

City of Riverside Proposal for IBEW Market Adjustment - Wages

							Proposed Adjustment to 60th Percentile of Market		
Job Code	Unit	Position	Job Series	Benchmark Ratios	Current RPU Max	Market Max	Market 60th percentile	Proposed Increase	Proposed Max
4371	35	Utilities Water Maintenance Electrician	WE	1.00	6,317	8,339	7,274	15.2%	7,274
4320	35	Utilities Water Control System Technician	WE	1.15	7,265			15.1%	8,365
4391	35	Utilities Water Maintenance Painter	WM	0.90	5,185			3.1%	5,348
5485	35	Utilities Water Maintenance Mechanic	WM	1.00	5,761	8,060	5,942	3.1%	5,942
4337	35	Utilities Water Quality Technician	WO	0.85	5,422			8.8%	5,899
4270	35	Utilities Water System Operator I	WO	0.80	5,246			2.0%	5,351
4280	35	Utilities Water System Operator II	WO	1.00	6,379	7,476	6,940	8.8%	6,940
4300	45	Utilities Sr. Water System Operator	WO	1.15	7,336			8.8%	7,981
4310	45	Utilities Chief Water System Operator	WO	1.30	8,321			8.4%	9,021
3610	35	Utilities Crew Helper	WP	0.55	3,334			0.0%	3,335
3620	35	Utilities Water Field Helper	WP	0.70	4,244			0.0%	4,244
4250	35	Utilities Water Meter Technician I	WP	0.80	4,850			0.0%	4,850
3640	35	Utilities Asst Waterworks Pipefitter	WP	0.85	5,153			0.0%	5,154
3630	35	Utilities Water Apprentice	WP	0.90	5,457			0.0%	5,457
4010	35	Utilities Equipment Operator	WP	0.95	5,760			0.0%	5,760
5590	35	Utilities Asst. Shop Tool/Fabrication Tech	WP	1.00	6,063			0.0%	6,063
4255	35	Utilities Water Meter Technician II	WP	1.00	6,063			0.0%	6,063
3660	35	Utilities Waterworks Pipefitter	WP	1.00	6,063	6,507	5,887	0.0%	6,063
5580	35	Utilities Welder/Pipefitter	WP	1.05	6,366			0.0%	6,366
5600	35	Utilities Shop Tool & Fabrication Tech	WP	1.10	6,669			0.0%	6,669
3680	35	Utilities Water Troubleshooter	WP	1.10	6,669			0.0%	6,669
3720	45	Utilities Water Supervisor	WP	1.30	7,883			0.0%	7,883
4850	35	Utilities Electric Power System Dispatcher I	ED	0.90	8,248			0.0%	8,248
4860	35	Utilities Electric Power System Dispatcher II	ED	1.00	9,164	10,195	8,977	0.0%	9,164
4875	45	Utilities Dispatch Supervisor	ED	1.15	10,539			0.0%	10,539
4614	35	Utilities Electric Apprentice Trainee - Generation	EG	0.68	5,395			0.0%	5,395
5030	35	Utilities Generation Technician	EG	1.00	7,932	8,589	7,854	0.0%	7,932
5035	35	Utilities Generation Test Technician	EG	1.05	8,329			0.0%	8,329
5031	35	Utilities Sr. Generation Technician	EG	1.10	8,726			0.0%	8,726
5040	35	Utilities Sr. Generation Test Technician	EG	1.15	9,122			0.0%	9,122

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3770	35	Utilities Electric Field Helper	EL	0.65	5,811			0.0%	5,811
4611	35	Utilities Electric Apprentice Trainee - PLT	EL	0.67	5,989			0.0%	5,989
3790	35	Utilities Electric Crew Assistant	EL	0.70	6,257			0.0%	6,257
3820	35	Utilities Street Light Maintenance Worker	EL	0.85	7,598			0.0%	7,598
4610	35	Utilities Electric Apprentice - PLT	EL	0.85	7,598			0.0%	7,598
4640	35	Utilities Powerline Technician	EL	1.00	8,939	9,509	8,924	0.0%	8,939
4660	35	Utilities Electric Troubleshooter	EL	1.10	9,833			0.0%	9,833
4700	45	Utilities Electric Supervisor	EL	1.20	10,726			0.0%	10,727
4745	35	Utilities Electric Meter Shop Assistant	EM	0.70	5,001			8.0%	5,400
4750	35	Utilities Electric Meter Apprentice Trainee	EM	0.70	5,001			8.0%	5,400
4735	35	Utilities Electric Meter Shop Technician Trainee	EM	0.75	5,103			13.4%	5,786
4755	35	Utilities Electric Meter Apprentice	EM	0.90	6,430			8.0%	6,943
4740	35	Utilities Electric Meter Shop Technician	EM	0.90	6,430			8.0%	6,943
4765	35	Utilities Electric Meter Technician	EM	1.00	7,144	8,845	7,714	8.0%	7,714
4770	35	Utilities Sr. Electric Meter Technician	EM	1.15	8,283			2.0%	8,449
4613	35	Utilities Electric Apprentice Trainee - Substation Elec	ES	0.65	5,487			0.0%	5,487
4612	35	Utilities Electric Apprentice - Substation Electrician	ES	0.85	7,176			0.0%	7,176
4990	35	Utilities Transformer Technician I	ES	0.80	6,753			0.0%	6,754
5000	35	Utilities Transformer Technician II	ES	0.95	8,019			0.0%	8,020
9230	35	Senior Systems Analyst	ES	0.95	8,442			0.0%	8,442
5020	35	Utilities Substation Electrician	ES	1.00	8,442	8,711	8,261	0.0%	8,442
5060	35	Utilities Substation Test Technician	ES	1.05	8,864			0.0%	8,864
5080	35	Utilities Senior Substation Test Technician	ES	1.15	9,708			0.0%	9,708
7040	45	SCADA System Supervisor	ES	1.15	9,708			0.0%	9,708
5100	45	Utilities Substation Construction/Maint Supv	ES	1.25	10,552			0.0%	10,553