Application Form				WARD: 3
Profile				
Which Boards would you I	like to apply fo	or?		
Charter Review Committee: S	ubmitted			
Mr. Ms./Mr.				
Mark First Name	D. Middle Initial	Berg Last Name		
Home Address			Suite or Apt	
Riverside City			CA State	Postal Code
Primary Phone	Alternate Pho	one		
Email Address				
City of Redlands Employer	Chief Bu	uilding Official		
Business Address				
Business Phone				
Length of residence in City of Riverside				
Are you a registered voter	of the City of	Riverside?		
⊙ Yes ⊜ No				
Have you ever been convident	cted of a crimo	e of moral turpitude	?	
○ Yes ⊙ No				

Submit Date: Oct 27, 2018

Do you have adequate time to serve?

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Mark D. Berg Page 1 of 5

^{*}Eligibility requirements per City Charter Article VIII Section 805.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Being a Riverside Native is a chance to give something back. I previously served for eight (8) years on the Parks, Recreation and Community Services Commission.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have Twenty-eight years working for various cities in the Inland Empire with department management experience. I have prepared and administered contracts for consultants, construction projects and service agencies. Also while workings for these various jurisdictions, I have prepared the annual budget for the Department each year, controlling both the revenues and expenditures of the department. During my twenty-eight years, I have communicated with the City Council, public officials and other outside agencies on matters related to the Building and Safety Department programs.

EDUCATIONAL BACKGROUND:

California Baptist University-2003 Bachelor of Science Major: Public Administration Minor: English Riverside Community College 1999 A.A.S. in Construction Technology Riverside City College-1983 A.A. in Physical Education

OCCUPATIONAL EXPERIENCE:

I have Twenty-eight years working for various cities in the Inland Empire with department management experience. I have prepared and administered contracts for consultants, construction projects and service agencies. Also while workings for these various jurisdictions, I have prepared the annual budget for the Department each year, controlling both the revenues and expenditures of the department. During my twenty-eight years, I have communicated with the City Council, public officials and other outside agencies on matters related to the Building and Safety Department programs.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

International Code Council-ICC California Building Officials Association-CALBO International Association of Plumbing and Mechanical Officials-IAPMO National Fire Protection Association-NFPA

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

I previously served for eight (8) years on the Parks, Recreation and Community Services Commission. Past President of the International Code Council Foothill Chapter and Citrus Belt Chapter.

Mark D. Berg Page 2 of 5

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Mark D. Berg Page 3 of 5

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

○ Yes ⊙ No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

<u>3</u>	_	Berg	<u>Mark</u>	Dpdf	
Up	load	d a Resume)		
Add	ditid	onal docume	ent(s)		

How did you learn about the Board and Commission vacancies?

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

O Yes O No

Demographics

The following information will be detached from your application and used for research and statistical purposes only.

BOARDS OR COMMISSIONS APPLIED FOR:

APPLICATION DATE:		
ALLEGATION DATE.		
Female or Male?		

Mark D. Berg Page 4 of 5



BOARDS AN

WARD: 3	_ Voter Registration: Yes_	
Term Dates: Reactivated:		S

RIVERSIDE		RECEIVE	D
City of Arts & Innovation BOARD(S) OR COMMISS	ION(S) APPLYING FOR:	MAR 0 3 2016	(210 Characters Max)
Commision on Disabilites		City of Riverside City Clerk's Office	e e
⊠ Mr. □Ms.			
BERG	MARK	D	
LAST NAME	FIRST NAME	M.I.	
HOME ADDRESS	ZIP	PHONE	
CITY OF REDLANDS	CHIEF BUILDING	DFFICIAL	
EMPLOYER	JOB TITLE	E-MAIL A	DDRESS
BUSINESS ADDRESS	ZIP	BUSINES	SS PHONE
LENGTH OF RESIDENCE IN CITY OF RIVERSIDE	*ARE YOU A REGISTERED VOTER OF THE CITY OF RIVERSIDE	*HAVE YOU EVER BEEN CONVICTED OF A CRIME OF MORAL TURPITUDE?	DO YOU HAVE ADEQUATE TIME TO SERVE?
59 YEARS 1 MONTHS	X YES NO	☐ YES 🗵 NO	▼ YES □ NO
Y	ons may be screened on the bas	Charter Article VIII Section 805. is of information submitted with thi ume and/or letters of endorsement. IISSION:	
Services Commission and entask.	oyed working with City staff and	ght years on the Parks, Recreatior City Council and looking forward to	and Community o getting back to that
	KNOWLEDGE PERTAINING TO	THE PERSON NAMED IN COLUMN 1	(474 Characters Max)
the California Building Code.	or the City of Redlands, I am tas	ked with enforcing the disabled ac lese requirements in the Building C	cess requirements in codes.
EDUCATIONAL BACKGROU	ND:		(474 Characters Max)
I have a AA degree in Physica	al Educations, and AAS in Const	ruction Technology and a BS in Pu	blic Administration.
OCCUPATIONAL EXPERIEN	CE:		(474 Characters Max)

Currently I am the Chief Building Official for the City of Redlands. Previously, I was the Building Official for the City's of Colton, El Monte, Hawaiian Gardens and Norco. I was the Building Division Manager for the County of Riverside in charge of the Riverside Office.

California Building Officials organization, National Fire Protection Association, International Association of Plumbing and Mechanical Organization.

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

8 years as a commissioner on the Parks and Recreation Commission. 6 years as a Reserve Police Officer with the Riverside Police Department.

- AIRPORT COMMISSION*
- COMMUNITY POLICE REVIEW COMMISSION
- COMMISSION ON DISABILITIES
- CULTURAL HERITAGE BOARD*
- HUMAN RELATIONS COMMISSION
- HUMAN RESOURCES BOARD
- BOARD OF LIBRARY TRUSTEES*

- MAYOR'S COMMISSION ON AGING
- METROPOLITAN MUSEUM BOARD
- PARK AND RECREATION COMMISSION*
- PLANNING COMMISSION*
- BOARD OF PUBLIC UTILITIES*
- TRANSPORTATION BOARD*

*A statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

Note: Board and Commission Chairs may be called upon to serve as members of an adjudicating body to review complaints alleging violations of the City's Code of Ethics and Conduct by elected officials or members of boards and commissions.

