

## ATTACHMENT 3: Proposed Measure Z Spending Priorities

Estimated 1% Transactions and Use Tax Revenue S 10,000,000 \$ 51,557,000 \$ 52,072,570 \$ \$ 22,286,018 \$ 12,086,007 \$ \$ 2,118,101 \$ 1,301,789 \$ 4,646,507 \$ \$ 6,073,572 \$ 24,286,018 \$ 12,086,007 \$ 2,118,101 \$ 1,301,789 \$ 4,646,507 \$ \$ 6,073,572 \$ 1,566,018 \$ 3,306,007 \$ 2,118,101 \$ 1,301,789 \$ 2,073,572 \$ 1,566,018 \$ 3,306,007 \$ 2,118,101 \$ 1,301,789 \$ 2,073,572 \$ 1,566,018 \$ 3,306,007 \$ 2,118,101 \$ 1,301,789 \$ 2,3075,915 \$ 1,566,018 \$ 1,	Category	Year 1 FY 2016/17	-	Year 2 FY 2017/18	F'	Year 3 Y 2018/19	F	Year 4 Y 2019/20		Year 5 ( 2020/21	5	Year Totals	Notes
General Fund Reserve (19%)   \$ - 5   5.75, 52   \$ - 5   \$ -	Estimated 1% Transactions and Use Tax Revenue							,			\$	219,342,094	Revenue estimates reflect 1% annual increases.
Central Fund Reserve (20%)   \$ - \$ 15,746,01   \$ 3,308,000   \$ 2,718,101   \$ 1,307,765   \$ 22,095,795   \$ 7,000   \$ 7,000   \$ 1,000	Financial Discipline/Responsibility	\$ 6,073,592	5	24,268,018	\$	12,308,007	S	2,718,101	S	1,301,789	\$	46,669,507	
Poylor of the Balloan \$22 million Pension   \$   \$ 4.500,000   \$   \$   \$   \$ 9.500,000   \$   \$   \$ 9.500,000   \$   \$   \$ 9.500,000   \$   \$   \$ 9.500,000   \$   \$   \$ 9.500,000   \$   \$ 9.500,000   \$   \$ 9.500,000	General Fund Reserve (15%)	\$ 6,073,592	2 \$	-	\$	-	\$	-	\$	-	\$	6,073,592	
Deligiation Rend   S	General Fund Reserve (20%)	\$ -	\$	15,768,018	\$	3,308,007	\$	2,718,101	\$	1,301,789	\$	23,095,915	
Locality   State   S	Obligation Bond	\$ -	\$	4,500,000	\$	5,000,000	\$	-	\$	-	\$	9,500,000	Paid off over 10 Years. Final payoff schedule will be determined based on market rates and financing options available at that time.
Funding Gop - Existing Services (based on the P16-17 tal P16 (General Fund Operating Delicit estimates)		\$ -	\$	4,000,000	\$	4,000,000	\$	-	\$	-	\$	8,000,000	\$8 million is estimated to result in a 50% funding level by FY 2021
F1 1-7 1st Gir General Fund Operating   \$ 3,471,408   \$ 4,914,203   \$ 10,189,841   \$ 16,643,861   \$ 10,006,464   \$ 4,530,577   Plantage of the principal Analyst (City Managers Office)   \$ \$ 165,000   \$ 173,250   \$ 181,913   \$ 191,008   \$ 711,177   \$ 100,000   \$ 113,00		\$ 3,476,408	\$	5,606,203	\$	10,890,091	\$	17,352,773	\$	10,804,472	\$	48,129,948	
Philipped Analysis   City Manager's Offices   \$ - \$ 16,5000   \$173,230   \$181,913   \$191,008   \$711,171	FY 16-17 1st Qtr General Fund Operating	\$ 3,471,408	3 \$	4,914,203	\$	10,189,841	\$	16,643,861	\$	10,086,464	\$	45,305,777	Based on 5-Year Model and largely associated with union contracts. Model assumes noraises for SEIU in Year 5.
