

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

New Classifications:

JOB CODE	CLASSIFICATION	SALARY RANGE
8317	Performance Analyst	PROF/K18A 5,595 – 7,498
8323	Senior Performance Analyst	MGTS/M78D 5,595 – 9,751
8324	Organizational Performance and Audit Manager	NCLP/A74F 9,329 – 11,904