

City of Riverside Salary Survey - Supervising Evidence Technician ** Date 02/28/2017				
Agency	Classification	Min Monthly	Max Monthly	Edu/Exp
County of Riverside	Supervising Forensic Technician	\$4,777	\$8,384	Associates Degree from accredited college in criminal justice or closely related field AND 40 hrs of POST approved training in fingerprint science and 40 hrs of FBI Basic Fingerprint Techniques or the equivalent. Three years of experience collecting, preserving, photographing, classifying, and comparing fingerprints or other physical evidence at crime scenes.
City of Burbank	Forensic Specialist Supervisor	\$5,387	\$7,426	AA Degree or equiv from accredited college with major coursework in a closely related field and 3 yrs of fulltime experience in law enforcement identification work; including investigative photography, fingerprint ID, collection, development, and preservation of physical evidence. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.
City of Ontario	Forensic Supervisor	\$5,945	\$7,228	Equiv to Associates Degree from accredited college in criminal justice, public administration or related field. Five years in forensic operations, including evidence gathering, crime scene investigation, and fingerprint processing and analysis.
City of Fullerton	Lead Forensic Specialist	\$5,251	\$6,702	AA Degree in police science or related field from accredited college with some coursework in photography and forensic science and 4 yrs of experience as a forensic specialist, crime scene investigator or identification technician with a police agency to include some lead experience.
City of Riverside	Supervising Evidence Technician	\$4,780	\$5,811	HS/Equiv and completion of 60 semester or 90 quarter units from an accredited college in criminology, admin of justice, police science, forensic photography, or closely related field. At least 3 yrs of journey level experience, equivalent to a Senior Evidence Technician at the City of Riverside, performing duties including collecting, preserving, and photographing of physical evidence at crime scenes including classification and comparison of fingerprint evidence.
City of San Bernardino	Forensic Specialist III	\$4,359	\$5,298	HS/Equiv. Completion of a college level Forensics Science program and at least 3 yrs of forensics experience including fingerprinting, photography and evidence handling; or an equivalent combination of training and experience.
City of Huntington Beach	No equivalent position			
City of Pasadena	No equivalent position			
City of Corona	No equivalent position			
City of Garden Grove	No equivalent position			
City of Escondido	No equivalent position			
City of Pomona	No equivalent position			
City of Oceanside	No equivalent position			
Average Compensation of Max salary		Top of Senior level Proposed \$6,071	Add 15% to top of Senior level	Proposed top for Supervising = \$6,981 (20% from current max)
COR Comparison Against Average Compensation	\$7,008 -21%			
Median Compensation	\$7,228			
COR Comparison Against Median Compensation	-24.38%			
% of Maximum Rate	69%			

** Removed cities requiring BA Degree (City of Glendale, City of Costa Mesa, City of Long Beach)

City of Riverside
Salary Survey - Senior Evidence Technician (w/o Glendale)

Date 02/28/2017

Agency	Classification	Min Monthly	Max Monthly	Edu/Exp
County of Riverside	Forensic Technician II	\$4,488	\$7,448	32 hrs of POST approved training in fingerprint science and/or 40 hours of Basic Fingerprint Techniques or the equivalent.
City of Long Beach	Forensic Specialist II	\$5,008	\$6,800	One yr full time paid exp in crime scene investigation incl identification tech, examining latent fingerprints, photography with a law enforcement agency; OR AA Degree AND internship of min 120 hrs in forensic science; OR 4 yrs paid exp as a fingerprint classifier.
City of Huntington Beach	Crime Scene Investigator	\$5,191	\$6,432	HS/Equiv with college level coursework in photography, fingerprint ID, crime scene investigation or criminalistics and 2 yrs exp in crime scene investigation and or other law enforcement environment.
City of Escondido	Latent Print and Evidence Specialist	\$5,176	\$6,292	Note: Agency just revised the JD for position titled Latent Print & Evidence Specialist but does not have the JD available for our review. Salary range is \$5,176 to \$6,292/mo.
City of Ontario	Lead Forensic Specialist	\$5,171	\$6,285	HS Diploma/Equiv. Two years as a Forensic Specialist or equivalent law enforcement agency class.
City of Pomona	Crime Scene Investigator	\$4,941	\$6,007	Two years of college with coursework in criminal justice or a related field or completion of a forensic certification program. Two years of experience in detection, collection, preservation, photographing, fingerprinting, and identification of evidence associated with crime scenes.
City of Fullerton	Forensic Specialist II	\$4,683	\$5,977	AA Degree in police science or rel field to include some coursework in photography and two years of experience as a forensic specialist, crime scene investigator or identification tech with a police agency.
City of Pasadena	Forensic Specialist	\$5,398	\$5,957	Grad 4 yr in natural science w/1 yr of resp exp in crime scene investigation with a law enforcement agency OR an internship of at least 120 hrs in forensic science; or equiv combo of training & exp. Completion of a Forensic Science "ROP" cert program (min 300 hrs) may be substituted for reqd exp.
City of Burbank	Forensic Specialist	\$4,284	\$5,906	AA Degree w/major coursework in criminal justice, forensics or closely related field OR one year full time experience in law enforcement ID work; including investigative photography, fingerprint ID, collection, development and preservation of physical evidence.
City of Costa Mesa	Crime Scene Specialist	\$4,389	\$5,883	HS/Equiv. One year of experience in public safety support work. Exp in the collection and preservation of physical evidence, photography, latent prints, identifying items of evidential value, and preparing related written reports is preferred.
City of Oceanside	Field Evidence Technician	\$4,462	\$5,566	HS/Equiv supplemented by coursework or specialized training in Police Science, Admin of Justice, or Evidence Collection. Graduation from a POST approved Police Academy may be substituted. An AA degree in Evidence Tech, Criminal Justice or related field is desirable. One year of experience in the position of Field Evidence Technician Trainee in the Oceanside Police Dept, OR Two years of full time experience as an Evidence Technician in a law enforcement agency.
City of Riverside	Senior Evidence Technician (T1)	\$4,468	\$5,431	HS/Equiv and completion of 30 semester or 45 quarter units from accredited college in criminology, admin of justice, police science, forensic photography, or closely related field. (Two yrs of additional qualifying exp may be substituted for the required education). Two years of exp equiv to an Evidence Technician at the City of Riverside performing duties including the collecting, preserving, and photographing of physical evidence at crime scenes including classification and comparison of fingerprint evidence.
City of Corona	Forensic Technician II	\$4,362	\$5,325	HS/Equiv supplemented by extensive instruction in relevant forensic science and investigative disciplines and 2 yrs of exp in specialized areas within the field of scientific police investigation, including fingerprint analysis, photographic work and crime scene investigations.
City of San Bernardino	Forensic Specialist II	\$4,147	\$5,040	HS/GED w/6 mo exp in forensics including fingerprinting, photography, and evidence handling; or equiv combo of training and exp. Completion of a Forensic Science "ROP" certificate training program (min of 300 hrs) may be subst for reqd exp.
City of Garden Grove	No equivalent position			
Average Compensation of Max salary	\$6,071			
COR Comparison Against Average Compensation	-12%			
Median Compensation	\$5,977			
COR Comparison Against Median Compensation	-10.05%			
% of Maximum Rate	73%			