Budget Engagement Commission Support   \$ 5,000   \$ 2,200   \$ 2,200   \$ 2,200   \$ 2,200   \$ 113,000   \$ 0,000   \$ 10,000   \$ 0,000   \$		\$ -	\$	165,000	\$	173,250	\$	181,913	\$	191,008	\$	711,171	
Confinency Replenishment   \$ - \$ \$ \$0,000   \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ 5,000	\$	27,000	\$			27,000	\$	27,000	\$	113,000	Supplies, printing and mailing, video and security staff
Additional Sworn Police Positions \$ - \$ 3,700,000 \$ 6,500,000 \$ 8,800,000 \$ 11,000,000 \$ 30,000,		\$ -	\$	500,000	\$	500,000	\$			500,000	\$		, , , , , , , , , , , , , , , , , , ,
Additional Swom Police Positions \$ - \$ 3,700,000 \$ 6,500,000 \$ 8,800,000 \$ 11,000,000 \$ 30,000,000 \$ 40,000,000 \$ 11,000,000 \$ 30,000,000 \$ 30,000,000 \$ 40,000,000 \$ 30,000,000 \$ 40,0		\$ 450,000	\$	9,875,418	\$	12,995,389	\$	15,624,884	\$	18,184,260	\$	57,129,951	
Additional Dispatchers \$ - \$ 260,000 \$ 480,000 \$ 705,000 \$ 930,000 \$ 2.375,000 \$ 400,000 \$ 2.375,000 \$ 400,000 \$ 2.375,000 \$ 2	Additional Sworn Police Positions	\$ -	\$	3,700,000	\$	6,500,000	\$	8,800,000	\$	11,000,000	\$	30,000,000	Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions; all positions have an estimated 5% annual increase for salaries,
Civilian Personnel (non-dispatchers)	Additional Dispatchers	\$ -	\$	260,000	\$	480,000	\$	705,000	\$	930,000	\$	2,375,000	Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual
Reinstatement of Fire Squad         \$ 450,000         \$ 792,798         \$ 832,438         \$ 874,060         \$ 917,763         \$ 3,867,058         Estimates include 5% annual increases (salaries, benefits, etc.).           Reinstatement of Captains (Training and Arson)         \$ -         \$ 450,025         \$ 472,526         \$ 496,153         \$ 520,960         \$ 1,939,664         Estimates include 5% annual increases (salaries, benefits, etc.).           Reinstatement of Battalion Chief         \$ -         \$ 282,595         \$ 296,725         \$ 311,561         \$ 327,139         \$ 1,218,020         Estimates include 5% annual increases (salaries, benefits, etc.).           Police Vehicles (Replacement, maintenance, and repair)         \$ -         \$ 2,000,000         \$ 2,000,000         \$ 2,000,000         \$ 1,600,000         \$ 1,600,000         \$ 1,600,000         \$ 6,400,000           Quality of Life         \$ -         \$ 8,440,000         \$ 2,909,500         \$ 479,975         \$ 3,851,474         \$ 15,280,949           Street Maintenance and Repair - Partial Funding         \$ -         \$ 1,000,000         \$ 1,000,000         \$ -         \$ 3,000,000         \$ 11,500,000           Tree Trimming - Partial Funding         \$ -         \$ 1,000,000         \$ 1,000,000         \$ 1,000,000         \$ 11,000,000         \$ 11,000,000         \$ 11,000,000           Community Advocate (City Manager's Of	Civilian Personnel (non-dispatchers)	\$ -	\$	790,000	\$	813,700	\$	838,111	\$	888,398	\$	3,330,209	records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1)  * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase
Arson)  Reinstatement of Battalion Chief  Reinstatement, maintenance, and repair)  Fire Vehicles (Replacement, maintenance, and repair)  Quality of Life  S - \$ 8,440,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,500,000 \$ 1,	Reinstatement of Fire Squad	\$ 450,000	) \$	792,798	\$	832,438	\$	874,060	\$	917,763	\$	3,867,058	Estimates include 5% annual increases (salaries, benefits, etc.).
