Proposed Measure Z Spending Options

Item # Funding Request	Category	Original Proposal (Funded/Unfunded) / Revised	Year 1 FY 2016/17	Year 2 FY 2017/18	Year 3 FY 2018/19	Year 4 FY 2019/20	Year 5 FY 2020/21	Year 1-5 Totals	Year 6-10	Year 11-15	Year 16-21	20 YEAR TOTALS	Notes
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1 General Fund Reserve (15%) 2 General Fund Reserve (20%)	Financial Discipline/Responsibility Financial Discipline/Responsibility	Original - Funded Original - Funded	\$ 6,078,592 \$ -		\$ - \$ 3,308,007	\$ - \$ 2.718.101	\$ - \$ 1,301,789	\$ 6,078,592 \$ 23,095,915	\$ - \$ 5,000,000	\$ - \$ 2.500,000	\$ - \$ 3.000.000	\$ 6,078,592 \$ 33,595,915	
3 General Fund Reserve (15%)	Financial Discipline/Responsibility	Revised	\$ 5,554,224		\$ -	\$ -	\$ -	\$ 5,554,224		\$ -	\$ -	\$ 5,554,224	
4 General Fund Reserve (20%)	Financial Discipline/Responsibility	Revised	\$ -	\$ 16,292,387	\$ 3,983,232	\$ 3,440,679	\$ 3,025,485	\$ 26,741,783	\$ 5,000,000	\$ 2,500,000	\$ 3,000,000	\$ 37,241,783	
5 Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/Responsibility	Original - Funded	\$ -	\$ 4,500,000	\$ 5,000,000	\$ -	\$ -	\$ 9,500,000	\$ 20,000,000	\$ 5,000,000	\$ -	\$ 34,500,000	Paid off over 10 Years. Final payoff schedule will be determined based on market rates and financing options available at that time.
6 Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/Responsibility	Revised	\$ -	\$ 2,145,000	\$ 2,145,000	\$ 2,145,000	\$ 2,145,000	\$ 8,580,000	\$ 10,725,000	\$ 2,145,000	\$ -	\$ 21,450,000	February 2017 Finance Committee recommendation to utilize Measure Z funding to pay off the BAN. The General Fund portion of the POB costs is approximately 55% of the total. The revised 10-year financing reflects \$39 million in total principal and interest payments. The total amounts presented are the General Fund portion only. Estimated City Council approval in April/May 2017.
7 50% Funding for Workers Comp and General	Financial Discipline/Responsibility	Original - Funded	\$ -	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ 8,000,000	\$ -	\$ -	\$ -	\$ 8,000,000	\$8 million is estimated to result in a 50% funding level by FY 2021
Liability 8 Liability for excess unused vacation	Financial Discipline/Responsibility	Original - Unfunded	\$ -		\$ 1.000.000	\$ -	\$ -	\$ 1,000,000		\$ -	\$ -	\$ 1,000,000	
9 Additional Sworn Police Positions	Public Safety	Original - Funded	\$ -	\$ 3,700,000	\$ 6,500,000	\$ 8,800,000	\$ 11,000,000	\$ 30,000,000	\$ 63,821,041	\$ 81,453,618	\$ 127,969,371	\$ 303,244,030	Year 2: Add back 17 sworn officers reduced during FY 2016-18 Two- Year Budget Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
Police Officer Lateral Hire Incentives and Recruitment Costs	Public Safety	New	\$ -		\$ 344,360	\$ 344,360	\$ 344,360	\$ 1,033,080		\$ -	\$ -	\$ 1,033,080	Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.
11 Additional Dispatchers	Public Safety	Original - Funded	\$ -	\$ 260,000	\$ 480,000	\$ 705,000	\$ 930,000	\$ 2,375,000	\$ 5,395,779	\$ 6,886,533	\$ 10,819,229	\$ 25,476,541	Year 2: Add 3 additional dispatchers Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
Dispatcher Hiring Incentives and Recruitment Costs	Public Safety	New	\$ -		\$ 107,533	\$ 107,533	\$ 107,533	\$ 322,600	\$ -	\$ -	\$ -	\$ 322,600	Includes vacation bank accruals and testing/background expenditures.
13 Civilian Personnel (non-dispatchers)	Public Safety	Original - Funded	\$ -	\$ 790,000	\$ 813,700	\$ 838,111	\$ 888,398	\$ 3,330,209	\$ 4,858,123	\$ 5,631,896	\$ 7,954,528	\$ 21,774,755	Year 2: Add back all non-sworn FY 2016-18 Two-Year Budget Reductions, including records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1) * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase for salaries, benefits, etc.
