

## Application Form

WARD: 6

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### Profile

#### Which Boards would you like to apply for?

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Charter Review Committee: Submitted

Mr.

Ms./Mr.

Pete

First Name

Benavidez

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Blindness Support Services, Inc.

Employer

President & Chief Executive  
Officer

Job Title

38 years

Length of residence in City of Riverside

#### Are you a registered voter of the City of Riverside?

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☒ Yes ☐ No

#### Have you ever been convicted of a crime of moral turpitude?

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☐ Yes ☒ No

#### Do you have adequate time to serve?

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☒ Yes ☐ No

\*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Pete Benavidez

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## Interests & Experiences

### WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

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I served on the Charter Review around 10 years ago, and learned quite a bit in regards to our City government. And would like to serve again.

### EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

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As indicated above, I served on the Charter Review Committee during the previous session and thus have gained a great deal of experience.

### EDUCATIONAL BACKGROUND:

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BA Sociology, University of California Riverside

### OCCUPATIONAL EXPERIENCE:

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I have served as the President & CEO for Blindness support Services, Inc., for over 20 years.

### PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

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National Rehabilitation Association; Vision Serv Alliance

### CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

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Charter Review

COMMISSION ON AGING  
AIRPORT COMMISSION \*  
BUDGET ENGAGEMENT COMMISSION  
COMMUNITY POLICE REVIEW COMMISSION  
CULTURAL HERITAGE BOARD \*  
COMMISSION ON DISABILITIES  
BOARD OF ETHICS  
HUMAN RELATIONS COMMISSION  
HUMAN RESOURCES BOARD  
BOARD OF LIBRARY TRUSTEES \*  
METROPOLITAN MUSEUM BOARD  
PARK AND RECREATION COMMISSION \*  
PLANNING COMMISSION \*  
BOARD OF PUBLIC UTILITIES \*  
TRANSPORTATION BOARD \*

\*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

**BUDGET ENGAGEMENT COMMISSION:**

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

**CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:**

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

**HUMAN RELATIONS COMMISSION:**

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

**Please state your field of endeavor as it applies to the Human Relations Commission:**

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**COMMISSION ON AGING:**

Members must be at least 55 years old and not be a paid representative of an elder service.

## NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

**Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?**

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☐ Yes ☒ No

**If “Yes”, please state position:**

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Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit [RiversideCA.gov/city\\_clerk](http://RiversideCA.gov/city_clerk) for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[RESUME.doc](#)

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Upload a Resume

[why\\_me\\_charter\\_review.docx](#)

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Additional document(s)

**How did you learn about the Board and Commission vacancies?**

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- ☒ Web Site  
☒ Other

**Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?**

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☐ Yes ☐ No

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My name is Peter Benavidez. Currently, I serve as the President & Chief Executive Officer for Blindness Support Services, Inc., (BSS) a private non-profit organization located in Riverside, California whose mission is promoting independence for individuals blind/visually impaired. As CEO, I believe that part of my responsibility is to continue to develop strong leadership abilities in myself and in others. I am a graduate of the University of California, Riverside. And possess over twenty-eight years of work experience in the public and private sector. As a person who lives with a visual impairment, I have a working knowledge of organizational development, strategic planning, and the ability to adapt to changing external factors such as funding cutbacks, new political realities, or shifting community needs.

Through my leadership, BSS has emerged as one of the four major organizations in the State of California who provide residential based programs and services for individuals blind and visually impaired.

My interest in serving on the Charter Review Committee stems from my interest in Government combined with assisting Riverside in becoming a model city of inclusion and diversity.

I realize that our democratic process requires representation from all segments of its community, and I am ready, willing and available to take this step forward.

#### PROFESSIONAL AFFILIATIONS

Chairman: Citizens Advisory Committee (CAC) Riverside County Transportation Commission

Vice President Riverside Housing Development Corporation

Member Blind Advisory Committee California Department of Rehabilitation

Member Riverside Agency Executive Association

## **Peter Benavidez**



### **EDUCATION:**

December 1982                      University of California, Riverside (Riverside, CA)

- Bachelors of Arts in Sociology

June 1979                      East Los Angeles Junior College (Los Angeles, CA)

- Associate of Arts in General Education

### **EMPLOYMENT EXPERIENCE:**

May 1995 – Present              Blindness Support Services, Inc. (Riverside, CA): President/Chief Executive Officer

- Responsible for managing the day-to-day operations of a private not-for-profit corporation, serving the needs of persons living with visual impairments.
- Directs, plans, and implements policies and objectives of organization in accordance with Charter and board of directors.
- Analyzes operations to evaluate performance of company and staff to determine areas of cost reduction and program improvement.
- Confers with board members and staff members to establish policies and formulate plans.
- Delegates responsibilities to subordinates.
- Establishes internal control procedures.

