

Attachment 3 – Combined Labor Market Basket

City of Riverside
Salary Survey - Combined Labor Basket- Comparable Size
Internal Auditor 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Glendale	Internal Auditor	\$5,639.00	\$8,202.00	1,700	Staff	City Auditor/City Manager	Mid-management, advisor to the City Auditor and Management staff. Directs subordinate staff on specific assignments
City of Anaheim	Management Auditor I	\$5,100.17	\$7,012.75	3,018	Staff	Audit Manager	May exercise functional and technical supervision over lower level staff
City of Ontario	Internal Auditor	\$5,624.93	\$6,837.13	1,100	Staff	N/A	May oversee the work of subordinate personnel as assigned
City of Riverside	Internal Auditor	\$4,516.00	\$6,051.00	2,386	Staff	Internal Audit Manager	None; Provides assistance
City of Fresno	Internal Auditor	\$3,830.00	\$5,390.00	3,500	Staff	Principal Internal Auditor	N/A
City of Pasadena*	N/A	N/A	N/A	2,035	N/A	N/A	N/A
Average Compensation of Max salary	\$6,860						
COR Comparison Against Average Compensation	-13.38%						
Median Compensation	\$6,925						
COR Comparison Against Median Compensation	-14.44%						
% of Maximum Rate	74%						

*No information on website/no response

City of Riverside
Salary Survey - Combined Labor Basket - Comparable Size
Senior Internal Auditor 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Anaheim	Senior Management Auditor	\$7,176.42	\$9,867.58	3,018	Staff	Audit Manager	Functional and technical supervision over lower level staff
City of Glendale	Senior Internal Auditor	\$6,138.00	\$8,928.00	1,700	Staff	City Auditor	Supervises subordinate internal auditing staff
City of Pasadena	Senior Internal Auditor	\$6,636.26	\$8,295.30	2,035	Staff	Internal Audit Manager	Supervision over auditing and support staff. Exercises discretion in decision-making that may impact the implementation and application of fiscal policy, practices and standards
City of Riverside	Senior Internal Auditor	\$5,490.00	\$7,357.00	2,386	Staff	Internal Audit Manager	May exercise lead assignment authority over admin support staff
City of Fresno	N/A	N/A	N/A	3,500	N/A	N/A	N/A
City of Ontario*	N/A	N/A	N/A	1,100	N/A	N/A	N/A
Average Compensation of Max salary	\$9,030						
COR Comparison Against Average Compensation	-22.74%						
Median Compensation	\$8,928						
COR Comparison Against Median Compensation	-21.35%						
% of Maximum Rate	75%						

*No information on website/no response

City of Riverside
Salary Survey - Combined Labor Market Basket - Comparable Size
Internal Audit Manager 2016

Agency	Classification	Min Monthly	Max Monthly	Agency Size	Type	Reports to:	Level of Authority:
City of Pasadena	Internal Audit Manager	\$10,152.86	\$12,691.09	2,035	Staff	Assistant City Manager	May supervise support staff/contractors; execution of duties which are typically confidential, sensitive and may impact the City-wide operations.
City of Anaheim	Audit Manager	\$9,159.08	\$12,593.75	3,018	Staff	City Manager	Exercises direct supervision over professional, technical, and clerical staff.
City of Glendale	Internal Audit Manager	\$6,984.00	\$10,159.00	1,700	Staff	Director of Finance	Assisting in developing and supervising of subordinates
City of Fresno	Principal Auditor	\$7,074.00	\$8,834.00	3,500	Staff	Assistant City Manager	Plans, organizes and supervises and reviews the work of subordinate staff.
City of Riverside	Internal Audit Manager	\$6,534.00	\$8,757.00	2,386	Staff	City Manager	Exercises general supervision over professional, para-professional, technical and administrative staff, as assigned.
City of Ontario*	N/A	N/A	N/A	1,100	N/A	N/A	N/A
Average Compensation of Max salary	\$11,069						
COR Comparison Against Average Compensation	-26.41%						
Median Compensation	\$11,376						
COR Comparison Against Median Compensation	-29.91%						
% of Maximum Rate	69%						

*No information on website/no response