

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 TO AMEND THE MASTER FRINGE BENEFITS AND
5 SALARY PLAN TO ADJUST THE SALARY RANGES OF THE
6 BUSINESS TAX REPRESENTATIVE I, BUSINESS TAX
7 REPRESENTATIVE II, SENIOR BUSINESS TAX
8 REPRESENTATIVE, BUSINESS TAX INSPECTOR AND RISK
9 MANAGEMENT SPECIALIST CLASSIFICATIONS.

10 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
11 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

12 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
13 and

14 WHEREAS, the FBSP has been amended several times to update the benefits and
15 salaries; and

16 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
17 range adjustments that have been proposed for the existing Business Tax Representative I,
18 Business Tax Representative II, Senior Business Tax Representative, Business Tax Inspector and
19 Risk Management Specialist classifications.

20 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
21 follows:

22 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
23 hereby amended to adjust the salary ranges for the Business Tax Representative I, Business Tax
24 Representative II, Senior Business Tax Representative, Business Tax Inspector and Risk
25 Management Specialist classifications as set forth in Exhibit "A" attached hereto and
26 incorporated herein by reference.

27 Section 2: Authorize the City Manager, or his designee, to make minor, non-
28 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

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ADOPTED by the City Council this ____ day of _____, 2018.

William R. Bailey, III
Mayor of the City of Riverside

Attest:

Colleen J. Nicol
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2018, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2018.

Colleen J. Nicol
City Clerk of the City of Riverside