COMMUNITY POLICE REVIEW COMMISSION:

have you ever been convicted of a felony or misdemeanor?	Yes	I No		
CDBC applicants must underso a limited besteround abo	ante bu Aba	Deline	D	

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of the following:

Completion of a Background Personal Information form; live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The purpose of the DMV records check is due to liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

COMMISSION ON DISABILITIES:

It is the policy of the City of Riverside to promote the full integration and participation of persons with disabilities into all areas of economic, political, and community life. In order to adequately represent the needs of residents with disabilities, the following criteria applies:

- Members should consist of both persons with and without disabilities.
- Members should represent a cross-section of the City's disability groups and include persons with professional experience representing or supporting persons with disabilities.

How would your experience or qualifications help the Commission on Disabilities meet its membership goals? (255 Characters Max)

Being the Building Official for both the City of Redlands and the City of Colton, I deal with the disabled requirements fo

If applying for membership on the Commission on Disabilities, please complete and return a Supplemental Application.

CULTURAL HERITAGE BOARD:

If applying for membership on the Cultural Heritage Board, please complete and return a Supplemental Application.

HUMAN RELATIONS COMMISSION:

The Commission shall consist of fifteen members in accordance with the Municipal Code. So far as is reasonably possible, the Commission shall include representation in the following fields: education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. Further, the diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Huma	an Relations Commission:	
MAYOR'S COMMISSION ON AGING:		
Members must be at least 55 years old and not be a paid Are you age 55 or older?		Table 1
Are you age 33 or older?	Yes	No
Are you a paid representative of an elder service?	Yes	□No
NOTICE REGARDING INCOMPATIBLE	OFFICES	
Under existing California law, no member of City boards o are incompatible. (California Government Code Section 1		eously hold two public offices that
Offices are incompatible if one of the offices has supervise be any significant clash of duties or loyalties between the one person to hold both offices.		
Do you currently hold a position as an appointed or elected or other body? Yes No	d member of a governmenta	I board, commission, committee
If "Yes", please state position:	the vertical section of	n la mer l'ale
Please call the City Clerk's Office at 826-5557 or visit RETURN TO: City Clerk's Office, City Hall, 3900 Mai		
SIGNATURE:	DATE:	3/3/16
	THE CITY OF DIVE	RSIDE
THANK YOU FOR YOUR INTEREST IN	INE CITT OF RIVE	
THANK YOU FOR YOUR INTEREST IN THOM did you learn about the Board and Commission vac		
How did you learn about the Board and Commission vac		
How did you learn about the Board and Commission vac ☐ Newspaper ☐ Utility Bill Insert ⊠Web site		
How did you learn about the Board and Commission vac ☐ Newspaper ☐ Utility Bill Insert ⊠Web site		



EXPERIENCE

- Twenty-three years of inspection and plan checking; department management experience.
- Prepared and administered contracts for consultants, construction projects and service agencies.
- Prepared the annual budget for the Department each year, controlling both the revenues and expenditures of the department.
- Communicated with the City Council, public officials and other outside agencies on matters related to the Building and Safety Department programs.

QUALIFICATIONS

- Strong decision making and supervisory skills.
- Ability to properly conduct an investigation of alleged code violations.
- Ability to establish and maintain cooperative relationships with public officials.
- Ability to read and interpret site and building plans, tax maps, zoning and land use maps.

EXPERIENCE

City of Redlands

8/14-present

Building Official

- Supervised staff coordination with cities, agencies and the public on various technical or legal aspects of programs.
- Performed the most complex and difficult plan checks for both building and fire life safety.
- Reviewed the new and existing codes and regulations and recommended revision to current ordinances, policies, and inspection methods to meet new requirements.
- Investigated violations of building construction codes and determined necessity for issuance of legal complaints.
- Prepared and responded to correspondence pertaining to code enforcement matters including Notices and Orders to Comply, Abatement Notices, and requests for information.

City of Colton

1/14-8/2014

Building Official

- Supervised staff coordination with cities, agencies and the public on various technical or legal aspects of programs.
- Performed the most complex and difficult plan checks for both building and fire life safety.
- Reviewed the new and existing codes and regulations and recommended revision to current ordinances, policies, and inspection methods to meet new requirements.
- Investigated violations of building construction codes and determined necessity for issuance of legal complaints.
- Prepared and responded to correspondence pertaining to code enforcement matters including Notices and Orders to Comply, Abatement Notices, and requests for information.

Duties include, but are not limited to:

- Reviewing new and existing codes and regulations; recommending revision to ordinances, policies,
 and inspection methods when needed to meet new requirements or improve existing procedures.
- Developing, maintaining, and distributing resource material, including guidelines for code interpretation to ensure uniform methods of inspection and enforcement.
- Overseeing the plan examination process, inspections, documentation activities and the development process.
- Providing customer service at the front counter as well as on the telephone for code interpretations, plan submittal and permit issuance.
- Supervising entire inspection staff and reviewing the quality and quantity of work produced.
- Performing the most complex and difficult plan checks for both building and fire life safety.

JAS Pacific City of El Monte/ Hawaiian Gardens Building Official

5/10-7/11

- Oversaw staff coordination with cities, agencies and the public on various technical or legal aspects of programs.
- Performed the most complex and difficult plan checks for both building and fire life safety.
- Reviewed the new and existing codes and regulations; recommended revision to current ordinances, policies, and inspection methods to meet new requirements.
- Investigated violations of building construction codes and determined necessity for issuance of legal complaints.

JAS Pacific City of Desert Hot Springs Code Enforcement Manager

5/09-2/10

- Supervised the day-to-day operations of the Code Compliance Department.
- Monitor Code Compliance staff to make sure they have met and responded to the Department's customer service objectives, standards and goals and follows procedures and policies of the department and division.
- Served as the liaison between the City Departments and the City Attorney's Office regarding code compliance cases requiring legal action.
- Conducted field checks and monitored certain businesses and properties relative to a variety of mitigation measures imposed as part of the discretionary zoning/land use process.
- Prepared and responded to correspondence pertaining to code enforcement matters including Notices and Orders to Comply, Abatement Notices, and requests for information.

City of Norco Building Official

9/06-1/09

- Supervised staff coordination with cities, agencies and the public on various technical or legal aspects of programs.
- Performed the most complex and difficult plan checks for both building and fire life safety.
- Reviewed the new and existing codes and regulations and recommended revision to current ordinances, policies, and inspection methods to meet new requirements.

 Investigated violations of building construction codes and determined necessity for issuance of legal complaints.

