

## **EXHIBIT A**

### **CHANGES TO THE CLASSIFICATION PLAN**

#### **JOB CODE TABLE**

#### **SALARY CHANGES TO THE JOB CODE TABLE**

##### **SALARY CHANGES:**

<b>JOB CODE</b>	<b>CLASSIFICATION</b>	<b>FROM</b>	<b>TO</b>
0579	Business Tax Representative I	GNLS/G14E 2,347 – 3,476	GNLS/G14E 2,470 – 3,650
0582	Business Tax Representative I (T)	GNL2/G63G 2,213 – 3,276	GNL2/G63G 2,328 – 3,440
0580	Business Tax Representative II	GNLS/G19D 2,997 – 4,016	GNLS/G19D 3,147 – 4,217
0583	Business Tax Representative II (T)	GNL2/G65J 2,825 – 3,786	GNL2/G65J 2,966 – 3,975
0581	Sr. Business Tax Representative	GNLS/G22B 3,302 – 4,428	GNLS/G23D 3,469 – 4,649
0584	Sr. Business Tax Representative	GNL2/G68D 3,113 – 4,175	GNL2/G69N 3,271 – 4,384
0585	Business Tax Inspector	GNLS/G29C 4,428 – 5,382	GNLS/G31F 4,649 – 5,651
0586	Business Tax Inspector (T)	GNL2/G74J 4,175 – 5,072	GNL2/G76J 4,380 – 5,324
8665	Risk Management Specialist	PARA/N21B 3,604 – 4,831	PARA/N22B 3,906 – 5,236

##### **NEW SALARY RANGES:**

<b>RANGE</b>
GNLS/G23D 3,469 – 4,649
GNL2/G69N 3,271 – 4,384
GNLS/G31F 4,649 – 5,651
PARA/N22B 3,906 – 5,236