Police Vehicles (Replacement, maintenance, and repair)  Fire Vehicles (Replacement, maintenance, and repair)  Substitute that the vehicles (Repair)  Substitute that the vehicles (Repa	, , ,	\$ -	\$	450,025	\$	472,526	\$	496,153	\$	520,960	\$	1,939,664	Estimates include 5% annual increases (salaries, benefits, etc.).
and repair) \$ - \$ 2,000,000 \$ 2,000,000 \$ 2,000,000 \$ 8,000,000 \$ 8,000,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,500,000 \$		\$ -	\$	282,595	\$	296,725	\$	311,561	\$	327,139	\$	1,218,020	Estimates include 5% annual increases (salaries, benefits, etc.).
and repair) \$ - \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 6,400,000 \$	and repair)	\$ -	\$	2,000,000	\$	2,000,000	\$	2,000,000	\$	2,000,000	\$	8,000,000	
Quality of Life         \$ -         \$ 8,440,000         \$ 2,909,500         \$ 479,975         \$ 3,451,474         \$ 15,280,949           Street Maintenance and Repair - Partial Funding         \$ -         \$ 7,000,000         \$ 1,500,000         \$ -         \$ 3,000,000         \$ 11,500,000           Tree Trimming - Partial Funding         \$ -         \$ 1,000,000         \$ -         \$ 2,000,000           Community Advocate (City Manager's Office)         \$ -         \$ 165,000         \$ 173,250         \$ 181,913         \$ 191,008         \$ 711,171         Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.		\$ -	\$	1,600,000	\$	1,600,000	\$	1,600,000	\$	1,600,000	\$	6,400,000	
Street Maintenance and Repair - Partial Funding   \$ - \$ 1,000,000 \$ 1,500,000 \$ - \$ 3,000,000 \$ 11,500,000		S -	S	8,440,000	\$	2,909,500	S	479,975	S	3,451,474	\$	15,280,949	
Tree Trimming - Partial Funding         -         \$ 1,000,000         \$ -         \$ -         \$ 2,000,000           Community Advocate (City Manager's Office)         \$ -         \$ 165,000         \$ 173,250         \$ 181,913         \$ 191,008         \$ 711,171         Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.	Street Maintenance and Repair - Partial	\$ -		-, ,		, ,		-	\$				
Community Advocate (City Manager's Office) \$ - \$ 165,000 \$ 173,250 \$ 181,913 \$ 191,008 \$ 711,171 Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.		\$ -	\$	1,000,000	\$	1,000,000	\$	-	\$	-	\$	2,000,000	
	, and the second	\$ -	\$	165,000	\$			181,913	\$	191,008	\$	711,171	
	Prosecutor (City Attorney's Office)	\$ -	\$	225,000	\$	236,250	\$	248,063	\$	260,466	\$	969,778	
Quality of Life Survey \$ - \$ 50,000 \$ - \$ 50,000 \$ - \$ 100,000 Quality of life surveys		\$ -	\$			-	\$			-	\$	100,000	Quality of life surveys

Category		Year 1		Year 2		Year 3		Year 4		Year 5		Year Totals	Notes
Calegory	F'	FY 2016/17		FY 2017/18		FY 2018/19		FY 2019/20		FY 2020/21		rear rolais	Notes
Facility Capital Needs	\$	-	\$	3,000,000	\$	10,700,000	\$	16,650,000	\$	17,850,000	\$	48,200,000	
New Police Headquarters													Estimated \$50 million - Depending on features, liability costs will increase.
