



Employee Recognition

Innovation and Technology

City Council
September 5, 2017

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DEPARTMENT'S MISSION

"The mission of the Innovation and Technology Department is to work collaboratively with other departments and organizations to improve the quality of life in the City through economic development;

achieve innovative, practical, and reliable solutions to City problems, optimize processes through information technology leadership and professional services;

and provide an exciting, challenging, and rewarding environment where team members derive satisfaction from challenging assignments, continued professional growth, personal accomplishments, and the success of City of Riverside departments in meeting their operational and service objectives."

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EMPLOYEE RECOGNITION PROGRAM

1. Five Yearly Awards
 - a. Employee of the Year
 - b. Service Awards
 - c. Innovation & Technology Officer (ITO) Awards
 - d. CIO Award for Outstanding Leadership
 - e. People's Choice Award
2. Two Quarterly/Periodic
 - a. Employee of the Quarter – Quarterly
 - b. Trophy of Appreciation – Periodically



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2016 SERVICE AWARDS



Emely Dacara – 15 Years



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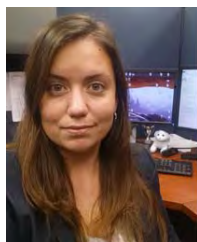
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INNOVATION AND TECHNOLOGY OFFICER (ITO) AWARDS

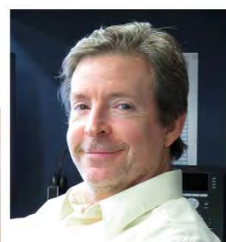
Mike Smith



Danelze Strydom



Brian McArtor



Ken Althiser



Carlos Robles



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INNOVATION AND TECHNOLOGY CIO Award for outstanding leadership



George Khalil



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PEOPLE'S CHOICE AWARD FOR OUTSTANDING CUSTOMER SERVICE, LEADERSHIP, OR TEAMWORK



Chris Davidson

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EMPLOYEE OF THE QUARTER



2016 Quarter 3 –
James Mariner



2016 Quarter 4 –
Lisa Pierce



2017 Quarter 1 –
Emely Dacara



2017 Quarter 2 –
Carol Carr

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TROPHY OF APPRECIATION AWARDS

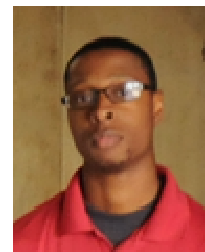
James Mariner



Jason Ha



Kenny Dormanen



Bryan Johnson



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2016 EMPLOYEE OF THE YEAR



Alastair Haddix



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FY 16/17 DEPARTMENT AWARDS

1. 2016's 5th place in the Digital Cities Awards for Cities over 250,000 citizens from the Center for Digital Government
2. 2016 Award of Excellence from the Municipal Information Systems Association of California
3. 2016 Bloomberg's "What Works Cities" Designation



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FY 16/17 DEPARTMENT AWARDS

4. 2017 Riverside was ranked among the top 5 nationwide cities in Governing Magazine and Living Cities "Equipt to Innovate" national survey of cities
5. 2017 ICMA's Strategic Leadership & Governance Award for IT's "Building a Municipal Comprehensive Next Generation Cyber Security" Program
6. Additional award announcements coming soon.



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