EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

MINIMUM WAGE INCREASE SALARY RANGE CHANGES

JOB CODE	CLASSIFICATION	FROM		ТО	
0021	Clerical Assistant	CNFS/C05A	10.00384 –	CNFS/C05A	10.50385 –
	(C)	14.07692		14.57692	
0023	Clerical Assistant	GNL2/G60G	10.00384 –	GNL2/G60G	10.50385 –
	(T)	14.07692		14.57692	
0022	Clerical Assistant	GNLS/G05A	10.60384 –	GNLS/G05A	11.10385 –
		14.91923		15.41923	
5770	Library Page	SPCH/H02A	10.00 –	SPCH/H02A	10.50 –
		10.40		10.90	
6350	Recreation Leader	SPCH/H10A	10.00 –	SPCH/H10A	10.50 –
		11.25		11.75	
9510	Administrative	SPCH/H17B	10.00 –	SPCH/H17B	10.50 –
	Intern	12.00		12.50	
0990	Utility	SPCH/H23A	10.00 –	SPCH/H23A	10.50 –
	Surveyor/Installer	14.00		14.50	
9550*	Management Intern	SPCH/H23C	12.00 –	SPCH/H23C	12.50 –
		14.00		14.50	
2930	General Service	SPCH/J01A	10.00 –	SPCH/J01A	10.50 –
	Worker	13.00		13.50	
2935	General Service	SPCM/J01A	10.00 –	SPCM/J01A	10.50 –
	Worker (RESET)	13.00		13.50	
0020	Clerical Assistant	SPCM/J07A	10.00 –	SPCM/J07A	10.50 – 11.50
	Hourly	11.00			
6064	Museum Program	SPCM/J27A	10.00 –	SPCM/J27A	10.50 – 16.20
	Assistant	15.70		2221//22	
6580	Instructor	SPCM/J99A	10.00 –	SPCM/J99A	10.50 –
		100.00		100.00	
9300	Extra Help	SPCM/J99A	10.00 –	SPCM/J99A	10.50 –
		100.00		100.00	
0095	Examination	SPCM/J07A	10.00 –	SPCM/J99A	10.50 – 11.50
	Proctor	11.00			

^{*}Historically the minimum wage increase was used as a benchmark to inflate the Management Intern salary range. The methodology for the inflation was to keep the Management Intern salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Management Intern.