

Attachment 2 – Peer Reviewed Labor Market Basket

City of Riverside
Salary Survey - Peer Reviewed Labor Market Basket
Internal Auditor 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Anaheim	Management Auditor I	\$5,100.17	\$7,012.75	3,018	Staff	Audit Manager	May exercise functional and technical supervision over lower level staff
City of San Jose	Program Performance Auditor I	\$5,154.30	\$6,789.56	5,500	Staff	City Auditor	N/A
City of Los Angeles	Auditor	\$4,731.00	\$6,580.67	N/A	Staff	N/A	N/A
City of San Francisco	Auditor I	\$5,150.00	\$6,262.00	N/A	Staff	Auditor III	N/A
City of Sacramento	Auditor	\$4,148.58	\$6,222.92	4,582	Staff	N/A	N/A
City of Oakland	Performance Auditor	\$5,008.93	\$6,149.72	4,146	Staff	Performance Auditor, Senior	N/A
City of Riverside	Internal Auditor	\$4,516.00	\$6,051.00	2,386	Staff	Internal Audit Manager	None; provides assistance
City of Fresno	Internal Auditor	\$3,830.00	\$5,390.00	3,500	Staff	Principal Internal Auditor	N/A
City of Long Beach	Staff Auditor	\$4,139.50	\$4,139.50	6,000	Staff	N/A	N/A
City of San Diego*	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Average Compensation of Max salary	\$6,068						
COR Comparison Against Average Compensation	-0.29%						
Median Compensation	\$6,242						
COR Comparison Against Median Compensation	-3.16%						
% of Maximum Rate	86%						

*Awaiting response

City of Riverside
Salary Survey - Peer Reviewed Labor Market Basket
Senior Internal Auditor 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of San Jose	Senior Program Performance Auditor	\$7,500.93	\$9,878.18	5,500	Staff	City Auditor	May supervise the work of lower level staff
City of Anaheim	Senior Management Auditor	\$7,176.42	\$9,867.58	3,018	Staff	Audit Manager	Functional and technical supervision over lower level staff
City of San Francisco	Auditor II	\$7,278.00	\$8,844.00	N/A	Staff	Auditor III	N/A
City of Oakland	Performance Auditor, Senior	\$6,391.67	\$7,847.72	4,146	Staff	City Auditor	Exercise lead direction over the Performance Auditor
City of Los Angeles	Senior Auditor	\$6,196.17	\$7,699.50	N/A	Staff	N/A	N/A
City of Riverside	Senior Internal Auditor	\$5,490.00	\$7,357.00	2,386	Staff	Internal Audit Manager	May exercise lead assignment authority over admin support staff
City of Sacramento	Senior Auditor	\$4,880.58	\$7,320.92	4,582	Staff	N/A	Exercised lead direction over Auditors
City of Long Beach	Senior Auditor	\$5,597.07	\$5,579.11	6,000	Staff	Deputy Auditor	N/A
City of Fresno	N/A	N/A	N/A	3,500	N/A	N/A	N/A
City of San Diego*	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Average Compensation of Max salary	\$8,148						
COR Comparison Against Average Compensation	-10.75%						
Median Compensation	\$7,848						
COR Comparison Against Median Compensation	-6.67%						
% of Maximum Rate	74%						

*Awaiting response

City of Riverside
Salary Survey - Peer Reviewed Labor Market Basket
Internal Audit Manager 2016 (Top Auditor)

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Long Beach	City Auditor	N/A	\$16,911.00	6,000	Elected	Electorate	Overall management of the City Auditor's Office; oversees Assistant City Auditor, Deputy City Auditor and lower level Auditors
City of Los Angeles	Director of Auditing	\$12,155.67	\$16,333.33	N/A	Staff	City Controller	Directs activities of the Auditing Division
City of San Jose	City Auditor	N/A	\$15,416.67	5,500	Staff	City Council	Full responsibility for managing the work of the Office of the City Auditor
City of San Diego	Audit Manager	N/A	\$15,000.00	N/A	N/A	Audit Committee	N/A
City of San Francisco	Top Auditor	N/A	\$14,958.33	N/A	N/A	N/A	N/A
City of Sacramento	City Auditor	\$8,882.75	\$13,324.08	4,582	Staff	Audit Committee	Overall management of the Office of the City Auditor
City of Anaheim	Audit Manager	\$9,159.08	\$12,593.75	3,018	Staff	City Manager	Exercises direct supervision over professional, technical, and clerical staff
City of Oakland	City Auditor	N/A	\$12,095.04	4,146	Elected	N/A	N/A
City of Fresno	Principal Auditor	\$7,074.00	\$8,834.00	3,500	Staff	Assistant City Manager	Plans, organizes and supervises and reviews the work of subordinate staff.
City of Riverside	Internal Audit Manager	\$6,534.00	\$8,757.00	2,386	Staff	City Manager	Exercises general supervision over professional, para-professional, technical and administrative staff, as assigned.
Average Compensation of Max salary	\$13,941						
COR Comparison Against Average Compensation	-59.19%						
Median Compensation	\$14,958						
COR Comparison Against Median Compensation	-70.82%						
% of Maximum Rate	52%						