County of Riverside Building Division Manager

12/04-9/06

- Handled difficult public relations problems, directs investigations of complaints or problems, and recommends resolutions.
- Assisted in arranging and conducting classroom and on-the-job training sessions for the technical personnel and counter staff.
- Advised the inspectors on alternate methods of construction in specific instances; provided expert advice and recommendations to both the building inspectors and public.
- Supervised the plan examination process, inspections, documentation activities and the development process

County of Riverside

12/03-12/04

Principal Building Inspector / Chief Disabled Access Compliance

- Performed the most complex and difficult plan checks for both building and fire life safety.
- Developed, maintained, and distributed resource material, including guidelines for code interpretation to ensure uniform methods of inspection and enforcement.
- Developed and implemented classroom and on-the-job training sessions for technical personnel.
- Reviewed technical documents for completeness; reviewed commercial buildings and all related technical documents; prepared reports and conferred with other professionals in the field of work.

County of Riverside Building Inspector Supervisor

3/01-12/03

- Reviewed new and existing codes and regulations; recommended revision to ordinances, policies, and inspection methods when needed to meet new requirements or improve existing procedures.
- Developed, maintained, and distributed resource material, including guidelines for code interpretation to ensure uniform methods of inspection and enforcement.
- Supervised the plan examination process, inspections, documentation activities and the development process.
- Provided customer service at the front counter as well as on the telephone for code interpretations, plan submittal and permit issuance.
- Supervised entire inspection staff and reviewed the quality and quantity of work produced.
- Performed the most complex and difficult plan checks for both building and fire life safety.

City of Irvine

3/00-3/01

Building Inspector II

- Inspected residential, commercial, and industrial projects to comply with the UBC, UMC, UPC and the NEC along with the State Energy codes and Disabled Access Regulations.
- Reviewed commercial construction plans and related technical documents for completeness;
 prepared reports and met with other staff members in the field of work
- Performed the most complex and difficult plan checks for both building and fire life safety.

City Of Temecula 2/91-12/00

Plans Examiner/Sr. Building Inspector

 Oversee the plan examination process, inspections, documentation activities and the development process.

• Provide customer service at the front counter as well as on the telephone for code interpretations, plan submittal and permit issuance.

- Have the ability to review technical documents for completeness, ability to review commercial buildings and all technical documents for them as well, prepare reports and meet with other professionals in the field of work.
- Have the ability to supervise entire staff and review the quality and quantity of work produced.

• Performed the most complex and difficult plan checks for both building and fire life safety.

EDUCATION

California Baptist University Major: Public Administration Minor: English	2000-2003
Riverside Community College A.A.S. in Construction Technology	1995-1999
Riverside City College	1975-1983

Professional Committees/ Organization

CALBO –Damage Assessment Committee CACEO CEC

ICC- Administrative Committee

A.A. in Physical Education

NFPA IAPMO IAEI

City of Riverside Parks, Recreation and Community Services Commission

Professional Certifications

Certified Building Official	0859362-CB
Certified Building Code Official	0859362-B6
Certified Fire Code Official	0859362-F6
Building Plans Examiner	0859362-60
Fire Plans Examiner	0859362-F3
Combination Inspector	0859362-50
Building Inspector	0859362-B5
Fire Inspector I	0859362-66
Fire Inspector II	0859362-67

Work Related References

Nick Anderson
Director Riverside Co. Building and Safety-Retired
Jim Daniels
Community Development Director – Retired
Jim Barrett
Charles Abbott & Associates



Profile				
Which Boards would you lik	e to apply for	?		
Charter Review Committee: Sub	omitted			
Mr. Ms./Mr.				
Jack First Name	B. Middle Initial	Clarke Jr.		
Home Address			Suite or Apt	
Riverside			CA	
City			State	Postal Code
Primary Phone	Alternate Phone			
Email Address				
Best,Best & Krieger LLP	Attorney			
Employer	Job Title			
Business Address				
Durings Plans				
Business Phone				
About 55 years				
Length of residence in City of Riverside				
Are you a registered voter o	f the City of R	iverside?		
⊙ Yes ⊙ No				
Have you ever been convicte	ed of a crime	of moral turpitude	?	
○ Yes ⊙ No				
Do you have adequate time	to serve?			
6 Ves C No				

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Jack B. Clarke Jr. Page 1 of 5

 $^{^{\}star}\textsc{Eligibility}$ requirements per City Charter Article VIII Section 805.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I have had the opportunity to participate in Riverside community events for many years. For example I served as the Chair of the 1999 Mayor's Use of Force Review Task Force. I am a former Chairperson of the Board of the Greater Riverside Chambers of Commerce and I am also, a past Chamber Citizen of the Year of the Chambers of Commerce. I have also served the community in other capacities. Currently, I am President - Elect of the Riverside County Bar Association.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have on occasion had to consider elements of the City Charter when an issue of discussion has arisen over the years. For example, when I served as the President of the Raincross Group, we discussed portions of the Charter frequently. It is a subject that I would find fascinating to review.

EDUCATIONAL BACKGROUND:

I am a graduate of John W. North High School, class of 1974. I have a B.S. degree in Administrative Studies from U.C. Riverside, class of 1980, and I have a J.D. degree, with distinction, from the University of the Pacific, McGeorge School of Law, class of 1985.

OCCUPATIONAL EXPERIENCE:

In 1980, I worked as a Youth Counselor with the CA. Youth Authority in Chino, CA. I began my law career with BB&K LLP in 1985. I left the firm for approximately two years in 1988 to work with a Downtown Los Angeles law firm and I returned to BB&K LLP in approximately 1990. I became a partner of the firm in 1992. I have worked as a partner of the firm since then.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Member of the California Bar; President- Elect of the Riverside County Bar Association.

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

(Partial list) Past President of the U.C.R. Alumni Association, former member of the Riverside Environmental Protection Commission, Past President and now Emeritus member of the Raincross Group, current member of the Monday Morning Group, past Co-Chair of the Mayor's Innovation District Task Force.

Jack B. Clarke Jr. Page 2 of 5

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

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BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Jack B. Clarke Jr. Page 3 of 5

NOTICE REGARDING INCOMPATIBLE OFFICES

Female or Male?