January 1991 – April 1992              Riverside Center for Independent Living (Riverside, CA): Housing Coordinator/Advocate

- Responsible for conducting a city-wide survey of accessible rental property and establishing a housing registry for disabled individuals.
- Interact extensively with agencies to create new housing options.
- Produced workshops to train volunteers.
- Informed the private and public sectors about accessibility guidelines and services.
- Mediated and negotiated on behalf of disabled consumers.
- Assisted consumers in formal appeal procedures for various public benefits and civil rights.

December 1989 – October 1990 Riverside County Department of Mental Health (Riverside, CA): Mental Health Worker

- Assisted in the implementation of mental health programs for institutionalized youth.
- Lead group counseling sessions, monitored progress and provided case reports to primary therapist.

- Performed related fieldwork, participated in case staffing, and chaired peer review committee.

January 1983– January 1988      Riverside County Department of Community Action  
(Riverside, CA): Energy Program Assistant

- Implemented energy conservation programs for low-income households.
- Participated in community awareness programs, program planning, budgeting, and staff development.
- Responsible for client eligibility determination and report writing.

## **PROFESSIONAL AFFILIATIONS:**

May 2011-2013 Chairmen	Member; Blind Advisory Committee (BAC) California Department of Rehabilitation
January 2002 – 2005	Fellowship; Community Technology Foundation of California
January 2000 – Present	Member/Board of Directors; National Association of Multi-Cultural Rehabilitation Concerns (NAMRC)
January 1994 – Present	Member; Riverside Non-Profit Business Association (NBA)
January 1993 – Present	Vice President/Board of Directors; Riverside Housing Development Corporation
January 2004– January 2005	President/Chairperson; Latino Network of the Inland Empire
January 1999 – Present	Member; National Rehabilitation Association (NRA)
January 1997 – June 2011	Citizens Advisory Committee (CAC) Riverside County Transportation Commission
January 1992 – May 2000	Member; Advisory Committee on Disability Issues (ACDI)
January 1999 – April 2000	Board of Directors; Community Access Center

## Application Form

### Profile

#### Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Charter Review Committee: Submitted

Mr.

Ms./Mr.

Thomas

First Name

F.

Middle Initial

Miller

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Mitsubishi UFJ Financial Group  
(MUFG)

Employer

Senior Project Manager - Global  
Financial Crimes Division

Job Title

Business Address

Business Phone

17 Years (1997-2013 & 2017 -  
present)

Length of residence in City of Riverside

#### Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

#### Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

#### Do you have adequate time to serve?

☒ Yes ☐ No

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Since purchasing a new home and returning to live in Riverside last year, I am now able to work from home the majority of the time and no longer commute to Los Angeles County. This has enabled me to live a healthier lifestyle, spend more time with friends/family, & get involved in my community. My daughter is having twins in November making my wife and I grandparents for the first time. Our family has been in Riverside for almost 100 years and figure to be here for many more years to come. I would like to do my part to contribute to a city that our family will always be proud to call home.

### EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

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None

### EDUCATIONAL BACKGROUND:

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I have a Bachelor's of Science degree in Business Administration/Management and an Master's of Business Administration degree with an emphasis in Finance.

### OCCUPATIONAL EXPERIENCE:

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I have 29 years of experience in Aerospace working for McDonnell Douglas, Boeing, & Raytheon in a variety of roles from individual contributor to multiple levels of management. My roles were pertaining to Finance, Accounting, & Business/Project Management. I also have 2 1/2 years working in the Financial Services industry (Banking) as a Finance/Project Manager for Information Technology and Global Financial Crimes (see resume attached)

### PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

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None

### CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

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Late last year, I was chosen to serve on a review/advisory panel as part of a Ward 6 effort to review submissions from an RFP concerning the development of a very controversial site in the area of La Sierra & Collett.

