Attachment 1 Measure Z Spending Options

Item # Funding Request	Category	Original Proposal (Funded/Unfunded) / Revised	Year 1	Year 2 FY 2017/18	Year 3	Year 4	Year 5 FY 2020/21	Year 1-5 Totals	Year 6-10	Year 11-15	Year 16-21	20 YEAR TOTALS	Notes
1 General Fund Reserve (15%)	Financial Discipline/Responsibility	Original - Funded	\$ 6,078,592				-	\$ 6,078,592	\$-	\$-	\$-	\$ 6,078,592	
2 General Fund Reserve (20%)	Financial Discipline/Responsibility	Original - Funded	\$ -	+ .0/.00/0.0	3,308,007 \$	=[1,301,789	+		\$ 2,500,000	\$ 3,000,000		
3 General Fund Reserve (15%)4 General Fund Reserve (20%)	Financial Discipline/Responsibility Financial Discipline/Responsibility	Revised Revised	\$ 5,554,224 \$ -	<u>\$</u> \$ 16,292,387 \$	+	Ŧ	3,025,485	\$ 5,554,224 \$ 26,741,783		\$ 2,500,000	\$ - \$ 3,000,000	\$ 5,554,224 \$ 37,241,783	
5 Payoff of the Balloon \$32 million Pension Obligation Bond		Original - Funded	\$ -	\$ 4,500,000 \$		- \$	-	\$ 9,500,000		\$ 5,000,000		\$ 37,000,000	Paid off over 10 Years. Final payoff schedule will be determined based on market rates and financing options available at that time.
6 Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/Responsibility	Revised	\$-	\$ 2,145,000 \$	\$ 2,145,000	2,145,000 \$	2,145,000	\$ 8,580,000	\$ 10,725,000	\$ 2,145,000	\$-	\$ 21,450,000	February 2017 Finance Committee recommendation to utilize Measure Z funding to pay off the BAN. The General Fund portion of the POB costs is approximately 55% of the total. The revised 10-year financing reflects \$39 million in total principal and interest payments. The total amounts presented are the General Fund portion only. Estimated City Council approval in April/May 2017.
7 50% Funding for Workers Comp and Gen	Financial Discipline/Responsibility	Original - Funded	\$-	\$ 4,000,000 \$	4,000,000 \$	- \$	-	\$ 8,000,000	\$-	\$-	\$-	\$ 8,000,000	\$8 million is estimated to result in a 50% funding level by FY 2021
8 Liability for excess unused vacation	Financial Discipline/Responsibility	Original - Unfunded	\$-	\$ - \$	1,000,000 \$	- \$	-	\$ 1,000,000	\$-	\$-	\$-	\$ 1,000,000	
9 Additional Sworn Police Positions Police Officer Lateral Hire Incentives and	Public Safety	Original - Funded	\$-	\$ 3,700,000 \$	\$ 6,500,000	8,800,000 \$	11,000,000	\$ 30,000,000	\$ 63,821,041	\$ 81,453,618	\$ 127,969,371	\$ 303,244,030	Year 2: Add back 17 sworn officers reduced during FY 2016-18 Two- Year Budget Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions; all positions have an estimated 5% annual increase for salaries, benefits, etc. Includes hiring and retention bonuses, vacation bank accruals, and
10 Recruitment Costs	Public Safety	New	\$ -	\$	344,360 \$	344,360 \$	344,360	\$ 1,033,080		\$-	\$-	\$ 1,033,080	testing/background expenditures.
11 Additional Dispatchers	Public Safety	Original - Funded	\$-	\$ 260,000 \$	\$ 480,000	705,000 \$	930,000	\$ 2,375,000	\$ 5,395,779	\$ 6,886,533	\$ 10,819,229	\$ 25,476,541	Year 2: Add 3 additional dispatchers Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
12 Dispatcher Hiring Incentives and Recruitm	Public Safety	New	\$-	\$	107,533 \$	107,533 \$	107,533	\$ 322,600	\$-	\$-	\$-	\$ 322,600	Includes vacation bank accruals and testing/background expenditures.
13 Civilian Personnel (non-dispatchers)	Public Safety	Original - Funded	\$-	\$ 790,000 \$	\$ 813,700	838,111 \$	888,398	\$ 3,330,209	\$ 4,858,123	\$ 5,631,896	\$ 7,954,528	\$ 21,774,755	Year 2: Add back all non-sworn FY 2016-18 Two-Year Budget Reductions, including records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1) * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase for salaries, benefits, etc. Total salary and benefits - based on existing position. Final amounts
14 Human Resources - Senior Analyst	Public Safety	New	\$-	\$ 113,500 \$	119,175 \$	125,134 \$	131,390	\$ 489,199	\$ 697,436	\$ 770,026	\$ 1,030,542	\$ 2,987,204	may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases
15 Reinstatement of Fire Squad	Public Safety	Original - Funded	\$ 450,000	\$ 792,798 \$	832,438 \$	874,060 \$	917,763	\$ 3,867,058	\$ 5,324,780	\$ 6,795,918	\$ 10,676,866	\$ 26,664,622	Approved by City Council in December 2016. Estimates include 5% annual increases (salaries, benefits, etc.).
