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City of Riverside
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Alysia Webb

• Riverside • California •

August 15, 2017

City Council
City of Riverside
3900 Main Street
Riverside, California 92522

Subject: Letter of Interest Regarding Appointment to Ward 7 City Council Seat

Honorable Mayor Pro Tem and Members of the City Council:

I present this letter of interest, and ask for your consideration, for appointment to the Ward 7 City Council seat presently vacant.

As a Ward 7 resident for 12 years, I take great pride in this City, and have volunteered much of my time to familiarize myself with all aspects of municipal governance so that I can better serve my community. I have served as a member of the Human Resources Board since 2014, serving as the Vice Chair from 2015 to 2016, and now I currently serve as the Chair.

In that capacity, I have gained valuable knowledge and experience concerning matters of public employment and grievances, including procedural and substantive due process mandates. I, along with my fellow board members, have been instrumental in the overhaul of Human Resources Policy and Procedures, which has resulted in a substantial decrease in employment related grievances and litigation.

I also recognize the importance of our public safety departments and how their contributions enable this City to keep its residents safe and secure, allowing them the ability to enjoy the great amenities, arts and culture the City has to offer, without worry. I have volunteered for the Riverside Fire Department's Community Emergency Response Team (CERT) since 2015, receiving training in disaster preparedness so that I am able to render aid to any resident in need should an emergency situation arise. I have also been a volunteer for the Riverside Police Department since 2016, assisting the Police Department in its public awareness campaigns and educating our youth as McGruff the Crime Dog.

As a Board Member and Director of Counseling for the non-profit agency, Reaching New Heights, I have provided necessary rehabilitation services to our veterans, and have worked closely with law enforcement and the judiciary to ensure our veterans are treated fairly and are able to assimilate productively into society. The contributions of myself and Reaching New Heights has allowed veterans to obtain gainful employment and resulted in a reduction of homelessness among veterans.

With a Master's Degree in Vocational Rehabilitation Counseling from California State University San Bernardino, and completed coursework towards obtaining my PhD, I have both the education and intellect to understand all the complexities of municipal governance, including matters of budget and finance.

I believe my experiences and education make me a viable candidate for appointment to the Ward 7 City Council position. Also, a feminine perspective on the City Council will provide needed diversity of gender and of opinion. Recent studies have proven that "the impact of women in public

service showed that women have had a clear impact on 'policy, programs and operations such as . . . , the automotive industry, national security, natural resources, the environment, science, human resources and international relations.' This impact arises not only from the inclusion of women's perspectives, but also from leadership styles that are open, collaborative and less hierarchical." (Dr. Marika Morris, Center for Women in Politics and Public Leadership, Carleton University (2016)).

In closing, I respectfully request your consideration for the appointment of Ward 7 Councilperson and the opportunity to serve my community further. Thank you.

Sincerely,

Alysia Webb