



City Council Memorandum

City of Arts & Innovation

TO: FINANCE COMMITTEE MEMBERS DATE: MAY 17, 2018

FROM: HUMAN RESOURCES DEPARTMENT WARDS: ALL

SUBJECT: REPORT ON THE COMPENSATION AND BENEFITS FOR CHARTER OFFICERS AND EXECUTIVE UNIT POSITIONS

ISSUE:

Receive a report on the compensation and benefits for Charter Officers and Executive Unit positions.

RECOMMENDATIONS:

That the Finance Committee receive a report on the compensation and benefits for Charter Officers and Executive Unit positions.

DISCUSSION:

On May 1, 2018, the City Council carried a motion to refer the discussion of the City Manager position, compensation and benefits to the Finance Committee. Staff was directed to provide a report to the Finance Committee on the current pay and benefits of the Charter Officers, Assistant City Managers, and Department Directors.

The attached chart summarizes the compensation and benefits for the City Manager contract adopted in 2015, the current contract terms for the City Attorney and the City Clerk, Assistant City Managers, Department Directors and Public Safety Chiefs.

For the Charter Officers which includes the City Manager, City Attorney and City Clerk, the compensation and benefits are directly negotiated between the Council and the Employee. For all other positions, compensation and benefits is defined in the Fringe Benefit and Salary Plan. The employment agreements for all executive positions are publicly available on the City's Human Resources Page.

FISCAL IMPACT:

There is no fiscal impact to the receipt of this report.

Prepared by:	Stephanie Holloman, Human Resources Director
Certified as to availability of funds:	Adam Raymond, Chief Financial Officer/Treasurer
Approved by:	Marianna Marysheva, Assistant City Manager
Approved as to form:	Gary Geuss, City Attorney

Attachments:

1. Summary Chart on Elected and Executive Salaries
2. City of Riverside Elected Salary Page
(<https://www.riversideca.gov/human/electedAndExecutiveSalaries.asp>)