16 Reinstatement of Captains (Training and	Arson) Public Safety	Original - Funded	\$-	\$ 450,025 \$	472,526 \$	496,153 \$	520,960	\$ 1,939,664	\$ 3,022,566	\$ 3,857,645	\$ 6,060,632	\$ 14,880,506	Estimates include 5% annual increases (salaries, benefits, etc.).
17 Reinstatement of Battalion Chief	Public Safety	Original - Funded	\$-	\$ 282,595 \$	296,725 \$	311,561 \$	327,139	\$ 1,218,020	\$ 1,898,032	\$ 2,422,423	\$ 3,805,798	\$ 9,344,273	Estimates include 5% annual increases (salaries, benefits, etc.).
18 Police Vehicles (Replacement, maintena and repair)	ance, Public Safety	Original - Funded	\$ -	\$ 2,000,000 \$	2,000,000 \$	2,000,000 \$	2,000,000	\$ 8,000,000	\$ 3,600,000	\$ 2,000,000	\$ 2,400,000	\$ 16,000,000	
19 Revised PD Vehicle Replacement and Maintenance Plan	Public Safety	Revised	\$ -	\$ 2,704,822 \$	2,745,119 \$	2,786,221 \$	2,828,146	\$ 11,064,308	\$ 11,349,537	\$ 12,530,805	\$ 16,770,237	\$ 51,714,887	Annual debt services of \$690,000 plus replacement of vehicles each year. Useful life of 3-5 years; 4 year financing (\$2.5 million)
20 Purchase 6 PD Vehicles in FY 2016-17	Public Safety	New	\$ 307,000	\$ (84,575) \$	(84,575) \$	(84,575) \$	(84,575)	\$ (31,300)	\$-	\$-	\$-	\$ (31,300)	A recommendation to fund six vehicles, would reduce the need for vehicles purchased in future years.
21 Refurbish PD Vehicle (Pilot Program)	Public Safety	New	\$ -	\$ 50,000 \$	- \$	- \$	-	\$ 50,000	\$-	\$-	\$ -	\$ 50,000	
22 Fire Vehicles (Replacement, maintenanc	ce, and Public Safety	Original - Funded	\$ -	\$ 1,600,000 \$	1,600,000 \$	1,600,000 \$	1,600,000	\$ 6,400,000	\$ 4,160,000	\$ 1,600,000	\$ 1,920,000	\$ 14,080,000	
23 Revised Fire Vehicle Replacement and Maintenance Plan	Public Safety	Revised	\$-	\$ 1,690,000 \$	1,990,000 \$	3,574,252 \$	3,894,158	\$ 11,148,410	\$ 19,538,870	\$ 14,235,618	\$ 13,552,341	\$ 58,475,239	One-time replacement of 16 vehicle; 10-year financing (\$13.7 million). Additional layering in of vehicle replacement for remainder of vehicles.
24 Fleet Facility Capital Repairs Needed	Public Safety	New	\$-	\$ 100,000 \$	- \$	- \$	-	\$ 100,000	\$-	\$-	\$-	\$ 100,000	Facility improvements to doors, lifts and drive approach.
25 Additional Fleet Mechanics for Police Department (2)	Public Safety	New	\$-	\$ 181,000 \$	190,050 \$	199,553 \$	209,530	\$ 780,133	\$ 1,112,211	\$ 1,227,971	\$ 1,643,419	\$ 4,763,734	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
26 Additional Fleet Mechanics for Fire Depa (2)	Public Safety	New	\$-	\$ 181,000 \$	190,050 \$	199,553 \$	209,530	\$ 780,133	\$ 1,112,211	\$ 1,227,971	\$ 1,643,419	\$ 4,763,734	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
Funding Gap - Existing Services (based of 16-17 1st Qtr General Fund Operating De estimate)	eficit Critical Operating Needs	Original - Funded	\$ 3,471,408	\$ 4,914,203 \$	5 10,189,841 \$	16,643,861 \$	10,086,464	\$ 45,305,777	\$ 37,500,000	\$ 27,500,000	\$ 17,500,000	\$ 127,805,777	Based on 5-Year Model and largely associated with union contracts. Model assumes no-raises for SEIU in Year 5.