14 Human Resources - Senior Analyst	Public Safety	New	\$ -	\$ 113,500	\$ 119,175	\$ 125,134	\$ 131,390	\$ 489,199	\$ 697,436	\$ 770,026	\$ 1,030,542	\$ 2,987,204	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CaIPERS tier. Current costs anticipated 5% annual increases
15 Reinstatement of Fire Squad	Public Safety	Original - Funded	\$ 450,000	\$ 792,798	\$ 832,438	\$ 874,060	\$ 917,763	\$ 3,867,058	\$ 5,324,780	\$ 6,795,918	\$ 10,676,866	\$ 26,664,622	Approved by City Council in December 2016. Estimates include 5% annual increases (salaries, benefits, etc.).
16 Reinstatement of Captains (Training and Arson)	Public Safety	Original - Funded	\$ -	\$ 450,025	\$ 472,526	\$ 496,153	\$ 520,960	\$ 1,939,664	\$ 3,022,566	\$ 3,857,645	\$ 6,060,632	\$ 14,880,506	Estimates include 5% annual increases (salaries, benefits, etc.).
17 Reinstatement of Battalion Chief	Public Safety	Original - Funded	\$ -	\$ 282,595	\$ 296,725	\$ 311,561	\$ 327,139	\$ 1,218,020	\$ 1,898,032	\$ 2,422,423	\$ 3,805,798	\$ 9,344,273	Estimates include 5% annual increases (salaries, benefits, etc.).
Police Vehicles (Replacement, maintenance,	Public Safety	Original - Funded	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	\$ 3,600,000	\$ 2,000,000	\$ 2,400,000	\$ 16,000,000	
and repair) Revised PD Vehicle Replacement and Maintenance Plan	Public Safety	Revised	\$ -	\$ 2,704,822	\$ 2,745,119	\$ 2,786,221	\$ 2,828,146					, ,	Annual debt services of \$690,000 plus replacement of vehicles each
20 Purchase 6 PD Vehicles in FY 2016-17	Public Safety	New	\$ 307,000	\$ (84,575)	\$ (84,575)	\$ (84,575)	\$ (84,575)	\$ (31,300)	¢	¢	¢	\$ (31,300)	year. Useful life of 3-5 years; 4 year financing (\$2.5 million) A recommendation to fund six vehicles, would reduce the need for
21 Refurbish PD Vehicle (Pilot Program)	Public Safety	New	\$ 307,000	\$ 50,000		¢ (04,575)	\$ (04,373)	\$ 50,000		•	\$	\$ 50,000	vehicles purchased in future years.
Fire Vehicles (Replacement, maintenance, and	Public Safety	Original - Funded	¢	\$ 1,600,000		\$ 1,600,000	\$ 1,600,000	\$ 6,400,000		\$ 1,600,000	\$ 1,920,000		\$25,000 per verticle - 2 verticle pilot program.
Revised Fire Vehicle Replacement and	Public Safety	Revised	\$ -	\$ 1,690,000	\$ 1,990,000					\$ 14,235,618			One-time replacement of 16 vehicle; 10-year financing (\$13.7 million). Additional layering in of vehicle replacement for remainder
Maintenance Plan							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,		of vehicles.
24 Fleet Facility Capital Repairs Needed	Public Safety	New	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach. Total salary and benefits - based on existing position. Final amounts
25 Additional Fleet Mechanics for Police Department (2)	Public Safety	New	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	\$ 1,112,211	\$ 1,227,971	\$ 1,643,419	\$ 4,763,734	may differ based on starting salary and CalPERS tier. Current costs
Additional Fleet Mechanics for Fire Department (2)	Public Safety	New	\$ -	\$ 181,000	\$ 190,050	\$ 199,553	\$ 209,530	\$ 780,133	\$ 1,112,211	\$ 1,227,971	\$ 1,643,419	\$ 4,763,734	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
Funding Gap - Existing Services (based on the FY 16-17 1st Qtr General Fund Operating Deficit estimate)	Critical Operating Needs	Original - Funded	\$ 3,471,408	\$ 4,914,203	\$ 10,189,841	\$ 16,643,861	\$ 10,086,464	\$ 45,305,777	\$ 37,500,000	\$ 27,500,000	\$ 17,500,000	\$ 127,805,777	Based on 5-Year Model and largely associated with union contracts. Model assumes no-raises for SEIU in Year 5.
Funding Gap - Existing Services (based on the FY 16-17 2nd Qtr General Fund Operating Deficit estimate)	Critical Operating Needs	Revised	\$ 3,939,526		\$ 10,787,847				\$ 37,500,000				Model assumes no-raises for SEIU in Year 5.