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

○ Yes ⊙ No If "Yes", please state position: Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522 Unload a Resume Additional document(s) How did you learn about the Board and Commission vacancies? None Selected Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? ○ Yes ○ No. **Demographics** The following information will be detached from your application and used for research and statistical purposes only. **BOARDS OR COMMISSIONS APPLIED FOR:** APPLICATION DATE:

Jack B. Clarke Jr. Page 4 of 5

Profile				
Which Boards would you like	to apply for	?		
Charter Review Committee: Subm	nitted			
Ms Ms./Mr.	_			
Malissa First Name	H Middle Initial	Mckeith Last Name		
Home Address			Suite or Apt	
Riverside			CA State	Postal Code
,				
Primary Phone	Alternate Phone			
Email Address				
Citizens United for Resourcea and the Environment	President			
Employer	Job Title			
Business Address				
Business Phone				
9				
Length of residence in City of Riverside				
Are you a registered voter of	the City of R	iverside?		
⊙ Yes ⊜ No				
Have you ever been convicted	d of a crime of	of moral turpitude	?	
○ Yes ⊙ No				
Do you have adequate time to	serve?			
⊙ Yes ⊙ No				

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Malissa H Mckeith Page 1 of 5

^{*}Eligibility requirements per City Charter Article VIII Section 805.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I want to ensure continued transparent and diverse governance to strengthen the fabric of this community and quality of life for Riversiders. A clearly drafted Charter outlining the sentiments of the community ensures our fiscal health and avoids uncertainty over governance.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I am a licensed attorney experienced in constitutional and municipal law. I also have served on numerous commissions to assist in solving complicated public policy issues. I have no agenda in terms of the outcome of the proposed Charter except to ensure that there is respective, civil and open debate in anticipation of its adoption and that its intent and language clearly reflects the will of the public.

EDUCATIONAL BACKGROUND:

UCLA BA 1980 University of SAn Francisco JD 1983 UCR Hazarous Waste Management Cert

OCCUPATIONAL EXPERIENCE:

30 years practicing in major US law firms ultimately managing the real estate and municipal law departments. Participated in many high profile, impact litigations involving sensitive political issues. Currently, run a 501(c)(3) engaged in resource management and land use.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

State Bar of Cslifornia (former Governor)

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Several Gubernatorial appointments including the Colorado River Board and Base Closure commission; California Women Lawyers; American Lung Assoc of California, Urban Water Institute, Riverside Chamber of Commerce. CURE also is a member of the RFSA, has supported Grow Riverside since its inception and works closely with the Ag Water committee.

Malissa H Mckeith Page 2 of 5

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Malissa H Mckeith Page 3 of 5

NOTICE REGARDING INCOMPATIBLE OFFICES

APPLICATION DATE:

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

○ Yes ⊙ No If "Yes", please state position: Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522 Unload a Resume Additional document(s) How did you learn about the Board and Commission vacancies? Web Site Referred by Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? ○ Yes ○ No **Demographics** The following information will be detached from your application and used for research and statistical purposes only. **BOARDS OR COMMISSIONS APPLIED FOR:**

Malissa H Mckeith Page 4 of 5

Application Form

Submit Date: Oct 31, 2018

WARD: 3

Profile				
Which Boards would you like to	apply for?			
Charter Review Committee: Submittee:	ted			
Mrs.				
Kathleen First Name	D. Middle Initial	Miller Last Name		
. Hot Name	Wilder Miller	East Name		
Home Address			Suite or Apt	
Riverside City			CA State	Postal Code
Primary Phone	Alternate Phone			
Email Address				
Former owner of event venue	Owner Job Title			
Business Address				
N/A Business Phone				
6 months ," California native " Length of residence in City of Riverside				
Are you a registered voter of th	e City of Riv	verside?		
⊙ Yes ○ No				
Have you ever been convicted of	of a crime o	f moral turpitude?		
○ Yes ⊙ No				
Do you have adequate time to s	serve?			
⊙ Yes ⊜ No				

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Kathleen D. Miller Page 1 of 5

^{*}Eligibility requirements per City Charter Article VIII Section 805.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Being a California native, & recently returning from living in Pennsylvania, my husband & I could have lived anywhere in California but we choose the City of Riverside. This is a permanent return move for us. I have roots & family in Southern California. I have experience on serving on boards & wish to continue this type of service by volunteering in my new community. I am going to settle here & I am eager to learn more about the city government. I have taken the initiative to attend a Riverside City Council meeting, with no other objective, than to acquaint myself with City government. Although I am a fairly new resident to the City of Riverside, I feel that I can offer a new perspective. Having no preconceived ideas, City affiliations, or municipal prejudices, I feel that I can offer a fresh review of the City Charter. I feel that sitting on this board will give me back as much as I will impart to the City, by offering me the opportunity to gain knowledge of my new city. My husband and I bought a home on Pachappa Hill, with gorgeous views overlooking the City of Riverside, which we now call home. I am a Hispanic Woman & a proud Two Star, Blue Star Military Mother. Both of my sons, one a Marine & one a Soldier served in Iraq at the height of the War.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have experience Chairing the Bylaw Review Committee for The Board of Associates for Lehigh Valley Hospital & Health Network (a premiere Hospital in Pennsylvania & the nation) in Allentown , PA. (the third largest city in Pennsylvania).

EDUCATIONAL BACKGROUND:

Alhambra High School East Los Angeles College Louisiana State University

OCCUPATIONAL EXPERIENCE:

Previous Small business owner of Red Bridge Events, LLC My business closed as a result to moving from PA to California.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

• Lehigh Valley Hospital & Health Network President Board of Associates & Executive Board member , 15 years. • Lehigh County (county seat)) Task Force to end Veteran Homelessness. Which we did . • Program Chair of Celebrity Luncheons to benefit "The Visiting Nurses" of Sacred Heart Hospital, Allentown ,PA . 10 years . • AHEPA- Board of Directors , (American Hellenic Educational Progressive Association) This is s national organization . Allentown, PA This board oversees the operation of apartments to benefit low income seniors. I was a Girlscout & Brownie & believe I left in good standing , back in the day , ha!

Kathleen D. Miller Page 2 of 5

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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BUDGET ENGAGEMENT COMMISSION:

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CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Kathleen D. Miller Page 3 of 5

NOTICE REGARDING INCOMPATIBLE OFFICES

Female or Male?

