

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO CREATE THE CLASSIFICATION AND SALARY
6 RANGES FOR THE PERFORMANCE ANALYST, SENIOR
7 PERFORMANCE ANALYST, AND ORGANIZATIONAL
8 PERFORMANCE AND AUDIT MANAGER.

9 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
10 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

11 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
12 and

13 WHEREAS, the FBSP has been amended several times to update the benefits and
14 salaries; and

15 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
16 classification and salary ranges that have been proposed for the Performance Analyst, Senior
17 Performance Analyst, and Organizational Performance and Audit Manager positions.

18 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
19 follows:

20 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
21 hereby amended to create the classification and salary ranges for the Performance Analyst,
22 Senior Performance Analyst, and Organizational Performance and Audit Manager positions as
23 set forth in Exhibit "A" attached hereto and incorporated herein by reference.

24 Section 2: Authorize the City Manager, or his designee, to make minor, non-
25 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
26 procedures or documents necessary to implement these provisions.

27 Section 3: The provisions of this resolution shall be operative upon adoption.

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1 ADOPTED by the City Council this ____ day of _____, 2018.

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3 _____
4 William R. Bailey, III
Mayor of the City of Riverside

5 Attest:

6
7 _____
8 Colleen J. Nicol
City Clerk of the City of Riverside

9 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
10 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
11 at its meeting held on the ____ day of _____, 2018, by the following vote, to wit:

12 Ayes:

13
14 Noes:

15 Absent:

16 Abstain:

17 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
18 the City of Riverside, California, this ____ day of _____, 2018.

19
20 _____
21 Colleen J. Nicol
22 City Clerk of the City of Riverside
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