



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL **DATE: JULY 25, 2017**

FROM: INTERNAL AUDIT DIVISION **WARDS: ALL**

SUBJECT: RIVERSIDE POLICE DEPARTMENT PERFORMANCE ASSESSMENT AND FINANCIAL EXPENDITURE REVIEW PREPARED BY HILLARD HEINTZE – REVIEW OF CONSULTANT’S FINDINGS AND RECOMMENDATIONS

ISSUES:

Review the findings and recommendations of the consultant on the City Council directed Performance Assessment and Financial Expenditure Review for the Riverside Police Department; receive and file the Riverside Police Department Action Plan; and direct the Riverside Police Department staff to return in one year with an update to the Action Plan.

RECOMMENDATIONS:

That the City Council:

1. Receive the findings and recommendations of the consultant on the City Council directed Performance Assessment and Financial Expenditure Review of the Riverside Police Department;
2. Receive and file the Action Plan prepared by the Riverside Police Department staff; and
3. Direct the Riverside Police Department staff to return in one year with an Action Plan update.

BACKGROUND:

On July 25, 2015 the City Council endorsed the Performance Assessment and Financial Expenditure Review program, providing for comprehensive and independent reviews of all departments by qualified experts on a five year rotating basis. The Riverside Police Department was included in the FY2016/17 review.

On October 18, 2016 the City Council approved, at staff’s recommendation, specific items to be included in the scope of work for the review of the Riverside Police Department.

On November 1, 2016 a Request for Proposals (RFP) was issued to seek proposers to provide an independent review of the Riverside Police Department.

On February 7, 2017 the City Council approved a Professional Consultant Services Agreement with HillardHeintze to conduct the performance assessment and financial expenditure review of the Riverside Police Department.

DISCUSSION:

The performance assessment and financial expenditure review of the Riverside Police Department has been completed by HillardHeintze (Attachment 1). Mr. Robert Davis, Senior Vice President of HillardHeintze, will present a summary report.

The Riverside Police Department has completed an Action Plan in response to HillardHeintze findings and recommendations (Attachment 2).

FISCAL IMPACT:

There is no fiscal impact associated with review of the HillardHeintze report and the Riverside Police Department Action Plan at this time.

Prepared by: Cheryl Johannes, Internal Audit Manager
Certified as to
availability of funds: Scott Miller, PhD, Chief Financial Officer/City Treasurer
Approved by: Marianna Marysheva, Assistant City Manager
Approved as to form: Gary G. Geuss, City Attorney

Attachments:

1. HillardHeintze Performance Assessment and Financial Expenditure Review of the Riverside Police Department – Final Report
2. Riverside Police Department Action Plan to Findings and Recommendations
3. Presentation