

CITY OF RIVERSIDE
HUMAN RELATIONS COMMISSION
Thursday, October 15, 2015 6:00 PM
City Hall-Mayor's Ceremonial Room
Agenda Minutes

The regular meeting of the HRC was held on Thursday, October 15, 2015, at 6 p.m. in City Hall located at 3900 Main Street, Riverside, CA 92522

COMMISSIONERS PRESENT:	Chair, Pamela D. Brown, Vice Chair, Jonathan D. Armstead Kim Foreman Champagne Ford Ibrahim Massoud Gabriel Maldonado Tanya Humphrey Monir Ahmed Monrow Mabon Kristina Zaragoza Mawousse Imaku Jacqueline McNulty
EXCUSED ABSENCES:	James Rush Juan Lopez
UNEXCUSED ABSENCES:	Audrey Lieb
GUESTS PRESENT:	Carole Zuluoaga
STAFF PRESENT:	Joshua Maher Monique Gordon Cindie Perry

CALL TO ORDER: 6:02

SELF INTRODUCTIONS

1. Public comment: none in attendance

APPROVAL OF MINUTES FROM April 16, 2015

-Change Date: Currently states June 16, should say July 18

Motioned by Gabe, seconded

approved with corrections

PRESENTATIONS

- Title IV Non Discrimination Policy presentation delivered by General Services Staff
 - Question on slide regarding covered classifications
 - Staff will ensure Policy is aligned with Title IV
- Chief Sergio Diaz
 - Presentation on Police relations and the intergroup relations
 - Police relations are very good in relation to many other cities
 - many positive steps have been taken as a result of Tyesha Miller tragedy like formation of CPRC
- Intergroup Relations
 - largely are good with the exception of violence on Eastside between Hispanic and African American individuals
 - ERC was supported by Police Foundation and is a viable group
- Ongoing threat assessment for threats against religious institutions and higher education institutions
- Chief responded to several questions from commissioners

DISCUSSION AND ACTION CALENDAR

5. Riverside Metropolitan Museum Request for sponsors
 - Day of Inclusion: Carole Zuluogaga
 - Request for sponsorship amount \$500
 - Mo recommends going on record of supporting and also sponsoring the event
6. Goals Moving Forward: Chair Brown
 - Have accomplished: Goal of Education commissioners
 - Input into City policies: title VI
 - Visibility to Community is in progress
 - Motion that a handbook be book together to orient new commissions
1. Mabon 2. Gabe proposes an amendment that a mentor be assigned
7. Action Items related to inclusivity
 1. Education
 2. Capitalize on existing events
 3. Present Inclusivity Statements to schools
 4. Present Inclusivity statement to Chambers
- Discussion on creating a task force including members of HRC and Multicultural Forum
- Kim motions that a taskforce be created including 3 HRC members and 3 multicultural members; seconded
8. Commissioners will review Ethic and Conduct Guide
9. Ad-Hoc
 - a. Heroes Event
 - 12 heroes nominated
 - Mo Moves that commission adopt and accept nominees as submitted
 - b. Diversity Scholarship
 - Mo and Pam selected top 9, Mayor has list down to 5. Remaining 5 will be selected by commission
 - c. Foundation
 - Mo provides compliments to Gabe for all documents to be in order

- First meeting will happen very soon
- d. LGBT
 - January 23 will be a conference focusing on youth
- e. 50th anniversary
 - To take place Oct 2016
 - To include commissioners for the past
- f. Complaint
- 10. Website Review
 - Will be a part of Mayor's website revisions
- 11. Promotional Items:
 - Kim introduced potential for an interactive game during tabling events
 - Kim moves to purchase a roulette wheel to use for HRC related questions
- 12./ Commissioner handbook will be developed

OTHER MATTERS

- 13. Commissioner updates:
 - Jaqueline: attended event discussion
- 14. Staff Update:
 - Multicultural Inclusivity Award: Call for nominations
- 15. Items for future agenda: none

ADJOURNMENT

Adjourned at 8:06

The next Human Relations Commissions Meeting is scheduled for November 19, 2015