## RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO AMEND PARTS III AND IV DESCRIBING THE FRINGE BENEFITS AND SALARY PLAN TO REFLECT CHANGES RELATED TO THE MINIMUM WAGE INCREASE EFFECTIVE JANUARY 1, 2017.

WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution was adopted by the City Council on October 4, 2005, and includes the fringe benefits and salary plan for said employees; and

WHEREAS, effective January 1, 2017, the State of California increased the minimum wage from \$10.00 to \$10.50 per hour; and

WHEREAS, the Master Fringe Benefits and Salary Resolution No. 21052 must be revised to include the changes.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: The Master Fringe Benefits and Salary Resolution No. 21052, Parts III and IV are hereby amended as follows:

To reflect the additions, revisions and/or deletions detailed in the City Council Memorandum and in Attachment "A" and "B" hereto and incorporated herein by reference.

Section 2: The provisions of this amendment shall be effective upon adoption and operative as set forth in the City Council Memorandum and Attachment "A" and "B" as amended and attached hereto.

<u>Section 3:</u> Authorize the City Manager, or his designee, to make minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

1	ADOPTED by the City Council this day of January, 2017.
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3	William R. Bailey, III  Mayor of the City of Riverside
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5	Attest:
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7 8	Colleen J. Nicol City Clerk of the City of Riverside
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10	I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
11	foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
12	at its meeting held on the 10th day of January, 2017, by the following vote, to wit:
13	Ayes:
14	
15	Noes:
16	Absent:
17	Abstain:
18	IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
19	the City of Riverside, California, this day of January, 2017.
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21	Colleen J. Nicol
22	City Clerk of the City of Riverside
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27	[16-1902]
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