Funding Gap - Existing Services (based of 28 16-17 2nd Qtr General Fund Operating D estimate)	Deficit Critical Operating Needs	Revised	\$ 3,939,526			17,266,026 \$			\$ 37,500,000		\$ 17,500,000		Model assumes no-raises for SEIU in Year 5.
 29 Principal Analyst (City Manager's Office) 30 Budget Engagement Commission Suppo 		Original - Funded Original - Funded	\$- \$5,000				<u>191,008</u> 27,000			\$ 1,152,345 \$ 162,890			Supplies, printing and mailing, video and security staff
31 Contingency Replenishment	Critical Operating Needs	Original - Funded	\$ -	\$ 500,000 \$	500,000 \$	500,000 \$	500,000	\$ 2,000,000	\$ 2,500,000	\$ 2,500,000	\$ 3,000,000	\$ 10,000,000	
32 FY 2016-18 Budget Reductions (non-swort33 New Downtown Main Library		Original - Unfunded	\$ - \$ -	\$ 3,659,044 \$ \$ - \$	3,659,044 \$ 1,309,091 \$		3,659,044 2,618,182		\$ 18,295,220 \$ 13,090,909		\$ 21,954,264 \$ 15,709,091		
	Facility Capital Needs	Original - Funded	- ¢	ψ - 3 ¢			4,363,636						Estimated \$30 million Estimated \$50 million - Depending on features, liability costs will
34 New Police Headquarters	Facility Capital Needs	Original - Funded	φ -	φ - 3	2,181,818 \$	4,303,030 \$	4,303,030	Φ 10'A0A'0A1	\$ 21,818,182	\$ 21,818,182	⊅ 20,181,818	φ ου,121,213	increase.

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Item #	Funding Request	Category	Original Proposal (Funded/Unfunded) / Revised	Year 1 FY 2016/17	Year 2 FY 2017/18	Year 3 FY 2018/19	Year 4 FY 2019/20	Year 5 FY 2020/21	Year 1-5 Totals	Year 6-10	Year 11-15	Year 16-21	20 YEAR TOTALS	Notes
35	Convention Center Expansion	Facility Capital Needs	Original - Funded	\$ -	\$-	\$ 1,745,455 \$	\$ 3,490,909	\$ 3,490,909	\$ 8,727,273		\$ 17,454,545	\$ 20,945,455	\$ 64,581,818	Estimated \$40 million
	Museum Expansion and Rehab	Facility Capital Needs	Original - Funded	Ŷ	Ŷ	\$ 654,545 \$			\$ 3,272,727		\$ 6,545,455	\$ 7,854,545	\$ 24,218,182	Estimated \$15 million
37	New Parking Garage 1	Facility Capital Needs	Original - Funded	\$ -	\$-	φ 001,010 Q		\$ 1,309,091	\$ 3,272,727		\$ 6,545,455	\$ 7,854,545	\$ 24,218,182	Estimated \$15 million
38	New Parking Garage 2	Facility Capital Needs	Original - Funded	\$ -	\$ -	\$ 654,545	5 1,309,091 5	\$ 1,309,091	\$ 3,272,727	\$ 6,545,455	\$ 6,545,455	\$ 7,854,545	\$ 24,218,182	Estimated \$15 million
39	Annual Allocation for Neighborhood Capital Projects (New)	Facility Capital Needs	Original - Funded	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	\$ 10,000,000	\$ 10,000,000	\$ 12,000,000	\$ 40,000,000	\$250,000 utilized per Councilmember and the Mayor for capital related projects each year.
40	Annual Deferred Maintenance (Existing Facilities) - Partial Funding	Facility Capital Needs	Original - Funded	\$ -	\$ 1,000,000	\$ 1,500,000 \$	\$ 250,000	\$ 1,450,000	\$ 4,200,000	\$ 7,500,000	\$ 7,500,000	\$ 9,000,000	\$ 28,200,000	
41	Facility Capital Needs - Additional Need	Facility Capital Needs	Original - Unfunded		\$ 2,000,000	\$ 1,500,000 \$	\$ 2,750,000	\$ 1,550,000	\$ 7,800,000	\$ 7,500,000	\$ 7,500,000	\$ 9,000,000	\$ 31,800,000	
42	Street Maintenance and Repair - Partial Funding	Quality of Life	Original - Funded	\$ -	\$ 7,000,000	\$ 1,500,000 \$	5 - 5	\$ 3,000,000	\$ 11,500,000	\$ 9,000,000	\$ 12,500,000	\$ 15,000,000	\$ 48,000,000	
43	Street Maintenance and Repair - Additional Need	Quality of Life	Original - Unfunded	\$-	\$ 3,000,000	\$ 8,500,000	\$ 10,000,000	\$ 7,000,000	\$ 28,500,000	\$ 41,000,000	\$ 37,500,000	\$ 45,000,000	\$ 152,000,000	
44	Request of Fund 80 miles of paving	Quality of Life	Revised		\$ 12,210,000	\$ 12,210,000	5 12,210,000 5	\$ 12,210,000			\$ 61,050,000	\$ 73,260,000	\$ 244,200,000	Amounts needed to pave 80 miles per year. Amounts include the addition of eight staff members to facilitate the work.
