

# EXHIBIT A

## CHANGES TO THE CLASSIFICATION PLAN

### JOB CODE TABLE

#### MINIMUM WAGE INCREASE SALARY RANGE CHANGES

JOB CODE	CLASSIFICATION	FROM		TO	
9510	Administrative Intern	SPCH/H17B	11.00 – 13.00	SPCH/H17B	12.00 – 14.00
0020	Clerical Assistant - HRLY	SPCM/J07A	11.00 – 15.17810	SPCM/J07A	12.00 – 16.88521
0022	Clerical Assistant	GNLS/G05A	11.65961 – 16.40769	GNLS/G05A	12.72 – 17.89832
0021	Clerical Assistant (C)	CNFS/C05A	11.00192 – 15.47884	CNFS/C05A	12.00 – 16.88521
0023	Clerical Assistant (T)	GNL2/G60G	11.00192 – 15.47884	GNL2/G60G	12.00 – 16.88521
0095	Examination Proctor	SPCM/J07A	11.00 – 12.00	SPCM/J07A	12.00 – 13.00
9300	Extra Help	SPCM/J99A	11.00 – 100.00	SPCM/J99A	12.00 – 100.00
2930	General Service Worker	SPCM/J01A	11.00 – 16.25200	SPCM/J01A	12.00 – 17.72947
2935	General Service Worker (RESET)	SPCM/J01A	11.00 – 16.25200	SPCM/J01A	12.00 – 17.72947
9982	General Service Worker FT	GNLS/G10D	11.65961 – 17.22682	GNLS/G10D	12.72 – 18.79323
9983	General Service Worker FT (T)	GNL2/G61J	11.00192 – 16.25192	GNL2/G61J	12.00 – 17.72947
2920	General Service Worker (FLEET MGMT)	GNLS/G10D	11.65961 – 17.22692	GNLS/G10D	12.72 – 18.79323
2921	General Service Worker (FLEET MGMT) (T)	GNL2/G61J	11.00192 – 16.25192	GNL2/G61J	12.00 – 17.72947
6580	Instructor	SPCM/J99A	11.00 – 100.00	SPCM/J99A	12.00 – 100.00
5770	Library Page	SPCH/H21A	11.00 – 12.12750	SPCH/H21A	12.00 – 13.23
9550	Management Intern*	SPCH/H23C	13.00 – 15.00	SPCH/H23C	14.00 – 16.00
6064	Museum Program Assistant	SPCM/J27A	11.00 – 16.70	SPCM/J27A	12.00 – 17.70
6350	Recreation Leader	SPCH/H10A	11.00 – 12.25	SPCH/H10A	12.00 – 13.25
0990	Utilities Surveyor/Installer	SPCH/H23A	11.00 – 15.00	SPCH/H23A	12.00 – 16.00
2995	Weekend Crew Supervisor	SPCM/J40A	11.50 – 20.00	SPCM/J40A	12.00 – 20.00

\*Historically the minimum wage increase was used as a benchmark to inflate the Management Intern salary range. The methodology for the inflation was to keep the Management Intern salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Management Intern.