



CPS-HR 2018 Talent Management Innovation Grant

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Department

City Council
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CPS HR Consulting continues its grant program for the encouragement of innovative Human Resources (HR) practices in the public sector. The purpose of this grant program is to support excellence in HR through recognition of contributions to public service that foster quality, fairness, equity, and solutions to organizational needs.



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PAST AWARD RECIPIENTS

POWER Program

Connecticut Department of Corrections (2016)

"...empowering employees, contractors and volunteers with support, informational resources, and referrals to victim services, counseling, and trauma-centered programs and services."

Brownsville Public Utilities Board (2017)

"BPUB will implement its Millennial Apprenticeship for Engagement and Retention Program, focused on departments that have higher millennial turnover rates and higher percentages of employees eligible to retire immediately.."



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2018 GRANT AWARDEE



City of Riverside Human Resources Department to support the Riverside at Work program, to transition unemployed and homeless residents from survival to self-sufficiency



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PARTENSHIP FOR CHANGE



"The City of Riverside is taking on an issue that many cities try to sweep under the rug," said Jerry Greenwell, CEO, CPS HR. "Trying to end homelessness is no easy task, but the city is addressing the main hurdles residents are facing, and we believe they will be successful in eradicating this issue. We're glad we get to work alongside the City of Riverside on this solution."



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PROGRAM GUIDELINES

The next phase of the Riverside at Work (RAW) will be the first ever program in the City that will leverage an existing program to combat homelessness with the power of the City's Human Resources Department to help end the cycle of homelessness in the City.



In partnership with Riverside at Work and Housing First, The Human Resources Department will provide job experience to Riverside at Work participants to help them gain necessary core job skills to obtain gainful employment. Participants will learn through both facilitated training and on-the-job experience. Grant funds will go toward Training Materials and Fees, Safety Equipment, and Program Administration



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