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

○ Yes ⊙ No If "Yes", please state position: Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522 Unload a Resume Additional document(s) How did you learn about the Board and Commission vacancies? Newspaper Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? ○ Yes ○ No. **Demographics** The following information will be detached from your application and used for research and statistical purposes only. **BOARDS OR COMMISSIONS APPLIED FOR:** APPLICATION DATE:

Kathleen D. Miller Page 4 of 5

Submit Date: Oct 05, 2018 WARD: 3

Profile				
Which Boards would you like	ce to apply for	?		
Charter Review Committee: Sul	bmitted			
Mr. Ms./Mr.				
Patrick First Name	Middle Initial	Pacino Last Name		
Home Address Riverside			Suite or Apt	
City			CA State	Postal Code
Primary Phone	Alternate Phone			
Email Address				
MUFG UNION Bank		eview Appraiser		
Employer	Job Title			
Business Address				
Business Phone				
Riverside				
Length of residence in City of Riverside				
Are you a registered voter of	of the City of R	iverside?		
⊙ Yes ⊜ No				
Have you ever been convict	ed of a crime of	of moral turpitude?		
○ Yes ⊙ No				
Do you have adequate time	to serve?			
⊙ Yes ⊜ No				

You are welcome to provide a resume and/or letters of endorsement.

Patrick Pacino Page 1 of 5

^{*}Eligibility requirements per City Charter Article VIII Section 805. Applications may be screened on the basis of information submitted with this form.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Riverside is my home. I treasure it's quality of life, I'm proud of what we've come to represent; I'd like to help in continuing our progress.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Profession Business development/strategic planning/managerial experience; previous (college) experience with community centers, arts/entertainment development; Partners in Education/homeless outreach involvement.

EDUCATIONAL BACKGROUND:

BSBA (marketing/finance) University of Redlands

OCCUPATIONAL EXPERIENCE:

Profession Business development/strategic planning/managerial experience; previous (college) experience with community centers, arts/entertainment development; Partners in Education/homeless outreach involvement.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

None of note.

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Previous (college) experience with community centers, arts/entertainment development; Partners in Education/homeless outreach involvement.

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

CA

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

NOTICE REGARDING INCOMPATIBLE OFFICES

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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

If "Yes", please state position:
CA
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Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522
Jpload a Resume
Additional document(s)
How did you learn about the Board and Commission vacancies?
None Selected
Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?
○ Yes ⊙ No

Profile Which Boards would you like to apply for? Charter Review Committee: Submitted Mr. Ms./Mr. Matthew Webb Middle Initial Last Name First Name Home Address Suite or Apt Riverside CA Postal Code Primary Phone Alternate Phone Email Address President/CEO Albert A. Webb Associates Employer Job Title Business Address Business Phone 52 years total Length of residence in City of Riverside Are you a registered voter of the City of Riverside? Have you ever been convicted of a crime of moral turpitude? ○ Yes ⊙ No Do you have adequate time to serve? Yes ○ No

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

^{*}Eligibility requirements per City Charter Article VIII Section 805.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I have a strong interest in good government, the law, and the welfare of the City of Riverside. I feel I could make a valuable contribution to the Charter review process.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have experience as a civil engineer, traffic engineer, and land surveyor. I also have extensive experience as an expert witness in these fields and have testified in court on a number of occasions.

EDUCATIONAL BACKGROUND:

Graduate of Riverside Poly High School, 1976 B.S. Degree in Civil Engineering from Stanford University, 1980 M.S. Degree in Civil Engineering from Stanford University, 1981

OCCUPATIONAL EXPERIENCE:

Currently President/CEO of Albert A. Webb Associates where I have worked full-time since 1981.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Monday Morning Group, Greater Riverside Chamber of Commerce Board, Mission Inn Foundation Board of Directors, Riverside Community Hospital Board of Directors, Raincross Group, American Society of Civil Engineers, International Right-of-Way Association, Institute of Traffic Engineers, Riverside County Building Industry Association Board of Directors.

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

City of Riverside General Plan Advisory Committee; County of Riverside General Plan Advisory Committee; Commissioner, State of California Department of Boating and Waterways.

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

Of the choices provided I believe "business" is the most appropriate.

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

NOTICE REGARDING INCOMPATIBLE OFFICES

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Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

○ Yes ⓒ No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

3 - Webb Matthew E..pdf
Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

✓ Other

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

○ Yes ⊙ No



Action Comes, respiration

BOARDS AND

WARD: 3	_ Voter Registration: \(\frac{1}{2} \)
Term Dates:	
Reactivated:	
Business Ward: 3	

RECEIVED

NOV 17 2016

City of Riverside
City Clerk's Office
Date Received, For Official Use Only

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Budget Engagement Commission

r. s. <u>Webb</u>		Matthew		E.	
LAST NAME	AND THE RESERVE OF THE PARTY OF	FIRST NAME		M.I.	
the dealers of which could be by Section with the section of the s					
HOME ADDRESS		ZIP	free or a second se	PHONE	Suzavi i
Albert A. Webb A	ssociates	President/CEC			
EMPLOYER	edii califecta Vali	JOB TITLE	ię ir yr - Anderony Mariello	E-MAIL ADDRESS	
BUSINESS ADDRESS	propercy oneses to	ZIP	on a suite templiseur v	BUSINESS PHONE	area (Alk
LENGTH OF RESIDENCE IN CITY OF RIVERSIDE 50 YEARS 0 MONTHS	THE CITY O	GISTERED VOTER OF DF RIVERSIDE?	*HAVE YOU EVER BEEN CONVICTED OF A CRIME OF MORAL TURPITUDE?		RVE?

*Eligibility requirement per City Charter Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I am a fourth generation resident of Riverside who was born and raised in the City. I would like to help the City achieve a bright future. By participating on the Budget Engagement Commission, I hope to 1) make constructive suggestions about allocation of the Measure Z funds, and 2) increase confidence of the public in the Measure Z program.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

As President/CEO of Albert A. Webb Associates (WEBB), I have experience in running a medium-sized business. WEBB currently employs approximately 150 employees; our corporate headquarters have been in the City of Riverside since 1945. My business experience and my long familiarity with the City of Riverside will help me in my work on the Commission.

