









## STAFFING LEVELS AND EMPLOYEE OVERTIME (cont.) Results from improved processes: a. 35% reduction of OT hours (2/17-2/18) b. Projected savings from FY 2016/17 compared to FY 2018/19 = \$679,000 c. OT savings is partially offset by new positions and filling vacancies Overtime is necessary, but will be managed: a. 24/7/365 operation b. Emergencies c. High level of service

RATE SETTING & BUDGET PROCESS		
<ol> <li>RPU Divisions were tasked with reviewing budgeted operating expenditures (non-personnel related):         <ul> <li>a) Find savings to cover inflationary costs</li> <li>b) Reduce discretionary costs where possible</li> </ul> </li> </ol>		
<u>Fund</u>	<u>FY 2018/19 Savings</u>	<u>Five-Year Non-</u> <u>Personnel Savings</u>
Electric	\$2,715,304	\$11,710,276
Water	\$411,000	\$671,000
TOTAL	\$3,126,304	\$12,381,276
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