

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.  
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY  
5 PLAN TO ADJUST THE SALARY RANGE OF THE EXISTING  
6 AIR CONDITIONING TECHNICIAN, UTILITIES ELECTRIC  
7 SUPERINTENDENT, AND UTILITIES WATER SYSTEMS  
8 OPERATION MANAGER CLASSIFICATIONS, TO CHANGE  
9 THE TITLE FOR THE MUSEUM AND CULTURAL AFFAIRS  
10 DIRECTOR CLASSIFICATION AND TO CHANGE THE  
11 BARGAINING UNIT DESIGNATION FOR THE BUSINESS  
12 SYSTEMS SUPPORT ANALYST CLASSIFICATION.

13 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council  
14 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

15 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;  
16 and

17 WHEREAS, the FBSP has been amended several times to update the benefits and  
18 salaries; and

19 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the  
20 adjustment of the salary range that has been proposed for the existing Air Conditioning  
21 Technician, Utilities Electric Superintendent, and Utilities Water Operations Manager; and

22 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title  
23 change of the Museum and Cultural Affairs Director to Museum Director; and

24 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the  
25 bargaining unit designation change for the Business Systems Support Analyst classification.

26 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as  
27 follows:

28 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are  
hereby amended to 1) adjust the salary range of the existing Air Conditioning Technician,  
Utilities Electric Superintendent, and the Utilities Water Operations Manager 2) to change the  
title of the Museum and Cultural Affairs Director to Museum Director and 3) to change the  
bargaining unit designation for the Business Systems Support Analyst classification, all as set

1 forth in Exhibit "A" attached hereto and incorporated herein by reference.

2       Section 2:     Authorize the City Manager, or his designee, to make minor, non-  
3 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,  
4 procedures or documents necessary to implement these provisions.

5       Section 3:     The provisions of this resolution shall be operative upon adoption.

6       ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2018.

7  
8 \_\_\_\_\_  
9 William R. Bailey, III  
Mayor of the City of Riverside

10 Attest:

11  
12 \_\_\_\_\_  
13 Colleen J. Nicol  
City Clerk of the City of Riverside

14       I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the  
15 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City  
16 at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2018, by the following vote, to wit:

17       Ayes:

18  
19       Noes:

20       Absent:

21       Abstain:

22       IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of  
23 the City of Riverside, California, this \_\_\_\_ day of \_\_\_\_\_, 2018.

24  
25 \_\_\_\_\_  
26 Colleen J. Nicol  
City Clerk of the City of Riverside