EDUCATIONAL BACKGROUND:

Graduate of Riverside Poly High School, 1976 Stanford University, B.S. Degree in Civil Engineering, 1980 Stanford University, M.S. Degree in Civil Engineering, 1981

OCCUPATIONAL EXPERIENCE:

President/CEO of Albert A. Webb Associates. Practicing Civil Engineer, Traffic Engineer, and Land Surveyor. Employed full time at Albert A. Webb Associates since 1981.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

American Society of Civil Engineers, International Right of Way Association, Institute of Transporation Engineers

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Member, California Boating & Waterways Commission. President, Monday Morning Group, Treasurer, Raincross, Gro Board of Divertors, Greater Riverside Chambers of Commerce and Riv. Comm. Hospital +

- AIRPORT COMMISSION*
- COMMUNITY POLICE REVIEW COMMISSION
- CULTURAL HERITAGE BOARD*
- COMMISSION ON DISABILITIES
- BOARD OF ETHICS
- HUMAN RELATIONS COMMISSION
- HUMAN RESOURCES BOARD

- BOARD OF LIBRARY TRUSTEES*
- MAYOR'S COMMISSION ON AGING
- METROPOLITAN MUSEUM BOARD
- PARK AND RECREATION COMMISSION*
- PLANNING COMMISSION*
- BOARD OF PUBLIC UTILITIES*
- TRANSPORTATION BOARD*
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COMMUNITY POLICE REVIEW COMMISSION:

Completion of a Background Personal Information form; live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The purpose of the DMV records check is due to liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

CULTURAL HERITAGE BOARD:

If applying for membership on the Cultural Heritage Board, please complete and return a supplemental application.

COMMISSION ON DISABILITIES:

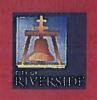
If applying for membership on the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the following fields: education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement and labor. Further, the diversity of the Commission is important to achieving its stated objective.

and labor. Former, the diversity of the commission is important to define	ang in stated objective.	
Please state your field of endeavor as it applies to the Human Relations Commissi	ion. Business	

MAYOR'S COMMISSION ON AGING:		
Members must be at least 55 years old and not be a paid repr	esentative of an elder s	ervice.
Are you age 55 or older?	☑ Yes	□No
Are you a paid representative of an elder service?	□ Yes	■ No
NOTICE REGARDING INCOMPATIBLE OFFICES		
Under existing California law, no member of City boards or of offices that are incompatible. (California Government Cod		Itaneously hold two public
Offices are incompatible if one of the offices has supervisor would be any significant clash of duties or loyalties between it improper for one person to hold both offices.		
Do you currently hold a position as an appointed or elected	d member of a govern	mental board, commission,
committee, or other body? 🗖 Yes 🗵 No		
If "Yes", please state position: Members of boards and commissions are covered by Workers'	Compensation insuran	ce while serving and must
If "Yes", please state position: Members of boards and commissions are covered by Workers' complete a fingerprinting prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit Riversic	deCA.gov/city_clerk fo	r more information.
If "Yes", please state position: Members of boards and commissions are covered by Workers' complete a fingerprinting prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit Riversic RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 75	deCA.gov/city_clerk fo	r more information.
Members of boards and commissions are covered by Workers' complete a fingerprinting prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit Riversic RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7:	deCA.gov/city_clerk fo th floor, Riverside, CA 9	or more information. 22522 DATE: 11/15/16
Members of boards and commissions are covered by Workers' complete a fingerprinting prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit Riversic RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7: SIGNATURE: THANK YOU FOR YOUR INTEREST IN	deCA.gov/city_clerk for the floor, Riverside, CA 9	or more information. 22522 DATE: 11/15/16
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Members of boards and commissions are covered by Workers' complete a fingerprinting prior to commencement of service. Please call the City Clerk's Office at 826-5557 or visit Riversic RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7: SIGNATURE: THANK YOU FOR YOUR INTEREST IN How did you learn about the Board and Commission vacancie Newspaper Utility Bill Insert Web Site Other	deCA.gov/city_clerk for th floor, Riverside, CA 9 THE CITY OF Ress? y Council meetings	DATE: 11/15/16
If "Yes", please state position:	deCA.gov/city_clerk for th floor, Riverside, CA 9 THE CITY OF R ess? y Council meetings ers to volunteer as a point	DATE: 11/15/16 Il worker?



BUDGET ENGAGEMENT COMMISSION SUPPLEMENTAL APPLICATION

Poste leasy in Discourse Only

NOV 2 2 2016

City of Riverside

 Webb
 Matthew
 E.

 LAST NAME
 FIRST NAME
 MIDDLE INITIAL

Thank you for your interest in serving on the City's Budget Engagement Commission. This supplemental application is mandatory, and will help the City determine the appropriate appointment category (resident or business member), as well as screen for relevant experience.

STATEMENT OF INTEREST -

1. Why do you wish to serve on the Budget Engagement Commission?

I believe that my business and engineering experience will help me to provide useful input to the City Council as the Council makes decisions regarding the use of Measure Z revenues. My family has lived in Riverside since 1900, our family business (Albert A. Webb Associates) has been in Riverside since 1945, I have a large extended family in Riverside, and I plan to spend the rest of my life here. I feel that my background and long-term perspective will be valuable to the City. I would like to do what I can to maintain and increase public confidence in the Measure Z program.

APPOINTMENT CATEGORY

- 1. Do you currently own, operate or serve in a management capacity in a Riverside-based for-profit or non-profit business? Check all that apply.
 - I currently <u>own</u> a Riverside-based for-profit or non-profit business (specify name, type, address, number of employees and ownership percentage):

Albert A. Webb Associates (Civil Engineering/Planning/Municipal Finance)

150 employees in Riverside 35% owner

l currently operate a Riverside-based for-profit or non-profit business (specify name, type, address, number of employees and your position):

Albert A. Webb Associates (Civil Engineering/Planning/Municipal Finance)

150 employees in Riverside President/CEO

	Albert A. Webb Associates (Civil Engineering/Planning/Municipal Finance)
	150 employees in Riverside President/CEO
	I DO NOT currently <u>own, operate or serve in a management capacity</u> in a Riverside-based business.
RELEV	VANT EDUCATION AND/OR EXPERIENCE
. Do	you have formal college, graduate or post-graduate degree in Finance, Accounting, Public diministration, Public Policy, Business Administration or related field?
	Yes (provide details below):
	Bachelor's Degree:
	College or University
	Field of StudyYear of Graduation
	Master's Degree: Will live by the property of the control of the c
	College or University
	Field of Study
	Year of Graduation
	Post-Graduate Degree (e.g. PhD):
	College or University
	Field of StudyYear of Graduation
	■ No
	escribe your experience with or knowledge of local government finance: ttach additional pages as needed.)
publi City (Elsin Muni Distri Cons	re worked on the formation and administration of land-secured financing districts for several c agencies including the City of Riverside, County of Riverside, City of Corona, City of Norco, of Ontario, City of Redlands, City of Wildomar, City of Chino, City of Temecula, City of Lake ore, City of Desert Hot Springs, City of Menifee, Western Municipal Water District, Eastern cipal Water District, Jurupa Community Services District, and Riverside County Flood Control ict. I have worked on many bond financing teams as Assessment Engineer or Special Tax sultant. I have experience in helping cities and special districts obtain grant funding for structure improvements.
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	(Some in the control of the control

