EXHIBIT "A"

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

SALARY AND TITLE CHANGES:

| JOB CODE | EXISTING CLASSIFICATION TITLE | FROM | NEW CLASSIFICATION TITLE | ТО |
|-------------|--|-----------------------------|--------------------------------|-----------------------------|
| 8151 | Economic Development/Marketing Manager | NCLP/A71A 5,886 – 10,262 | Marketing Officer | NCLM/B84B 8,842 – 12,979 |