 2015**
FROM: GENERAL SERVICES DEPARTMENT
SUBJECT: HUMAN RESOURCES RECRUITMENT AND SELECTION PROCESS

ISSUE:

Review and discuss the City's current recruitment and selection process.

RECOMMENDATION:

That the Commission on Disabilities review and discuss the City's current recruitment and selection process.

BACKGROUND:

The mission of the Commission on Disabilities (COD) requires that they identify the needs of persons with disabilities and create a public awareness of these needs in the areas, including but not limited to, employment, housing, transportation, media, physical and communication accessibility. Establishing meaningful employment opportunities and training for individuals with disabilities is necessary so they can realize their own personal goals.

The COD currently has questions about the City's policy concerning hiring persons with disabilities. In response to these questions, Deputy Human Resources Director Karen Logue will present the Human Resources Department's recruitment and selection process. The accompanying presentation provides information for the COD's public service announcement project which is designed to help promote employment opportunities for residents with disabilities and connect them to employers.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

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