	Tree Trimming - Partial Funding	Quality of Life	Original - Funded	Ψ	\$ 1,000,000	+ ./000/000		\$-	\$ 2,000,000		\$ 3,000,000	\$ 2,000,000	\$ 10,000,000	
46	Tree Trimming - Additional Need	Quality of Life	Original - Unfunded	\$-	\$ 1,000,000	\$ 1,000,000 \$	\$ 2,000,000	\$ 2,000,000	\$ 6,000,000	\$ 7,000,000	\$ 7,000,000	\$ 10,000,000	\$ 30,000,000	
47	Community Advocate (City Manager's Office)	Quality of Life	Original - Funded	\$ -	\$ 165,000	\$ 173,250 \$	\$ 181,913	\$ 191,008	\$ 711,171	\$ 1,043,715	\$ 1,152,345	\$ 1,542,208	\$ 4,449,438	Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.
	Prosecutor (City Attorney's Office)	Quality of Life	Original - Funded	\$ -	\$ 225,000			\$ 260,466	\$ 969,778		\$ 1,571,380	\$ 2,103,011	\$ 6,067,416	
	Prosecutor (City Attorney's Office)	Quality of Life	Revised	\$ 56,250				\$ 260,466	\$ 1,026,028	\$ 1,423,247	\$ 1,571,380	\$ 2,103,011	\$ 6,123,666	Approved by City Council in February 2017.
	Quality of Life Survey	Quality of Life	Original - Funded	\$ -	φ 00,000	+			\$ 100,000		\$ 100,000	\$ 150,000	\$ 500,000	Quality of life surveys
51	Intern and Volunteer Coordinator	Quality of Life	Original - Unfunded	\$ -		\$ 90,000	\$ 94,500	\$ 99,225	\$ 283,725	\$ 542,189	\$ 598,621	\$ 801,147	\$ 2,225,682	
52	New Enterprise Resource Planning (ERP) System - Partial Funding	Technology	Original - Funded	\$-	\$-	\$ 1,000,000 \$	5 - 5	\$ 1,000,000	\$ 2,000,000	\$ 6,200,000	\$-	\$-	\$ 8,200,000	General Fund portion only.
53	New Enterprise Resource Planning (ERP) System - Additional Need	Technology	Revised (Unfunded)	\$ -	\$ -	\$ - 9	\$ 1,000,000	\$-	\$ 1,000,000		\$-	\$-		General Fund portion only.
54	Cybersecurity - Partial Funding	Technology	Original - Funded	\$ -	Ψ	φ 500,000 .		230,000	\$ 750,000		\$-	\$-	\$ 750,000	
55	Cybersecurity - Unfunded	Technology	Revised (Unfunded)	\$ -	\$ 900,000	\$ 400,000 \$	\$ 900,000	\$ 650,000	\$ 2,850,000	\$ 900,000	\$-	\$-	\$ 3,750,000	
56	Hardware (servers, storage, and network equipment) - Partial Funding	Technology	Original - Funded	\$ -	\$-	\$ 500,000 \$	5 - 5	\$ 500,000	\$ 1,000,000	\$ 500,000	\$-	\$-	\$ 1,500,000	
57	Hardware (servers, storage, and network equipment) - Partial Funding	Technology	Revised - Unfunded	\$ -	\$ 2,410,000	\$ 1,910,000	\$ 2,410,000	\$ 1,910,000	\$ 8,640,000		\$-	\$-	\$ 10,550,000	
	Computer Replacement	Technology	New (Unfunded)	\$ -	φ 1,000,000	¢ 1/000/000 (1/000/000		+		\$ -	\$ -	\$ 6,500,000	
59	Innovation and Technology Staffing	Technology	New Unfunded)	\$ -	\$ 800,000	\$ 800,000 \$	\$ 800,000	\$ 800,000	\$ 3,200,000	\$ 800,000	\$-	\$-	\$ 4,000,000	
60	Workorder/Asset Management System Replacements	Technology	New (Unfunded)	\$ -	\$ 820,000	\$ 820,000	\$ 820,000	\$ 820,000	\$ 3,280,000	\$ 820,000	\$-	\$-	\$ 4,100,000	
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