

ATTACHMENT 1: Proposed Measure Z Spending Priorities

Category	Year 1	Year 2	Year 3	Year 4	Year 5	5 Year Totals	Notes
	FY 2016/17	FY 2017/18	FY 2018/19	FY 2019/20	FY 2020/21		
Estimated 1% Transactions and Use Tax Revenue	\$ 10,000,000	\$ 51,557,000	\$ 52,072,570	\$ 52,593,296	\$ 53,119,229	\$ 219,342,094	Revenue estimates reflect 1% annual increases.
Financial Discipline/Responsibility	\$ 6,073,592	\$ 24,268,018	\$ 12,308,007	\$ 2,718,101	\$ 1,301,789	\$ 46,669,507	
General Fund Reserve (15%)	\$ 6,073,592	\$ -	\$ -	\$ -	\$ -	\$ 6,073,592	
General Fund Reserve (20%)	\$ -	\$ 15,768,018	\$ 3,308,007	\$ 2,718,101	\$ 1,301,789	\$ 23,095,915	
Payoff of the Balloon \$32 million Pension Obligation Bond	\$ -	\$ 4,500,000	\$ 5,000,000	\$ -	\$ -	\$ 9,500,000	Paid off over 10 Years. Final payoff schedule will be determined based on market rates and financing options available at that time.
50% Funding for Workers Comp and General Liability	\$ -	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ 8,000,000	\$8 million is estimated to result in a 50% funding level by FY 2021
Critical Operating Needs	\$ 3,476,408	\$ 5,606,203	\$ 10,890,091	\$ 17,352,773	\$ 10,804,472	\$ 48,129,948	
Funding Gap - Existing Services (based on the FY 16-17 1st Qtr General Fund Operating Deficit estimate)	\$ 3,471,408	\$ 4,914,203	\$ 10,189,841	\$ 16,643,861	\$ 10,086,464	\$ 45,305,777	Based on 5-Year Model and largely associated with union contracts. Model assumes no raises for SEIU in Year 5.
Principal Analyst (City Manager's Office)	\$ -	\$ 165,000	\$ 173,250	\$ 181,913	\$ 191,008	\$ 711,171	
Budget Engagement Commission Support	\$ 5,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 27,000	\$ 113,000	Supplies, printing and mailing, video and security staff
Contingency Replenishment	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 2,000,000	
Public Safety	\$ 450,000	\$ 9,875,418	\$ 12,995,389	\$ 15,624,884	\$ 18,184,260	\$ 57,129,951	
Additional Sworn Police Positions	\$ -	\$ 3,700,000	\$ 6,500,000	\$ 8,800,000	\$ 11,000,000	\$ 30,000,000	Year 2: Add back 17 sworn officers reduced during FY 2016-18 Two-Year Budget Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
Additional Dispatchers	\$ -	\$ 260,000	\$ 480,000	\$ 705,000	\$ 930,000	\$ 2,375,000	Year 2: Add 3 additional dispatchers Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
Civilian Personnel (non-dispatchers)	\$ -	\$ 790,000	\$ 813,700	\$ 838,111	\$ 888,398	\$ 3,330,209	Year 2: Add back all non-sworn FY 2016-18 Two-Year Budget Reductions, including records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1) * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase for salaries, benefits, etc.
Reinstatement of Fire Squad	\$ 450,000	\$ 792,798	\$ 832,438	\$ 874,060	\$ 917,763	\$ 3,867,058	Estimates include 5% annual increases (salaries, benefits, etc.).
Reinstatement of Captains (Training and Arson)	\$ -	\$ 450,025	\$ 472,526	\$ 496,153	\$ 520,960	\$ 1,939,664	Estimates include 5% annual increases (salaries, benefits, etc.).
Reinstatement of Battalion Chief	\$ -	\$ 282,595	\$ 296,725	\$ 311,561	\$ 327,139	\$ 1,218,020	Estimates include 5% annual increases (salaries, benefits, etc.).
Police Vehicles (Replacement, maintenance, and repair)	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	
Fire Vehicles (Replacement, maintenance, and repair)	\$ -	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 6,400,000	
Quality of Life	\$ -	\$ 8,440,000	\$ 2,909,500	\$ 479,975	\$ 3,451,474	\$ 15,280,949	
Street Maintenance and Repair - Partial Funding	\$ -	\$ 7,000,000	\$ 1,500,000	\$ -	\$ 3,000,000	\$ 11,500,000	
Tree Trimming - Partial Funding	\$ -	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 2,000,000	
Community Advocate (City Manager's Office)	\$ -	\$ 165,000	\$ 173,250	\$ 181,913	\$ 191,008	\$ 711,171	Salary and Benefits: Based on Tier 2 employee. 5% increased for first four years. 2% increases thereafter.
Prosecutor (City Attorney's Office)	\$ -	\$ 225,000	\$ 236,250	\$ 248,063	\$ 260,466	\$ 969,778	
Quality of Life Survey	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 100,000	Quality of life surveys

