



Human Resources Department FY2016 Performance Assessment and Financial Expenditure Audit Action Plan Update

Internal Audit Division

City Council
April 18, 2017

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BACKGROUND

1. On July 26, 2016 the Human Resources Department Performance Assessment and Financial Expenditure Audit was presented to the City Council.
2. The City Council accepted the report and directed the Human Resources Department staff to return in six months with a detailed action plan and timeline.



2

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BACKGROUND

3. On September 27, 2016 the Human Resources Department staff presented to the City Council an Action Plan for the 54 recommendations.
4. The City Council accepted the Action Plan and directed the Human Resources Department staff to return in six months with a status update on the Action Plan.
5. On March 6, 2017 the Governmental Affairs Committee reviewed and accepted the Action Plan update and recommended forwarding to the City Council.



3

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SUMMARY UPDATE OF ACTION PLAN

1. Matrix Consulting Group issued a total of 54 recommendations.
2. To date, 13 recommendations have been implemented; 13 are in progress; and, 26 have not started.
3. All recommendations will be completed by January 2019.



4

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RECOMMENDATION

That the City Council receive the Human Resources Department Action Plan update of the FY2016 Performance Assessment and Financial Expenditure Audit.



5

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