

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 TO AMEND THE MASTER FRINGE BENEFITS AND
5 SALARY PLAN TO REINSTATE THE CLASSIFICATION AND
6 SALARY RANGE FOR THE DEPUTY CITY MANAGER AND
7 ALLOW FOR AN AUTOMOBILE ALLOWANCE.

8 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
9 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

10 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
11 and

12 WHEREAS, the FBSP has been amended several times to update the benefits and
13 salaries; and

14 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
15 reinstatement of the classification and salary range that has been proposed for the Deputy City
16 Manager position; and

17 WHEREAS, Table 7 of the FBSP needs to be revised to reflect the proposed automobile
18 allowance for the Deputy City Manager.

19 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
20 follows:

21 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
22 hereby amended to 1) reinstate the classification and salary range for the Deputy City Manager
23 position, as set forth in Exhibit "A" attached hereto and incorporated herein by reference, and 2)
24 allow for an automobile allowance for the Deputy City Manager, as set forth in Exhibit "B"
25 attached hereto and incorporated herein by reference.

26 Section 2: Authorize the City Manager, or his designee, to make minor, non-
27 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
28 procedures or documents necessary to implement these provisions.

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Section 3: The provisions of this resolution shall be operative upon adoption.
ADOPTED by the City Council this ____ day of _____, 2018.

William R. Bailey, III
Mayor of the City of Riverside

Attest:

Colleen J. Nicol
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2018, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2018.

Colleen J. Nicol
City Clerk of the City of Riverside