and

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 TO AMEND THE MASTER FRINGE BENEFITS AND SALARY PLAN FOR SALARY ADJUSTMENTS TO THE EXISTING FIRE MECHANIC, BUSINESS TAX COLLECTIONS SUPERVISOR AND UTILITIES PRINCIPAL PROGRAMS AND SERVICES REPRESENTATIVE CLASSIFICATIONS.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, adjusting the salary ranges for the existing Fire Mechanic, Business Tax Collections Supervisor, and Utilities Principal Programs and Services Representative classifications has been proposed; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the proposed changes.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to adjust the salary ranges for the existing Fire Mechanic, Business Tax Collections Supervisor, and Utilities Principal Programs and Services Representative classifications as set forth in Exhibit "A" attached hereto and incorporated herein by reference.

<u>Section 2</u>: Authorize the City Manager, or his designee, to make minor, nonsubstantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions

<u>Section 3:</u> The provisions of this resolution shall be operative upon adoption.

27 ///

1 2	ADOPTED by the City Council this day of, 2017.
3	
4	William R. Bailey, III Mayor of the City of Riverside
5	Attest:
6	
7	
8	Colleen J. Nicol City Clerk of the City of Riverside
9	
10	I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
11	foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
12	at its meeting held on the day of, 2017, by the following vote, to wit:
13	Ayes:
14	
15	Noes:
16	Absent:
17	Abstain:
18	IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
19	the City of Riverside, California, this day of, 2017.
20	
21	Colleen J. Nicol
22	City Clerk of the City of Riverside
23	
24	
25	
26	
27	\rc-citylawprod\Cycom\WPDocs\D013\P027\00358657.doc [17-1455]
28	