

Attachment 1 – Typical Labor Market Basket

City of Riverside
Salary Survey - Typical Labor Market Basket
Internal Auditor 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Glendale	Internal Auditor	\$5,639.00	\$8,202.00	1,700	Staff	City Auditor/City Manager	Mid-management, advisor to the City Auditor and Management staff. Directs subordinate staff on specific assignments
City of Anaheim	Management Auditor I	\$5,100.17	\$7,012.75	3,018	Staff	Audit Manager	May exercise functional and technical supervision over lower level staff
City of Ontario	Internal Auditor	\$5,624.93	\$6,837.13	1,100	Staff	N/A	May oversee the work of subordinate personnel as assigned
City of Riverside	Internal Auditor	\$4,516.00	\$6,051.00	2,386	Staff	Internal Audit Manager	None; Provides assistance
County of Riverside	No match	N/A	N/A	21,000	N/A	N/A	N/A
City of Burbank	N/A (Management conducts audits)	N/A	N/A	1,483	N/A	N/A	N/A
City of Corona	Outsourced	N/A	N/A	816	N/A	N/A	N/A
City of Costa Mesa*	N/A	N/A	N/A	656	N/A	N/A	N/A
City of Escondido	Outsourced	N/A	N/A	1,021	N/A	Finance Department	N/A
City of Fullerton*	N/A	N/A	N/A	804	N/A	N/A	N/A
City of Garden Grove*	N/A	N/A	N/A	821	N/A	N/A	N/A
City of Huntington Beach	Outsourced	N/A	N/A	1,515	N/A	N/A	N/A
City of Long Beach*	N/A	N/A	N/A	5,763	N/A	N/A	N/A
City of Oceanside*	N/A	N/A	N/A	1,024	N/A	N/A	N/A
City of Pasadena*	N/A	N/A	N/A	2,035	N/A	N/A	N/A
City of Pomona *	N/A	N/A	N/A	695	N/A	N/A	N/A
City of San Bernardino	Outsourced	N/A	N/A	942	N/A	N/A	N/A
Average Compensation of Max salary	\$7,351						
COR Comparison Against Average Compensation	-21.48%						
Median Compensation	\$7,013						
COR Comparison Against Median Compensation	-15.89%						
% of Maximum Rate	74%						

*No information on website/no response

City of Riverside
Salary Survey - Typical Labor Market Basket
Senior Internal Auditor 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Anaheim	Senior Management Auditor	\$7,176.42	\$9,867.58	3,018	Staff	Audit Manager	Functional and technical supervision over lower level staff
City of Glendale	Senior Internal Auditor	\$6,138.00	\$8,928.00	1,700	Staff	City Auditor	Supervises subordinate internal auditing staff
City of Pasadena	Senior Internal Auditor	\$6,636.26	\$8,295.30	2,035	Staff	Internal Audit Manager	Supervision over auditing and support staff. Exercises discretion in decision-making that may impact the implementation and application of fiscal policy, practices and standards
City of Riverside	Senior Internal Auditor	\$5,490.00	\$7,357.00	2,386	Staff	Internal Audit Manager	May exercise lead assignment authority over admin support staff
County of Riverside	No Match	N/A	N/A	21,000	N/A	N/A	N/A
City of Burbank*	N/A	N/A	N/A	1,483	N/A	N/A	N/A
City of Corona	Outsourced	N/A	N/A	816	N/A	N/A	N/A
City of Costa Mesa*	N/A	N/A	N/A	656	N/A	N/A	N/A
City of Escondido	Outsourced	N/A	N/A	1,021	N/A	Finance Department	N/A
City of Fullerton*	N/A	N/A	N/A	804	N/A	N/A	N/A
City of Garden Grove*	N/A	N/A	N/A	821	N/A	N/A	N/A
City of Huntington Beach*	N/A	N/A	N/A	1,515	N/A	N/A	N/A
City of Long Beach*	N/A	N/A	N/A	5,763	N/A	N/A	N/A
City of Oceanside*	N/A	N/A	N/A	1,024	N/A	N/A	N/A
City of Ontario*	N/A	N/A	N/A	1,100	N/A	N/A	N/A
City of Pomona*	N/A	N/A	N/A	695	N/A	N/A	N/A
City of San Bernardino	Outsourced	N/A	N/A	942	N/A	N/A	N/A
Average Compensation of Max salary	\$9,030						
COR Comparison Against Average Compensation	-22.74%						
Median Compensation	\$8,928						
COR Comparison Against Median Compensation	-21.35%						
% of Maximum Rate	75%						

*No information on website/no response

City of Riverside
Salary Survey - Typical Labor Market Basket
Internal Audit Manager 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Pasadena	Internal Audit Manager	\$10,152.86	\$12,691.09	2,035	Staff	Assistant City Manager	May supervise support staff/contractors; execution of duties which are typically confidential, sensitive and may impact the City-wide operations.
City of Anaheim	Audit Manager	\$9,159.08	\$12,593.75	3,018	Staff	City Manager	Exercises direct supervision over professional, technical, and clerical staff.
City of Burbank	Accounting & Audit Manager	\$7,835.75	\$10,304.00	1,483	Staff	City Manager	N/A
City of Glendale	Internal Audit Manager	\$6,984.00	\$10,159.00	1,700	Staff	Director of Finance	Assisting in developing and supervising of subordinates
City of Riverside	Internal Audit Manager	\$6,534.00	\$8,757.00	2,386	Staff	City Manager	Exercises general supervision over professional, para-professional, technical and administrative staff, as assigned.
County of Riverside	Senior Internal Auditor	\$4,617.74	\$7,281.53	21,000	Staff	Chief Accountant or Principal Accountant	Acts in lead capacity over other audit, accounting and clerical staff
City of Escondido	Outsourced	N/A	N/A	1,021	N/A	Finance Department	N/A
City of Corona	Outsourced	N/A	N/A	816	N/A	N/A	N/A
City of Huntington Beach*	N/A	N/A	N/A	1,515	N/A	N/A	N/A
City of Garden Grove*	N/A	N/A	N/A	821	N/A	N/A	N/A
City of Long Beach	City Auditor	N/A	N/A	5,763	Elected	N/A	N/A
City of Ontario*	N/A	N/A	N/A	1,100	N/A	N/A	N/A
City of Oceanside*	N/A	N/A	N/A	1,024	N/A	N/A	N/A
City of San Bernardino	Outsourced	N/A	N/A	942	N/A	N/A	N/A
City of Costa Mesa	N/A (management conducts audits)	N/A	N/A	656	N/A	N/A	N/A
City of Fullerton*	N/A	N/A	N/A	804	N/A	N/A	N/A
City of Pomona*	N/A	N/A	N/A	695	N/A	N/A	N/A
Average Compensation of Max salary	\$10,606						
COR Comparison Against Average Compensation	-21.11%						
Median Compensation	\$10,304						
COR Comparison Against Median Compensation	-17.67%						
% of Maximum Rate	69%						

*No information on website/no response