New Downtown Main Library													Estimated \$30 million
New Parking Garage 1	•		¢		¢	7,200,000	•	14,400,000	¢	14,400,000	٠	36,000,000	Estimated \$15 million
New Parking Garage 2	Ψ	_	Ф	-	Ψ	7,200,000	ψι	14,400,000	φ	14,400,000	٦		Estimated \$15 million
Convention Center Expansion													Estimated \$40 million
Museum Expansion and Rehab													Estimated \$15 million
Annual Deferred Maintenance (Existing	•		¢	1,000,000	¢	1,500,000	¢	250,000	<b>c</b>	1,450,000	s	4,200,000	
Facilities) - Partial Funding	Ф		Ф	1,000,000	φ	1,300,000	φ	230,000	Ф	1,430,000	٦		
Annual Allocation for Neighborhood Capital	•		¢	2,000,000	¢	2,000,000	¢	2.000.000	<b>c</b>	2,000,000	٠	8.000.000	\$250,000 utilized per Councilmember and the Mayor for capital related projects each
Projects (New)	Ф		Ψ	2,000,000	φ	2,000,000	φ	2,000,000	Ф	2,000,000	٦	-,,	year.
Technology	\$	-	\$	-	\$	2,000,000	\$	-	\$	1,750,000	\$	3,750,000	
New Enterprise Resource Planning (ERP)	•		¢		¢	1,000,000	<b>¢</b>		<b>¢</b>	1,000,000	٠	2 000 000	General Fund portion only.
System - Partial Funding	Ψ		Ψ		Ψ		Ψ	_	Ψ		7		
Cybersecurity - Partial Funding	\$	-	\$	-	\$	500,000	\$	-	\$	250,000	\$	750,000	
Hardware (servers, storage, and network	•		<b>¢</b>		•	500,000	<b>¢</b>		<b>¢</b>	500,000	۰	1.000.000	
equipment) - Partial Funding	Ψ		Ψ		Ψ	300,000	Ψ	_	Ψ	300,000	7	1,000,000	
											\$	-	
											\$	-	
1% Tax Expenditure Plan Totals	\$	10,000,000	\$	51,189,640		51,802,987	\$	52,825,733		53,341,995		219,160,355	
Annual Net Surplus/(Deficit )	\$	0	\$	367,360	\$	269,583	\$	(232,438)	\$	(222,766)	\$	181,739	

CRITICAL ITEMS THAT REMAIN UNFUNDED												
FY 2016-18 Budget Reductions (non-sworn)	\$		\$	3,659,044	\$	3,659,044	<b>\$</b>	3,659,044	\$	3,659,044	c	14.636.176
Intern and Volunteer Coordinator	φ		Ψ	3,037,044	Φ	90,000	_	94,500	_	99,225		283,725
	Ψ		-		Þ		4	74,300	Φ_	77,223	ş	
Liability for excess unused vacation	\$	-	\$	-	\$	1,000,000	\$	-	\$	-	Ş	1,000,000
Facility Capital Needs - Additional Need			\$	2,000,000	\$	1,500,000	\$	2,750,000	\$	1,550,000	\$	7,800,000
Street Maintenance and Repair - Additional	4		4	3,000,000	4	8,500,000	đ	10.000.000	đ	7,000,000	ė	28.500.000
Need	Ф		Φ	3,000,000	Ф	8,300,000	Ф	10,000,000	Ф	7,000,000	7	26,500,000
Tree Trimming - Additional Need	\$	-	\$	1,000,000	\$	1,000,000	\$	2,000,000	\$	2,000,000	\$	6,000,000
New Enterprise Resource Planning (ERP) System -	•		•		•		¢	1,000,000	¢	2,000,000	•	3,000,000
Additional Need	Ψ		Ψ		Ψ		Ψ	1,000,000	Ψ	2,000,000	Y	3,000,000
Technology Items (hardware, cybersecurity, etc.												
not included) - Additional Need	\$	-	\$	-	\$	1,500,000	\$	2,500,000	\$	1,750,000	\$	5,750,000
The three death, Thad me that the ea												
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total Critical Items Not Included	\$		\$	9,659,044	\$	17,249,044	\$	22,003,544	\$	18,058,269	\$	66,969,901