



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: SEPTEMBER 26, 2017
FROM: HUMAN RESOURCES DEPARTMENT WARDS: ALL
SUBJECT: HUMAN RESOURCES DEPARTMENT UPDATES AND EMPLOYEE RECOGNITION

ISSUE:

Receive a presentation of the 2016/17 Fiscal Year Human Resources Department updates and Human Resources Department Employee of the Year.

RECOMMENDATIONS:

That the City Council receive a presentation of the 2016/17 Fiscal Year Human Resources Department updates and Human Resources Department Employee of the Year.

DISCUSSION:

The attached presentation is an overview of the Human Resources Department's mission, the Department's Fiscal Year 2017/18 Strategic Goals, departmental updates, accomplishments, and the Human Resources Department's Employee of the Year. The mission is to **"be a professional strategic business partner that values innovation, integrity, confidentiality and diversity; while continuing to provide a variety of resources to past, present and future employees"**. The attached presentation demonstrates the Human Resources Department's ongoing commitment to its mission and to the *Effective Government Principles* defined in the City's *Riverside 2.0 Strategic Plan*.

FISCAL IMPACT:

There is no fiscal impact related to this presentation.

Prepared by: Stephanie Holloman, Human Resources Director
Certified as to
availability of funds: Adam Raymond, Chief Financial Officer/City Treasurer
Approved by: Marianna Marysheva, Assistant City Manager
Approved as to form: Gary G. Geuss, City Attorney

Attachment: Presentation