

Attachment 3
Potential Changes to Proposed Measure Z Spending Plan

Note: The potential Measure Z Spending Plan changes reflected in this document are as of February 24, 2017. The changes only refer to public safety and capital improvement/infrastructure items that will be discussed at the March 9, 2017, Budget Engagement Commission meeting. The items included in this analysis are contingent upon formal staff recommendation, input and recommendations from the Budget Engagement Commission and approval of the City Council.

Category	Year 1	Year 2	Year 3	Year 4	Year 5	Year 1-5 Totals	Year 6-10 Totals	Year 11-15 Totals	Year 16-20 Totals	GRAND TOTAL	Notes
	FY 2016/17	FY 2017/18	FY 2018/19	FY 2019/20	FY 2020/21						
Public Safety											
<i>Police Department Vehicles</i>											
Original PD Vehicle Replacement and Maintenance Plan	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	\$ 3,600,000	\$ 2,000,000	\$ 2,400,000	\$ 16,000,000	
Revised PD Vehicle Replacement and Maintenance Plan	\$ -	\$ 2,704,822	\$ 2,745,119	\$ 2,786,221	\$ 2,828,146	\$ 11,064,308	\$ 11,349,537	\$ 12,530,805	\$ 16,770,237	\$ 51,714,887	Annual debt services of \$690,000 plus replacement of vehicles each year. Useful life of 3-5 years; 4 year financing (\$2.5 million)
Purchase 6 Vehicles in FY 2016-17	\$ 307,000	\$ (84,575)	\$ (84,575)	\$ (84,575)	\$ (84,575)	\$ (31,300)	\$ -	\$ -	\$ -	\$ (31,300)	A recommendation to fund six vehicles, would reduce the need for vehicles purchased in future years.
Refurbish Vehicle (Pilot Program)	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$25,000 per vehicle - 2 vehicle pilot program.
<i>Net Increase / (Decrease in Funding)</i>	\$ 307,000	\$ 670,247	\$ 660,544	\$ 701,646	\$ 743,571	\$ 3,083,008	\$ 7,749,537	\$ 10,530,805	\$ 14,370,237	\$ 35,733,587	
<i>Fire Department Vehicles</i>											
Original Fire Vehicle Replacement and Maintenance Plan	\$ -	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 6,400,000	\$ 4,160,000	\$ 1,600,000	\$ 1,920,000	\$ 14,080,000	
Revised Fire Replacement and Maintenance Plan	\$ -	\$ 1,690,000	\$ 1,990,000	\$ 3,574,252	\$ 3,894,158	\$ 11,148,410	\$ 19,538,870	\$ 14,235,618	\$ 13,552,341	\$ 58,475,239	One-time replacement of 16 vehicle; 10-year financing (\$13.7 million). Additional layering in of vehicle replacement for remainder of vehicles.
<i>Net Increase / (Decrease in Funding)</i>	\$ -	\$ 90,000	\$ 390,000	\$ 1,974,252	\$ 2,294,158	\$ 4,748,410	\$ 15,378,870	\$ 12,635,618	\$ 11,632,341	\$ 44,395,239	
<i>Vehicle Maintenance Staffing and Facility Improvements</i>											
Fleet Facility Capital Repairs Needed	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach.
Additional Fleet Mechanics for Police Department (2)	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	\$ 1,112,211	\$ 1,227,971	\$ 1,643,419	\$ 4,763,734	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
Additional Fleet Mechanics for Fire Department (2)	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	\$ 1,112,211	\$ 1,227,971	\$ 1,643,419	\$ 4,763,734	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
<i>Net Increase / (Decrease in Funding)</i>	\$ -	\$ 462,000	\$ 380,100	\$ 399,105	\$ 419,060	\$ 1,660,265	\$ 2,224,422	\$ 2,455,942	\$ 3,286,839	\$ 9,627,468	

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	FY 2016/17	FY 2017/18	FY 2018/19	FY 2019/20	FY 2020/21						
<i>Police Department Recruiting</i>											
Dispatcher Hiring Incentives and Recruitment Costs	\$ -		\$ 344,360	\$ 344,360	\$ 344,360	\$ 1,033,080		\$ -	\$ -	\$ 1,033,080	Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.
Police Officer Lateral Hire Incentives and Recruitment Costs	\$ -		\$ 107,533	\$ 107,533	\$ 107,533	\$ 322,600	\$ -	\$ -	\$ -	\$ 322,600	Includes vacation bank accruals and testing/background expenditures.
Human Resources - Senior Analyst	\$ -	\$ 113,500	\$ 119,175	\$ 125,134	\$ 131,390	\$ 489,199	\$ 697,436	\$ 770,026	\$ 1,030,542	\$ 2,987,204	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases
<i>Net Increase / (Decrease in Funding)</i>	\$ -	\$ 113,500	\$ 571,068	\$ 577,027	\$ 583,284	\$ 1,844,879	\$ 697,436	\$ 770,026	\$ 1,030,542	\$ 4,342,884	
Total Additional Public Safety Costs	\$ 307,000	\$ 873,747	\$ 1,621,612	\$ 3,252,925	\$ 3,621,013	\$ 9,676,297	\$ 23,825,843	\$ 23,936,449	\$ 27,033,120	\$ 84,471,710	
CAPITAL/INFRASTRUCTURE/QUALITY OF LIFE											
<i>Street Maintenance</i>											
Original Street Maintenance and Repair - Partial Funding	\$ -	\$ 7,000,000	\$ 1,500,000	\$ -	\$ 3,000,000	\$ 11,500,000	\$ 9,000,000	\$ 12,500,000	\$ 15,000,000	\$ 48,000,000	
Request of Fund 80 miles of paving		\$ 12,210,000	\$ 12,210,000	\$ 12,210,000	\$ 12,210,000	\$ 48,840,000	\$ 61,050,000	\$ 61,050,000	\$ 73,260,000	\$ 244,200,000	Amounts needed to pave 80 miles per year. Amounts include the addition of eight staff members to facilitate the work.
<i>Net Increase / (Decrease in Funding)</i>	\$ -	\$ 5,210,000	\$ 10,710,000	\$ 12,210,000	\$ 9,210,000	\$ 37,340,000	\$ 52,050,000	\$ 48,550,000	\$ 58,260,000	\$ 196,200,000	
Total Additional Capital/Infrastructure/Quality of Life Costs	\$ -	\$ 5,210,000	\$ 10,710,000	\$ 12,210,000	\$ 9,210,000	\$ 37,340,000	\$ 52,050,000	\$ 48,550,000	\$ 58,260,000	\$ 196,200,000	
TOTAL POTENTIAL IMPACTS TO RECOMMENDED MEASURE Z SPENDING PLAN:	\$ 307,000	\$ 6,083,747	\$ 12,331,612	\$ 15,462,925	\$ 12,831,013	\$ 47,016,297	\$ 75,875,843	\$ 72,486,449	\$ 85,293,120	\$ 280,671,710	