

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 TO AMEND THE MASTER FRINGE BENEFITS AND
5 SALARY PLAN FOR SALARY ADJUSTMENTS FOR EXISTING
6 SAFETY OFFICER, LIFEGUARD/INSTRUCTOR, POOL
7 MANAGER, AND ASSISTANT AQUATICS COORDINATOR
8 CLASSIFICATIONS, CREATE A NEW CLASSIFICATION AND
9 SALARY RANGE FOR THE SAFETY SPECIALIST POSITION,
10 AND REVISE THE BARGAINING UNIT DESIGNATION FOR
11 THE FIRE COMMUNITY PREPAREDNESS INSTRUCTOR.

12 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
13 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

14 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
15 and

16 WHEREAS, the FBSP has been amended several times to update the benefits and
17 salaries; and

18 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
19 range changes that have been proposed for the existing Safety Officer, Lifeguard/Instructor, Pool
20 Manager, and Assistant Aquatics Coordinator; and

21 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
22 the classification and salary range that has been proposed for the Safety Specialist classification;
23 and

24 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the change in
25 bargaining unit designation for the classification of Fire Community Preparedness Instructor and
26 including a salary adjustment to reflect the 4% Cost of Living granted to the Para-Professional
27 unit, effective January 1, 2018.

28 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
hereby amended to 1) adjust the salary ranges for the existing Safety Officer,
Lifeguard/Instructor, Pool Manager, and Assistant Aquatics Coordinator classifications; 2) create

1 the classification and salary range for the Safety Specialist classification; and 3) change the
2 bargaining unit designation for the classification of Fire Community Preparedness Instructor
3 from Special Classes Unit to Para-Professional, including a salary adjustment to reflect the 4%
4 Cost of Living granted to the Para-Professional unit effective January 1, 2018, as set forth in
5 Exhibit "A" attached hereto and incorporated herein by reference.

6 Section 2: Authorize the City Manager, or his designee, to make minor, non-
7 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
8 procedures or documents necessary to implement these provisions.

9 Section 3: The provisions of this resolution shall be operative upon adoption.

10 ADOPTED by the City Council this ____ day of _____, 2018.

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12 _____
13 William R. Bailey, III
14 Mayor of the City of Riverside

15 Attest:

16 _____
17 Colleen J. Nicol
18 City Clerk of the City of Riverside
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1 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
3 at its meeting held on the _____ day of _____, 2018, by the following vote, to wit:

4 Ayes:

6 Noes:

7 Absent:

8 Abstain:

9 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
10 the City of Riverside, California, this _____ day of _____, 2018.

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12 _____
13 Colleen J. Nicol
14 City Clerk of the City of Riverside
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