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	FY 2016/17	FY 2017/18	FY 2018/19	FY 2019/20	FY 2020/21		
Facility Capital Needs	\$ -	\$ 3,000,000	\$ 10,700,000	\$ 16,650,000	\$ 17,850,000	\$ 48,200,000	
New Police Headquarters							Estimated \$50 million - Depending on features, liability costs will increase.
New Downtown Main Library							Estimated \$30 million
New Parking Garage 1							Estimated \$15 million
New Parking Garage 2	\$ -	\$ -	\$ 7,200,000	\$ 14,400,000	\$ 14,400,000	\$ 36,000,000	Estimated \$15 million
Convention Center Expansion							Estimated \$40 million
Museum Expansion and Rehab							Estimated \$15 million
Annual Deferred Maintenance (Existing Facilities) - Partial Funding	\$ -	\$ 1,000,000	\$ 1,500,000	\$ 250,000	\$ 1,450,000	\$ 4,200,000	
Annual Allocation for Neighborhood Capital Projects (New)	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	\$250,000 utilized per Councilmember and the Mayor for capital related projects each year.
Technology	\$ -	\$ -	\$ 2,000,000	\$ -	\$ 1,750,000	\$ 3,750,000	
New Enterprise Resource Planning (ERP) System - Partial Funding	\$ -	\$ -	\$ 1,000,000	\$ -	\$ 1,000,000	\$ 2,000,000	General Fund portion only.
Cybersecurity - Partial Funding	\$ -	\$ -	\$ 500,000	\$ -	\$ 250,000	\$ 750,000	
Hardware (servers, storage, and network equipment) - Partial Funding	\$ -	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ 1,000,000	
						\$ -	
						\$ -	
1% Tax Expenditure Plan Totals	\$ 10,000,000	\$ 51,189,640	\$ 51,802,987	\$ 52,825,733	\$ 53,341,995	\$ 219,160,355	
Annual Net Surplus/(Deficit)	\$ 0	\$ 367,360	\$ 269,583	\$ (232,438)	\$ (222,766)	\$ 181,739	

CRITICAL ITEMS THAT REMAIN UNFUNDED							
FY 2016-18 Budget Reductions (non-sworn)	\$ -	\$ 3,659,044	\$ 3,659,044	\$ 3,659,044	\$ 3,659,044	\$ 14,636,176	
Intern and Volunteer Coordinator	\$ -		\$ 90,000	\$ 94,500	\$ 99,225	\$ 283,725	
Liability for excess unused vacation	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	
Facility Capital Needs - Additional Need		\$ 2,000,000	\$ 1,500,000	\$ 2,750,000	\$ 1,550,000	\$ 7,800,000	
Street Maintenance and Repair - Additional Need	\$ -	\$ 3,000,000	\$ 8,500,000	\$ 10,000,000	\$ 7,000,000	\$ 28,500,000	
Tree Trimming - Additional Need	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 2,000,000	\$ 2,000,000	\$ 6,000,000	
New Enterprise Resource Planning (ERP) System - Additional Need	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 2,000,000	\$ 3,000,000	
Technology Items (hardware, cybersecurity, etc. not included) - Additional Need	\$ -	\$ -	\$ 1,500,000	\$ 2,500,000	\$ 1,750,000	\$ 5,750,000	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Critical Items Not Included	\$ -	\$ 9,659,044	\$ 17,249,044	\$ 22,003,544	\$ 18,058,269	\$ 66,969,901	