COMMISSION ON AGING  
AIRPORT COMMISSION \*  
BUDGET ENGAGEMENT COMMISSION  
COMMUNITY POLICE REVIEW COMMISSION  
CULTURAL HERITAGE BOARD \*  
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[Thomas\\_Miller\\_Resume\\_Aug\\_2018.doc](#)

Upload a Resume

Additional document(s)

**How did you learn about the Board and Commission vacancies?**

☒ Other

**Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?**

☐ Yes ☒ No

## Demographics

The following information will be detached from your application and used for research and statistical purposes only.

**BOARDS OR COMMISSIONS APPLIED FOR:**

[REDACTED]

[REDACTED]

APPLICATION DATE:

[REDACTED]

Female or Male?

# Thomas F. Miller

## PROFESSIONAL AREAS OF EMPHASIS:

Leadership & Team Building  
Strategic Planning  
P&L/Program Execution  
Process Improvement

Portfolio Management  
Program/Project Governance  
Proposals/Negotiations  
Earned Value Management

Financial Reporting  
Financial Risk Management  
Financial Planning & Analysis  
Customer Relationships

## PROFESSIONAL EMPLOYMENT:

### MUFG Union Bank, N.A., Ontario, CA

Senior Project Manager / GFCD PMO (Vice President)  
Present

Jul 2017 -

- Portfolio/Financial management for both Technology & Non-Technology projects across GFCD portfolios
- Facilitation/oversight of appropriations processes for MUB (Fiscal Year) & MUFG Bank (Semester) projects
  - Assist PM's in preparation of Gyokei request forms (MUFG Bank projects) each Semester
- Monitor actual spend vs. appropriations/budget & forecasted spend
  - Variance analysis as required for reporting purposes
- Coordinate GFCD inputs into ISA Master Scheduling document for accurate resource allocations
- Facilitate processing of Ariba invoices to ensure prompt payment and utilization of current period funding
- Track all allocations/reallocations of budget across the portfolio
  - Engage ISPD (HO) as needed to request infusion of funding
- Assist PM's as needed with funding needs, resource allocation, variance analysis, project reporting, etc.
  - QA/QC all change control documents for accuracy (PIR/PER/CCR)
- Prepare/lead weekly project/program status meetings
- Assist in developing processes & procedures for new GFCD build out program to include very detailed PMO Framework document, Change Request process, & Milestone Closure process
- Assist in development of the Technology projects portfolio prioritization scoring model

### MUFG Union Bank, N.A., Monterey Park, CA

Financial Controls / Financial Analysis Manager (Vice President)  
2017

Mar 2016 - Jun

- Responsible for portfolio of projects >\$100M with high visibility to senior leadership & Federal Regulators
- Responsible for Business Information Technology Operational budgets across 13 Senior leaders
- Responsible for enhancement / development of financial reports and providing analytical content
- Maintain effective communication with line of business managers, finance leadership, & executive management
  - Responsible for alignment of project financials with overall strategic plan of the organization
- Work with key business unit members in development of accurate/actionable monthly forecasts
  - Review / challenge overall projection methodologies
  - Proactively anticipate & respond to management changes in direction
  - Provide program management and business CFO with analysis & interpretation of results
- Maintain strict discipline of change control process and presentation to governance board members
  - Responsible for governance on both the CMRRO & EPS programs
- Monitor monthly general ledger, accounts payable, & P&L activity for reporting purposes
- Research & communicate with upstream data providers to resolve data anomalies affecting reporting capabilities
  - Hyperion essbase, Clarity, Business Objects, etc.
- Responsible for responding to internal audit inquiries for risk/regulatory projects
- Support of semester and annual budget appropriations process across business unit/division (>\$400M annually)
- Responsible for monitoring / tracking progress for cost saving initiatives across business unit

**Raytheon Space & Airborne Systems, El Segundo, CA***JPSS VIIRS Business Manager**Mar 2015 -**March 2016*

- Responsible for Finance team supporting the VIIRS portfolio totaling \$1.1B & > \$120M sales annually
- Responsible for externally reported EVMS programs ensuring compliance with 10255 Process Description
- Member of Program leadership team collaborating on all aspects of program execution/strategic pursuits
- \$582M proposal submitted within 46 days of request from customer positioning the business unit for the award
- Member of negotiations team that reached final settlement with NASA (led baselining effort in Q1'16)
- Negotiated complex Performance Evaluation Plan (PEP) that resulted in increased 2016 cash flow of ~\$3.6M
- Presented at monthly & quarterly Program Management Reviews (PMR's) at Raytheon & Customer Sites
- Strategic & Long-range business planning (5yr+) resulting in >10% booking & sales growth for 3 years running
- Exceeded Annual Operating Plan (AOP) in four major financial metrics (Bookings/Sales/Profit/Cash) in CY2015
- Staffing, training & development for team of eight analysts
- Represent Space Systems on the SAS Business Systems Strategy Council & GBS PRO EV Steering Committee
- Gate 5 Independent Reviewer for Finance on Classified area programs across Space Systems

