



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: JANUARY 24, 2017

FROM: CITY CLERK'S OFFICE WARDS: ALL
CITY ATTORNEY'S OFFICE

SUBJECT: MAYOR AND COUNCILMEMBER SALARY REVIEW

ISSUE:

The issue presented for consideration by the City Council is a review of the compensation, including salary and fringe benefits, of the Mayor and Members of the City Council pursuant to Section 403 of the Riverside City Charter.

RECOMMENDATIONS:

That the City Council:

1. Conduct the public hearing as required by Section 403 of the Riverside City Charter; and
2. Determine any increase in the compensation including salary not-to-exceed 5% of existing salary and fringe benefits of the Mayor and City Council and introduce the appropriate Ordinances.

BACKGROUND:

On November 4, 2004, the voters of the City of Riverside approved Measure EE which amended Charter Section 403 of the Riverside City Charter. Measure EE eliminated the Mayor and City Council Members Salary Commission and requires the City Council, in January of every odd-numbered year, to review the compensation, including salary and fringe benefits, of the Mayor and City Council Members. Any increase in salary for the Mayor and/or Members of the City Council may not exceed five percent of their then-existing salary. Compensation shall be fixed by ordinance, adopted by not fewer than five affirmative votes of the City Council, after a public hearing, notice of which has been given by publication by at least fourteen (14) days prior to such hearing. Measure EE became effective on January 18, 2005. The next salary review was conducted in 2007.

On January 27, 2015, the City Council conducted a public hearing and subsequently adopted Ordinance Nos. 7278 and 7279 establishing a monthly salary of \$6,897 for the Mayor and \$3,448 for the Members of the City Council, representing a five percent increase. The below chart summarizes Mayor and City Council compensation for 2002 through 2015.

| MAYOR AND CITY COUNCIL SALARY | | |
|-------------------------------|---------|--------------|
| YEAR | MAYOR | CITY COUNCIL |
| 2002 | \$6,256 | \$3,128 |
| 2007 | \$6,569 | \$3,284 |
| 2009 | \$6,569 | \$3,284 |
| 2011 | \$6,569 | \$3,284 |
| 2013 | \$6,569 | \$3,284 |
| 2015 | \$6,897 | \$3,448 |
| | | |
| 5% | \$7,242 | \$3,629 |

The Ordinances further provided certain fringe benefits to the Mayor and Members of the City Council consistent with those fringe benefits made available to the Executive Management employees of the City.

FISCAL IMPACT:

There is no fiscal impact associated with conducting the public hearing. Any salary or benefit increase would be absorbed in the respective Mayor and City Council budgets.

Prepared by: Colleen J. Nicol, City Clerk
 Gary G. Geuss, City Attorney
 Approved as to form: Gary G. Geuss, City Attorney

Attachment: Charter Section 403
 Summary of Current Benefits
 Ordinances
 Hearing Notice