

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 TO AMEND PARTS I, II, III AND IV DESCRIBING THE  
5 FRINGE BENEFITS AND SALARY PLAN TO REFLECT  
6 VARIOUS CHANGES AND UPDATES.

7 WHEREAS, Resolution No. 21052, the Master Fringe Benefits and Salary Resolution  
8 was adopted by the City Council on October 4, 2005, and includes the fringe benefits and salary  
9 plan for said employees; and

10 WHEREAS, the City and the Service Employees' International Union (SEIU) Local 721,  
11 Refuse Unit, have reached an agreement to amend the Memorandum of Understanding (MOU)  
12 for employees represented by SEIU through January 1, 2020;

13 WHEREAS, various updates and additions to the Master Salary and Fringe Benefits  
14 Resolution have been proposed; and

15 WHEREAS, the Master Fringe Benefits and Salary Resolution No. 21052 must be  
16 revised to include the changes.

17 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
18 follows:

19 Section 1: The Master Fringe Benefits and Salary Resolution No. 21052, Parts I, II,  
20 III and IV are hereby amended as follows:

21 To reflect the additions, revisions and/or deletions detailed in the City Council  
22 Memorandum and in Attachment "A" hereto and incorporated herein by reference.

23 Section 2: The provisions of this amendment shall be effective upon adoption and  
24 operative as set forth in the City Council Memorandum and Attachment "A" as amended and  
25 attached hereto.

26 Section 3: Authorize the City Manager, or his designee, to make minor, non-  
27 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,  
28 procedures or documents necessary to implement these provisions.

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ADOPTED by the City Council this 6th day of June, 2017.

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William R. Bailey, III  
Mayor of the City of Riverside

Attest:

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Colleen J. Nicol  
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the 6<sup>th</sup> day of June, 2017, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this 6th day of June, 2017.

\_\_\_\_\_  
Colleen J. Nicol  
City Clerk of the City of Riverside

[17-0793]