

**UTILITIES PRINCIPAL PROGRAMS & SERVICES REPRESENTATIVE
COMPENSATION COMPARISON**

Survey Agency	Job Classification	Range Minimum	Range Maximum
City of Burbank	Marketing Associate	\$7,591	\$9,982
Western Municipal Water Dist.	Community Affairs Rep. Senior Flex	\$6,964	\$9,575
City of Anaheim	Resource Programs Specialist I	\$6,509	\$8,950
City of Glendale	Public Benefits Charge Coord.	\$5,529	\$8,041
City of Riverside	Utilities Principal Programs & Services Representative	\$5,648	\$7,566

- Average Max Salary = **\$9,137**
 - COR Difference from Average = **-20.76%**
- Median Max Salary = **\$9,263**
 - COR Difference from Median = **-22%**
- % of Maximum Rate = **75.80%**