



City of Arts & Innovation

Human Resources Board

TO: HONORABLE BOARD MEMBERS DATE: FEBRUARY 1, 2016

FROM: HUMAN RESOURCES DEPARTMENT ITEM NO:

SUBJECT: EMPLOYEE RELATIONS GRIEVANCES AND APPEALS PRESENTATION –
HUMAN RESOURCES DEPARTMENT

ISSUE:

The Human Resources Board (“Board”) has requested a presentation from the Human Resources Department on employee grievances and appeals processes and procedures.

RECOMMENDATION:

That the Human Resources Board receive this update on the grievances and appeals process.

BACKGROUND:

The Human Resources Department Employee Relations Division serves as a liaison for the City to manage employee relations concerning grievances, conflicts, problem resolutions and collective bargaining.

Attached, is a presentation from the Human Resources Department addressing the process for grievances and appeals.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Colene Torres, Human Resources Analyst
Approved by: Brenda Diederichs, Human Resources Director
Approved by: Marianna Marysheva-Martinez, Assistant City Manager

Attachment: Presentation