

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 TO AMEND PARTS I, II, III AND IV DESCRIBING THE  
5 FRINGE BENEFITS AND SALARY PLAN (AND  
6 ADDENDUMS) TO REFLECT THE TERMS OF THE  
MEMORANDUM OF UNDERSTANDING WITH RIVERSIDE  
POLICE ADMINISTRATORS' ASSOCIATION AND VARIOUS  
UPDATES AND CHANGES.

7 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution  
8 was adopted by the City Council on October 4, 2005, and includes the fringe benefits and salary  
9 plan for said employees; and

10 WHEREAS, the City and the Riverside Police Administrators' Association (RPAA) have  
11 reached an agreement to amend the Memorandum of Understanding (MOU) for employees  
12 represented by RPAA through December 31, 2021; and

13 WHEREAS, various updates and additions to the Master Fringe Benefits and Salary  
14 Resolution have been proposed; and

15 WHEREAS, the Master Fringe Benefits and Salary Resolution No. 21052 must be  
16 revised to include the proposed changes.

17 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
18 follows:

19 Section 1: The Master Fringe Benefits and Salary Resolution No. 21052, Parts I, II,  
20 III and IV are hereby amended as follows:

21 To reflect the additions, revisions and/or deletions detailed in the City Council  
22 Memorandum and in Attachment "A" attached hereto and incorporated herein by reference.

23 Section 2: The provisions of this amendment shall be effective upon adoption and  
24 operative as set forth in the City Council Memorandum and Attachment "A" as amended and  
25 attached hereto.

26 Section 3: Authorize the City Manager, or his designee, to make minor, non-  
27 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,  
28 procedures or documents necessary to implement these provisions.

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ADOPTED by the City Council this \_\_\_\_ day of December, 2016.

\_\_\_\_\_  
William R. Bailey, III  
Mayor of the City of Riverside

Attest:

\_\_\_\_\_  
Colleen J. Nicol  
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the 13th day of December, 2016, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_ day of December, 2016.

\_\_\_\_\_  
Colleen J. Nicol  
City Clerk of the City of Riverside

[16-1765]