

## **EXHIBIT A**

### **CHANGES TO THE CLASSIFICATION PLAN**

#### **JOB CODE TABLE**

##### **SALARY CHANGES:**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>FROM RANGE</b>	<b>TO RANGE</b>
8648	Safety Officer	PROF/K15G 6,015 – 8,061	PROF/K15G 6,375 – 8,543
6260	Lifeguard/Instructor	SPCH/H21A 11.50 – 12.00	SPCH/H21A 13.59 – 14.18
6280	Pool Manager	SPCH/H28A 14.00 – 15.00	GNLS/G39E 15.60 – 16.71
6285	Assistant Aquatics Coordinator	SPCH/H35D 16.50 – 17.50	GNL2/G80H 18.38 – 19.69

##### **NEW CLASSIFICATION:**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>SALARY RANGE</b>
8655	Safety Specialist	PARA/N19A 3,784 – 4,831

##### **REASSIGNMENT OF BENEFIT LEVELS:**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>FROM</b>	<b>TO</b>
7752	Fire Community Preparedness Instructor	SPCM/J48A 4,170 – 5,069	PARA/N20D 4,337 – 5,272