29 Principal Analyst (City Manager's Office)	Critical Operating Needs	Original - Funded	\$ -			<u> </u>				\$ 1,152,345		\$ 4,449,438	
30 Budget Engagement Commission Support 31 Contingency Replenishment	Critical Operating Needs Critical Operating Needs	Original - Funded Original - Funded	\$ 5,000 \$ -							\$ 162,890 \$ 2,500,000		\$ 641,424 \$ 10,000,000	Supplies, printing and mailing, video and security staff
32 FY 2016-18 Budget Reductions (non-sworn)	Critical Operating Needs	Original - Unfunded	\$ -	\$ 3,659,044	\$ 3,659,044	\$ 3,659,044	\$ 3,659,044	\$ 14,636,176	\$ 18,295,220	\$ 18,295,220	\$ 21,954,264	\$ 73,180,880	
New Downtown Main Library	Facility Capital Needs	Original - Funded	\$ -	\$ -	\$ 1,309,091	\$ 2,618,182	\$ 2,618,182	\$ 6,545,455	\$ 13,090,909	\$ 13,090,909	\$ 15,709,091	\$ 48,436,364	Estimated \$30 million

Attachment 4

Proposed Measure Z Spending Options

Item # Funding Request	Category	Original Proposal	Year 1	Year 2	Year 3	Year 4	Year 5	Year 1-5 Totals	Year 6-10	Year 11-15	Year 16-21	20 YEAR TOTALS	Notes
gq		(Funded/Unfunded) / Revised	FY 2016/17	FY 2017/18	FY 2018/19	FY 2019/20	FY 2020/21		100010				
34 New Police Headquarters	Facility Capital Needs	Original - Funded	\$ -	\$ -	\$ 2,181,818	\$ 4,363,636 \$	4,363,636	\$ 10,909,091	\$ 21,818,182	\$ 21,818,182	\$ 26,181,818	\$ 80,727,273	Estimated \$50 million - Depending on features, liability costs will
35 Convention Center Expansion	Facility Capital Needs	Original - Funded	\$ -	\$ -	\$ 1.745.455	\$ 3,490,909 \$	3,490,909	\$ 8,727,273	\$ 17,454,545	\$ 17,454,545	\$ 20,945,455	\$ 64,581,818	Estimated \$40 million
36 Museum Expansion and Rehab	Facility Capital Needs	Original - Funded	\$ -	\$ -	\$ 654,545	\$ 1,309,091 \$	1,309,091	\$ 3,272,727	\$ 6,545,455	\$ 6,545,455	\$ 7,854,545	\$ 24,218,182	Estimated \$15 million
37 New Parking Garage 1	Facility Capital Needs	Original - Funded	\$ -	\$ -			1,309,091	\$ 3,272,727	\$ 6,545,455	\$ 6,545,455	\$ 7,854,545	\$ 24,218,182	Estimated \$15 million
38 New Parking Garage 2	Facility Capital Needs	Original - Funded	\$ -	\$ -	\$ 654,545		1,309,091	\$ 3,272,727			\$ 7,854,545	\$ 24,218,182	Estimated \$15 million
Annual Allocation for Neighborhood Capital	•		r.	¢ 2,000,000									\$250,000 utilized per Councilmember and the Mayor for capital
Projects (New)	Facility Capital Needs	Original - Funded	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000 \$	2,000,000	\$ 8,000,000	\$ 10,000,000	\$ 10,000,000	\$ 12,000,000	\$ 40,000,000	related projects each year.
40 Annual Deferred Maintenance (Existing Facilities)	Facility Capital Needs	Original - Funded	¢	\$ 1,000,000	\$ 1,500,000	\$ 250,000 \$	1,450,000	\$ 4,200,000	\$ 7,500,000	\$ 7,500,000	\$ 9,000,000	\$ 28,200,000	
- Partial Funding		<u> </u>	Ψ -										
41 Facility Capital Needs - Additional Need	Facility Capital Needs	Original - Unfunded		\$ 2,000,000	\$ 1,500,000	\$ 2,750,000 \$	1,550,000	\$ 7,800,000	\$ 7,500,000	\$ 7,500,000	\$ 9,000,000	\$ 31,800,000	
42 Street Maintenance and Repair - Partial Funding	Quality of Life	Original - Funded	\$ -	\$ 7.000.000	\$ 1,500,000	s - s	3,000,000	\$ 11,500,000	\$ 9,000,000	\$ 12,500,000	\$ 15,000,000	\$ 48,000,000	
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43 Street Maintenance and Repair - Additional	Quality of Life	Original - Unfunded	\$ -	\$ 3,000,000	\$ 8,500,000	\$ 10,000,000 \$	7,000,000	\$ 28,500,000	\$ 41,000,000	\$ 37,500,000	\$ 45,000,000	\$ 152,000,000	
Need		3	· ·										Amounts needed to neve 90 miles perveer. Amounts include the
44 Request of Fund 80 miles of paving	Quality of Life	Revised		\$ 12,210,000	\$ 12,210,000	\$ 12,210,000 \$	12,210,000	\$ 48,840,000	\$ 61,050,000	\$ 61,050,000	\$ 73,260,000	\$ 244,200,000	Amounts needed to pave 80 miles per year. Amounts include the addition of eight staff members to facilitate the work.