City of Riverside Salary Survey - Evidence Technician (w/o Glendale) Date 02/28/2017					Edu/Exp	
Agency	Classification	Min Monthly	Max Monthly			
County of Riverside	Forensic Technician I	\$3,976	\$6,593			Completion of 20 semester or 30 quarter units from accredited college in criminology, criminal justice, police science or closely related field. (One year of receiving, cataloging, and maintaining custody of evidence in a law enforcement agency, or closely related law enforcement assignment may be substituted for the required education).
City of Long Beach	Forensic Specialist I	\$4,414	\$5,994			One yr full time paid exp in crime scene investigation incl identification tech, examining latent fingerprints, photography with a law enforcement agency; OR AA Degree AND internship of min 120 hrs in forensic science; OR 4 yrs paid exp as a fingerprint classified.
City of Ontario	Forensic Specialist	\$4,654	\$5,713			HS Diploma/Equiv and one year of forensic experience including fingerprinting analysis, evidence collection and processing, and crime scene photography and documentation OR HS Diploma/Equiv and six months of experience as a Forensic Specialist Trainee with the City of Ontario.
City of Fullerton	Forensic Specialist I	\$4,192	\$5,350			AA Degree in police science or rel field to include some coursework in photography and one year of responsible public contact work.
City of Corona	Forensic Technician I	\$3,870	\$4,725			HS/Equiv supplemented by extensive instruction in relevant forensic science and investigative disciplines and 2 yrs of exp in specialized areas within the field of scientific police investigation, including fingerprint analysis, photographic work and crime scene investigations.
City of Riverside	Evidence Technician (T1)	\$3,342	\$4,696			HS/Equiv and completion of 15 semester or 20 quarter units in criminology, admin of justice, police science, forensic photography or closely rel field. (One year of additional qualifying experience may be substituted for the required education). One year of experience in identification techniques: fingerprinting, or forensic photography; or in the receiving, cataloging, and maintaining custody of evidence in a law enforcement agency.
City of Oceanside	Field Evidence Technician Trainee	\$3,552	\$4,529			HS/Equiv supplemented by coursework or specialized training in Police Science, Admin of Justice, or Evidence Collection. An AA Degree in Evidence Tech, Criminal Justice or related field is desirable. One year of experience working with the public preferably within a law enforcement agency.
City of San Bernardino	Forensic Specialist I (Flex)	\$3,570	\$4,340			HS/GED w/6 mo exp in forensics or equiv combo of training & exp. Compl of a Forensic Science "ROP" Cert program (min of 300 hrs) may be subst for reqd exp.
City of Burbank	No equivalent position					
City of Huntington Beach	No equivalent position					
City of Pasadena	No equivalent position					
City of Costa Mesa	No equivalent position					
City of Garden Grove	No equivalent position					
City of Escondido	No equivalent position					
City of Pomona	No equivalent position					
Average Compensation of Max salary	\$5,321					
COR Comparison Against Average Compensation	-13.30%					
Median Compensation	\$5,350					
COR Comparison Against Median Compensation	-13.93%					
% of Maximum Rate	71%					