



Integrating Communications, Assessment and Tactics

by

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Respectfully, Sergeant Dan Warren

Introduction

- ❑ **Need** - Training to enhance officers' safety and the safety of the public when dealing with people that are armed with a weapon other than a firearm and acting erratically because of a mental illness or behavioral crisis.
- ❑ **Research** - Recommendations from the Police Executive Research Forum, Baltimore PD, LAPD, Camden PD and NJ Police.
- ❑ **Training Design** - A one day, 10-hour training session consisting of lecture and practical application exercises. Officers will receive update training once ever 18 months.



Key points

- ❑ What this training covers ...
 - ❑ Skills officers already use on a daily basis
 - ❑ Pulls those skills together – applies them to non-firearm critical incidents
 - ❑ Emphasis on teamwork
 - ❑ Focus on persons in crisis, “suicide-by-cop” situations



What its not...

❑ What the training is not...

- ❑ Not telling officers to walk away or ignore dangerous situations
- ❑ Not telling officers they can't use their firearms or other less lethal options when appropriate
- ❑ Not about limiting options for officers ... rather, about *increasing* options



Introduction Module

- ❑ Distance + Cover = Time and Time = Options
 - ❑ Dispel the culture of speed
 - ❑ Discredit the 21-Foot Rule
 - ❑ Introduce the Tactical Pause
 - ❑ Avoid officer created jeopardy
 - ❑ Determine whether subject poses an immediate threat



Module Two

❑ Tactical Communication – De-escalation

- ❑ Active Listening
- ❑ 80/20 Rule
- ❑ Ask open ended questions
- ❑ Listen to understand
- ❑ Reduce distractions
- ❑ Non-aggressive body language
- ❑ Conflict Resolutions
- ❑ Controlling own emotions



Module Three

❑ Critical Decision Making Model

❑ Ethics, Values, Proportionality. Sanctity of Life

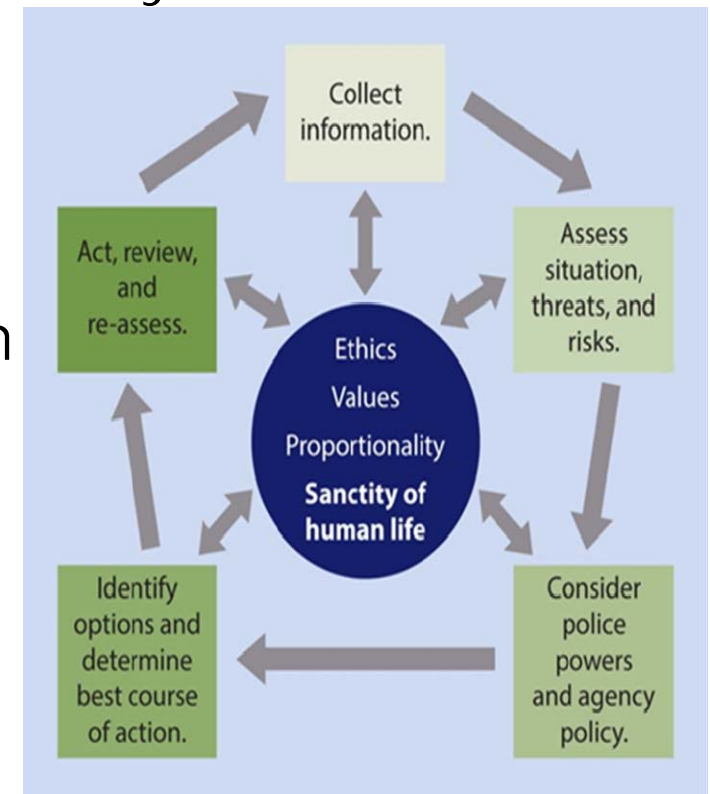
❑ Collect Information

❑ Assess situation, threat, risks

❑ Consider law and policy

❑ Identify options & determine plan

❑ Act, review and reassess



Module Four

☐ Mental or Behavioral Crisis Recognition

- ☐ Recognizing people in crisis
- ☐ Excited Delirium
- ☐ Softening approach
- ☐ Initiating communications



Module Five

❑ Operational Safety

- ❑ Working in a team environment
- ❑ Team Partner communication
- ❑ Distance + Cover = Time and Time = Options
- ❑ Working with Barriers



Module Six

☐ Integration

- ☐ Assessment/Communications/Tactics
- ☐ Officers practice concepts and skills



Integration & Practice

Training demonstration by Force Training Unit



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Questions?



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