<u>EXHIBIT A</u>

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

SALARY CHANGES:

JOB CODE	CLASSIFICATION	FROM	ТО
4440	Air Conditioning	GNLS/G31B	GNLS/G33B
	Technician	4,647 - 5,648	4,884 - 5,931
4442	Air Conditioning	GNL2/G76J	GNL2/G77M
	Technician (T)	4,380 - 5,324	4,602 - 5,591
4720	Utilities Electric	MGTS/M87H	MGTS/M90N
	Superintendent	9,708 – 12,394	9,708 – 12,946
4330	Utilities Water	MGTS/M87E	MGTS/M90J
	Operations Manager	10,146 – 11,026	10,146 – 12,337

REASSIGNMENT OF BENEFIT LEVELS:

JOB CODE	CLASSIFICATION	FROM	ТО
9261	Business Systems	CNFS/C44A	PROF/K09J
	Support Analyst	4,785 – 5,817	4,785 – 5,817

TITLE CHANGES:

JOB CODE	EXISTING CLASSIFICATION TITLE	NEW CLASSIFICATION TITLE
6195	Museum & Cultural Affairs Director	Museum Director