45 Tree Trimming - Partial Funding	Quality of Life	Original - Funded	¢	\$ 1.000.000	\$ 1.000.000	¢ ¢		\$ 2,000,000	\$ 3,000,000	\$ 3,000,000	\$ 2,000,000	\$ 10,000,000	addition of eight stail members to facilitate the work.
46 Tree Trimming - Additional Need	Quality of Life	Original - Unfunded	Ÿ	\$ 1,000,000			2,000,000	\$ 6,000,000		\$ 7,000,000	\$ 10,000,000	\$ 30,000,000	
· ·	-			1,000,000	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					, , , , , , , , , , , , , , , , , , , ,			Salary and Benefits: Based on Tier 2 employee. 5% increased for first
47 Community Advocate (City Manager's Office)	Quality of Life	Original - Funded	\$ -	\$ 165,000	\$ 173,250	\$ 181,913 \$	191,008	\$ 711,171	\$ 1,043,715	\$ 1,152,345	\$ 1,542,208	\$ 4,449,438	four years. 2% increases thereafter.
48 Prosecutor (City Attorney's Office)	Quality of Life	Original - Funded	\$ -	\$ 225,000	\$ 236,250	\$ 248,063 \$	260,466	\$ 969,778	\$ 1,423,247	\$ 1,571,380	\$ 2,103,011	\$ 6,067,416	to any ocasion and the reaction
49 Prosecutor (City Attorney's Office)	Quality of Life	Revised	\$ 56,250		\$ 236,250		260,466		\$ 1,423,247	\$ 1,571,380	\$ 2,103,011	\$ 6,123,666	Approved by City Council in February 2017.
50 Quality of Life Survey	Quality of Life	Original - Funded	\$ -	\$ 50,000	\$ -	\$ 50,000 \$	-	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000	\$ 500,000	Quality of life surveys
51 Intern and Volunteer Coordinator	Quality of Life	Original - Unfunded	\$ -		\$ 90,000	\$ 94,500 \$	99,225	\$ 283,725	\$ 542,189	\$ 598,621	\$ 801,147	\$ 2,225,682	
New Enterprise Resource Planning (ERP) System -	Technology	Original - Funded	¢	¢	\$ 1,000,000	• •	1,000,000	\$ 2,000,000	\$ 6,200,000	\$ -	¢	\$ 8,200,000	General Fund portion only.
Partial Funding		Oliginal - Funded	ф <u>-</u>	ф -	\$ 1,000,000	Φ - Φ	1,000,000	\$ 2,000,000	\$ 0,200,000	•	a -	\$ 6,200,000	General rund portion only.
New Enterprise Resource Planning (ERP) System -	Technology	Revised (Unfunded)	\$ -	\$. 2	\$ 1,000,000 \$	_	\$ 1,000,000	\$ 4,000,000	\$ -	¢ _	\$ 5,000,000	General Fund portion only.
Additional Need			Ψ	Ψ	Ψ						Ψ .		denotari and portion only.
54 Cybersecurity - Partial Funding	Technology	Original - Funded	*	\$ -	Ψ 000,000		250,000	\$ 750,000		\$ -	\$ -	\$ 750,000	
55 Cybersecurity - Unfunded	Technology	Revised (Unfunded)	\$ -	\$ 900,000	\$ 400,000	\$ 900,000 \$	650,000	\$ 2,850,000	\$ 900,000	\$ -	\$ -	\$ 3,750,000	
Hardware (servers, storage, and network	Technology	Original - Funded	\$ -	\$ -	\$ 500,000	\$ - \$	500,000	\$ 1,000,000	\$ 500,000	\$ -	\$ -	\$ 1,500,000	
equipment) - Partial Funding		Ü							<u> </u>				
Hardware (servers, storage, and network equipment) - Partial Funding	Technology	Revised - Unfunded	\$ -	\$ 2,410,000	\$ 1,910,000	\$ 2,410,000 \$	1,910,000	\$ 8,640,000	\$ 1,910,000	\$ -	\$ -	\$ 10,550,000	
58 Computer Replacement	Technology	New (Unfunded)	\$ -	\$ 1.300.000	\$ 1,300,000	\$ 1,300,000 \$	1,300,000	\$ 5,200,000	\$ 1,300,000	\$ -	\$ -	\$ 6,500,000	
59 Innovation and Technology Staffing	Technology	New Unfunded)	¥	\$ 800,000	\$ 800,000	\$ 800,000 \$	800,000	\$ 3,200,000	\$ 800,000	\$ -	\$ -	\$ 4,000,000	
60 Workorder/Asset Management System Replacme	Technology	New (Unfunded)	\$ -				820,000	\$ 3,280,000			\$ -	\$ 4,100,000	
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