Application Form

Profile								
Which Boards would you like to apply for?								
Charter Review Committee: Submit	ted							
Miss Ms./Mr.								
Vickie		Wheeler						
First Name	Middle Initial	Last Name						
Home Address			Suite or Apt					
Riverside			CA					
City			State	Postal Code				
Primary Phone	Alternate Phone							
Email Address								
RUSD - retired	Teacher							
Employer	Job Title							
Business Address								
Business Phone								
40 years Length of residence in City of Riverside								
Are you a registered voter of th	e City of Ri	verside?						
⊙ Yes ○ No								
Have you ever been convicted	of a crime o	of moral turpitude?						
○ Yes ⊙ No								
Do you have adequate time to s	serve?							
⊙ Yes ○ No								

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

^{*}Eligibility requirements per City Charter Article VIII Section 805.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

Riverside is the city in which my children and I have lived and thrived for four decades. Currently, my children and grandchildren also reside in Riverside. Riverside is a progressive city and is on the threshold of innovative economic and cultural growth. I want to contribute to the continued well-being of Riverside.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have an interest in the Charter Review Committee to learn more about how Riverside became a city and how to insure that our beloved City continues to be governed in a fair and equitable manner.

EDUCATIONAL BACKGROUND:

Bachelor of Arts in English and Journalism -University of North Carolina at Chapel Hill Professional Clear/ Multiple Subject Teaching Credential - California State University SB Master of Arts in Education -California State University San Bernardino

OCCUPATIONAL EXPERIENCE:

1988 - 1999 Elementary Teacher Rialto Unified School District 1999 - 2013 Elementary Teacher Riverside Unified School District

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

California Teachers Association - Retired

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Soroptimist International of Riverside Member 2014 - 2018 SIR Board Member & Recording Secretary 2017/2018

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?				
○ Yes ⊙ No				
If "Yes", please state position:				
Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.				
Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522				
Upload a Resume				
Additional document(s)				
How did you learn about the Board and Commission vacancies?				
Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?				

○ Yes
 ○ No

Application Form

Submit Date:	Aug	29,	201	18
WARD: 3				

Profile								
Which Boards would you like to apply for?								
Charter Review Committee: Submit	ted							
Mrs.								
Kristina		Zaragoza						
First Name	Middle Initial	Last Name						
Home Address			Suite or Apt					
Riverside City			CA State	Postal Code				
City			State	i ustai uude				
Primary Phone	Alternate Phone							
Email Address								
Self employed	Professiona Consultant	al Development						
Employer	Job Title							
Business Address								
Business Phone								
20 years								
Length of residence in City of Riverside								
Are you a registered voter of th	e City of Riv	verside?						
⊙ Yes ○ No								
Have you ever been convicted of	of a crime o	f moral turpitude?						
○ Yes ⊙ No								
Do you have adequate time to s	serve?							
⊙ Yes ○ No								

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You are welcome to provide a resume and/or letters of endorsement.

 $^{^{\}star}\textsc{Eligibility}$ requirements per City Charter Article VIII Section 805.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I recently retired from the County of Riverside and I would like to continue serving the public and my community.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have almost 30 years experience in interpreting and working within Federal, State and County laws and regulations. I believe this experience will help me serve effectively on the Charter Review Committee.

EDUCATIONAL BACKGROUND:

I have a Bachelor of Science degree in Workforce Education and Development, a Master of Science degree in Leadership and Management, and a Doctorate of Education in Organizational Leadership.

OCCUPATIONAL EXPERIENCE:

20+ years as a Peace Officer investigating public assistance fraud, 20+ years conducting a variety of training for public and private sector employees.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Association of Threat Assessment Professionals, California Welfare Fraud Investigators Association

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

County of Riverside, Supervising Fraud Investigator 1999 - 2016 (other county positions held from 1988 - 1999) Human Relations Commission - Commissioner 2014 - 2018 Muslim Family Foundation - Board member 2017 - current

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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○ Yes ⊙ No

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Current.2018 Zaragoza CV 1 .docx

Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

○ Yes ⊙ No

KRISTINA ZARAGOZA



Teaching adults is an important role, especially in today's society. As a teacher, facilitator and instructor, I understand my role in furthering the education of the adult learner to improve the current workforce and the workforce of the future. I strive to connect with the individual learner to understand his or her motivation to grow academically and professionally. I use a variety of teaching methods to capture and maintain the learner's attention and ensure a meaningful transfer of knowledge. I especially value when the student takes the opportunity to share his or her thoughts, feelings, and theories with the class. I believe sharing the classroom with my students creates the ultimate learning arena, for both the students and me.

TEACHING EXPERIENCE

UC Davis Extension Instructor
 Professional Development Instructor
 Tactical Communications Instructor
 2015 - current
 2011 - current
 1999 - 2011

SUMMARY OF QUALIFICATIONS

- Ability to develop and maintain positive working relationships with staff and students through inclusive behaviors such as acceptance, cooperation, willingly showing others dignity and respect
- Developing course curricula, creating PowerPoint and Prezi presentations, facilitating training courses utilizing multimedia, healthy group discussions and scenario-based exercises
- Principled in creating an educational environment that fosters critical thinking and problem solving skills needed to address the diverse issues facing today's society
- Creating focused activities that introduce and assist students in meeting real-world challenges
- Knowledgeable in change-management, identifying change drivers, assessing change readiness, organizational capacity and capability, and implementation strategies.
- Extensive experience working with Federal, State, and local, laws, regulations, policy and procedures
- Ability to organize, prioritize and work under extreme pressure and strict deadlines
- Excellent verbal and written communication skills
- Facilitating class sizes ranging from 8 to 70 students

EDUCATION

Organizational Leadership

Dissertation Title: "Exploring the Quality of the Leader-Follower Relationship and Its Effect on Followers' Organizational Citizenship Behaviors in a Public-Service Organization"

Brandman University, CA

Master of Science

August 2008

Leadership and Management

Thesis Title: "The Human Element: The Common Factor Between Leadership and Organizational Citizenship Behavior"

University of La Verne, CA

Bachelor of Science

August 2005

Workforce Education and Development Southern Illinois University Carbondale, Illinois

