

PARTNERSHIP COMPENSATION MODEL

BARG. UNIT	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	TOTAL COST	NOTES
SEIU REFUSE	\$ -	\$ 49,273	\$ 168,881	\$ 273,090	\$ 306,678	\$ 797,923	SEIU Tier 1 employees pay 6% of the employee portion of PERS. FY 2016/17: No BRI related increase or PERS pick-up FY 2017/18: 2-4% BRI, 0% PERS pick-up; FY 2018/19: 3-6% BRI, 1% PERS pick-up; FY 2019/20: 3-5% BRI, 1% PERS pick-up;
ONE-TIME PAYMENT	\$ 27,000	\$ 27,000	\$ -	\$ -	\$ -	\$ 54,000	Lump sum payment of \$750 in FY 2016/17 and FY 2017/18.

MEDICAL, HOLIDAY AND OTHER MOU ITEMS

MOU ITEM	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	TOTAL COST	NOTES
CESAR CHAVEZ HOLIDAY	\$ -	\$ -	\$ 8,649	\$ 9,081	\$ 9,536	\$ 27,266	Overtime related to Cesar Chavez Holiday (8 to 10-Hours), beginning in FY 2018-19.
MEDICAL COSTS	\$ 10,530	\$ 21,060	\$ 39,868	\$ 69,021	\$ 73,817	\$ 214,295	FY 16-17: \$30/month - employee only, \$40/month - employee + 1, and \$55/month - employee + family. Beginning in FY 2018-19: 50/50 split in medical cost increases, beginning in FY 2018-19.

Net Cost \$ 37,530 \$ 97,333 \$ 217,398 \$ 351,192 \$ 390,031 \$ 1,093,484

General Fund \$ - \$ - \$ - \$ - \$ - \$ -