



*City of Arts & Innovation*

# Museum Board Memorandum

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**TO: METROPOLITAN MUSEUM BOARD** **DATE: JUNE 13, 2018**

**FROM: MUSEUM DEPARTMENT** **WARDS: ALL**

**SUBJECT: DISCUSSION ON ESTABLISHING A NOMINATING COMMITTEE AS A PERMANENT STANDING COMMITTEE WITH YEAR-ROUND DUTIES**

## **ISSUE**

Discuss and recommend the establishment of a Nominating Committee as a permanent standing committee of the Metropolitan Museum Board with year-round duties.

## **RECOMMENDATIONS**

Approve the establishment of a Nominating Committee as a permanent standing committee of the Metropolitan Museum Board with year-round duties.

## **BACKGROUND**

Nominating committees in museums of all sizes and governance structures are often: 1) established as standing committees; and 2) have an expanded charge that includes board education and engagement throughout the year. Nominating committees have a role in determining the strength and vigor of the cadre of volunteer leaders. An example of the duties typical of a year-round Nominating Committee might include:

1. Identify, cultivate, and recommend for Board membership individuals with the qualities necessary for effective leadership.
2. Oversee the planning and execution of new Board member orientation and recommend committee assignments based on strengths and interests.
3. Provide opportunities for Board members to improve understanding of their roles and of Museum operations through workshops and similar methods.
4. Nominate a slate of officers for Board approval that is focused on skilled leaders in cultural stewardship.
5. Supervise the Board rotation policy and ensure its proper implementation.
6. Carry out regular self-evaluations for the Board.

## **DISCUSSION**

The Museum is embarking upon a period of radical institutional change calling for a greater-than-usual level of community engagement. As an important conduit between community and City Council, the Board is uniquely positioned to improve this process through its own deepened engagement.

## **FISCAL IMPACT**

There is no fiscal impact associated with this report.

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