*NuVision & Draco Programs Business Manager**Apr 2014 - Mar**2015*

- Responsible for Finance teams supporting Nuvison & Draco programs totaling ~\$0.8B & > \$100M sales annually
- Led a successful comprehensive Integrated Baseline Review (IBR) for Draco receiving positive feedback from all
- Led start-up of complex Joint Surveillance Audit (JSA) on Draco before being pulled to lead VIIRS proposal
- Partnered with Program leaders to pursue additional follow-on opportunities with the Nuvison customer
- Led start-up of Nuvison Next proposal concurrently with the Draco JSA
- Staffing, training & development for team of 5 analysts

*Space Systems Finance Manager (Various Programs)**May 2009 -**April 2014*

- Shared responsibility for Finance teams supporting suite of programs totaling >\$1.9B & >\$150M sales annually
- Led Finance team of 4 analysts on JPSS J1 / Spares & Program Consolidations
- Established comprehensive headcount / resource utilization planning across the entire suite of programs
- Managed ~\$50M Inter-organizational supplier & ~\$11M Major Subcontract ensuring earned value flow down
- Restructured finance team to facilitate execution oversight and streamlined internal/external reporting
- Drove successful cadence to ensure timely & accurate internal/external reporting
- Led Program Management Baseline Validation Review (PMBVR) for NASA following the JPSS J2 award (>\$200M)
- Prepared proposals including basis of estimates, ROI and cash flow analysis resulting in key strategic win (~\$75M)
- Led development of Program Management Best Practices and Program Instructions
- Member of Division teams including EAC Improvement Team & New Hire Onboarding Team
- Training & development of staff including 4 direct reports

**Boeing Space & Intelligence Systems, El Segundo, CA***Finance Business Operations Lead**Mar 2008 - May 2009*

- Led team of 8 analysts in support of multiple Comm/Civil & Govt. Programs for large Payload/Antenna product area
- Led finance team for large proposal effort (\$750M+ NASA/NOAA program)

- Drove Financial Analysis, EAC, & Documentation processes
- Presented/actively engaged in tactical/strategic decision making during weekly executive meetings
- Led Capital & Overhead process execution for organization/product area

**Raytheon Space & Airborne Systems, El Segundo, CA**

*K2 Program Finance Manager*

*Jan 2007- Mar*

2008

- Prepared proposals including basis of estimates, ROI and cash flow analysis resulting in key strategic win
- Led development of Program Management Best Practices and Program Instructions
- Responsible for FP&A, externally reported EVMS, EAC's, & Risk/Opportunity management
- Member of Division teams including EAC Improvement Team & New Hire Onboarding Team

**Boeing Space & Intelligence Systems, Huntington Beach/El Segundo, CA**

*Lead Business Analyst, STL Programs / GOES Program*

*Oct 2003- Dec*

2006

- Responsible for all aspects of externally reported EVMS programs
- Interfaced with Accounting, Legal, SCM, Contracts & New Business in support of cross-functional teaming
- Led Employee Involvement (EI) Team to facilitate the communication of process improvements / lean concepts
  - o Presented to Finance Senior Leadership monthly
  - o Enabled more time for financial analysis

*Lead Cost/Labor Accountant*

*Mar 1997- Oct*

2003

- Led team of individual contributors across multiple disciplines
- Instructed training classes to enforce GAAP, labor/payroll policies & procedures
- Ensured compliance on all Government & Commercial contracts
- Performed plant wide audits to ensure compliance to labor charging
- Led Accounting self-directed work team to create process improvements/cost reductions
- Led oversight of payroll processing to ensure compliance with bargaining unit contractual agreements

**EDUCATION:** **Pepperdine University**  
Dec 2005

Master of Business Administration, Finance Emphasis (GPA 3.7)

**University of Phoenix**  
Sep 2003

Bachelor of Science, Business Administration/Management (GPA 3.9)

**Raytheon 6s Certified**  
**Earned Value Management Systems (EVMS) Level I/II Certified**  
**Proficient in Microsoft Office, SAP, Hyperion Essbase**

**REFERENCES:** **Available Upon Request**