TEACHING EXPERIENCE

Professional Employee & Administration Resource

2011 -current

Instructor / General Partner

Certified Color Code Instructor

- Conduct training needs assessment to evaluate and analyze organizational needs
- Conduct research to develop course curriculum
- Develop course objectives, content, visual aids, handouts, assessment tools
- Conduct training through lecture, group discussions, self-assessment tools, teambuilding exercises, and multimedia
- Develop practical exercises to promote critical thinking, problem solving skills and test transfer of knowledge
- Create group assignments to promote teamwork and enhance conflict resolution skills

UC Davis Extension

2015 - current

Instructor

- Conduct training needs assessment to evaluate and analyze organizational needs
- Plan, develop, coordinate, conduct desired training
- Conduct research to develop course curriculum
- Develop course objectives, content, visual aids, and handouts
- Conduct training through lecture, group discussions, self-assessment tools, teambuilding exercises, and multi-media
- Collaborate with other instructors to assess final product and make improvements
- Develop practical exercises to promote critical thinking and problem solving skills
- Create group assignments to promote teamwork and enhance conflict resolution skills

RESEARCH INTERESTS

Public Sector Leadership

- Followership
- Organizational Citizenship Behaviors
- Employee Engagement
- Public Sector Service Delivery
- Organizational Culture
- Organizational Trust
- Adult Education
- Workplace Bullying and Violence

LEADERSHIP ACCOMPLISHMENTS

Department of Public Social Services

1999 - 2016

Supervising Fraud Investigator / Manager Fraud Early Detection Unit

- Developed change-management assignment to assist employees reluctant to adopt required change. Exercise included team presentations in which the team members played a song during the presentation that voiced their feelings and concerns. Presentations also included role plays, dancing, short plays, group activities and group discussions. The leadership team also participated by conducting their own presentation to demonstrate leadership and support. The assignment allowed employees to work through concerns and hesitation, allowing initial stages of buy-in to occur. The assignment led to a more cohesive team which successfully mastered the required changes.
- Created Diversity Awareness Program; Program included team presentations on a social class, ethnicity, culture or language; program included group activities and food and/or items relevant to the presentation topic. The Diversity Awareness program resulted in employees having a better understanding and appreciation of people with diverse backgrounds. This was of significant value as employees completed home visits of individuals applying for public assistance. As employees entered homes of public assistance recipients, they were more aware and respectful of diverse cultures and beliefs.
- Developed and facilitated specialized customer service training for over 2,000 social service employees. This training resulted in better communication and understanding between employees and the customer, as well as coworkers. Reports of customer complaints and workplace violence decreased significantly after the training.
- Lead team of 40 temporary office assistants and approximately 20 full-time investigative staff in completing thorough background checks on all Riverside County foster parents to ensure foster children were in safe and secure homes. The need was urgent after the death of a foster child. Under my leadership, the team identified a number of foster parents with criminal backgrounds, allowing the department to relocate the foster children to a safer environment. The project was later audited for accuracy; the auditors found an error rate of one half of one percent.
- Reviewed present and pending legislation to determine the effect on departmental operations and programs; participated in various meetings at the local and state level; presented and/or gathered data to assist the department in making administrative and operational decisions; prepared clear and concise reports; efforts resulted in consistent compliance with State and Federal mandates related to the investigation of public assistance fraud.

Muslim Family Foundation

2017 - current

• Current project involves creating a pool of Behavioral Health Specialist to assist those who need counseling but may not have the courage to reach out for help; focus is on the increasing number of suicides among youth

Brandman Transformational Change Project

2017

"Creating a Culture of Extraordinary Customer Service"

- Clarified and published the organizational purpose and goals
- Conducted SWOT analysis with tri-level staff
- Developed change model to illustrate change process
- Created and implemented a mentorship and job shadowing program
- Developed and implemented an employee recognition program
- Developed and facilitated a formal customer service training program for public servants

Human Relations Commission

2016

"Riverside Together - Community Conversations on Islam"

- December 2, 2015 shooting at the San Bernardino Inland Regional Center, prompted need to address blind fear increasing in the City of Riverside.
- Instrumental in planning, advertising and implementing community meetings to educate community in the area of Islam and introduce Muslim families to the community.
- Held series of community meetings, bringing a variety of religious groups together to highlight similarities and answer community questions to build new community relationships.

Fraud Early Detection Unit

2010

Group Fraud Education and Prevention Meetings

- Developed new fraud education and prevention process to address lack of facilities, a shortage of staff and increasing numbers of public assistance applicants/recipients.
- Solution included moving from one-on-one fraud prevention interviews to conducting group fraud prevention interviews.
- Created new policy and procedures, developed new training materials and training modules, and created new desk and field investigation procedures.

VOLUNTEER WORK

Executive Board & Advisory Council

2017- current

Muslim Family Foundation

- Create and maintain programs to assist families and individuals of all backgrounds in achieving the highest level of Behavioral Well-being.
- Current project: Create a pool of Behavioral Health Specialists who can donate their time to those in need of counseling.

Interim Secretary

2011 - current

Regional Employees Association of Professionals (REAP)

 Maintain successful organization in order to provide quality labor representation to members

- Conduct informational meetings at a variety of Riverside County departments to answer questions and enroll members
- Record minutes of all General membership and Executive membership meetings
- Assist in maintaining website and Facebook pages
- Provide guidance and support to members regarding workplace issues
- Provide relevant training to enhance members' professional skills

Commissioner 2014 - 2018

City of Riverside Human Relations Commission

- Work toward the mission of the Human Relations Commission
- To ensure fair and impartial treatment to all city residents and visitors

Zone II Director 2009 - 2016

California Welfare Fraud Investigators Association (CWFIA)

- Represented Riverside, San Bernardino, Orange, San Diego, Inyo and Imperial Counties
- Reviewed and analyzed legislation related to public assistance programs and determined how new policy would affect fraud investigations
- Provided quarterly training to members in Zone II
- Assisted in planning, preparing and implementing the annual CWFIA training conference
- Wrote articles for the CWFIA newsletter

CONFERENCE PRESENTATIONS

California Welfare Fraud Investigators Annual Training Conference, 2016

- Art of Effective Communication
- Workplace Violence: Be Aware and Be Prepared

California Welfare Fraud Investigators Annual Training Conference, 2015

- Diversity Awareness
- Workplace Bullying The Silent Epidemic

NEWSLETTER CONTRIBUTIONS

California Welfare Fraud Investigators Association

Quarterly Newsletter - "The Intercom"

March 2016

Article Title: Workplace Bullying: Understanding the Why, the Consequences, and Correcting the Behavior