

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, FOR PAYING AND REPORTING THE
4 VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,
EFFECTIVE JANUARY 11, 2019.

5 WHEREAS, the City Council of the City of Riverside has the authority to implement
6 Government Code Section 20636(c)(4) pursuant to Section 20691; and

7 WHEREAS, the City Council of the City of Riverside has a written labor agreement
8 which specifically provides for the normal member contributions to be paid for by the employer,
9 and reported as additional compensation; and

10 WHEREAS, one of the steps in the procedures to implement Section 20691 is the
11 adoption by the City Council of the City of Riverside of a Resolution to commence paying and
12 reporting the value of said Employer Paid Member Contributions (EPMC); pursuant to CCR title
13 2 section 571(a)(1); and

14 WHEREAS, the City Council of the City of Riverside has identified the following
15 conditions for the purpose of its election to pay EPMC:

- 16
- 17 • This benefit shall apply to all employees of the unrepresented units hired on or before
18 October 18, 2011: Executive (excludes Police and Fire Chief), Senior Management,
19 Management, Professional, Para-Professional, Supervisory and Confidential. This benefit
20 shall consist of the Employer paying 4% of the normal member contribution as EPMC,
and reporting the same percent (4%) as compensation earnable (excluding Government
Code Section 20636(c)(4) as additional compensation.
 - 21 • This benefit shall apply to all employees of the Service Employees International Union
22 Local 721 hired on or before June 7, 2011. This benefit shall consists of paying 1% of the
23 normal member contribution as EPMC, and reporting the same percent (1%) as
24 compensation earnable (excluding Government Code Section 20636(c)(4) as additional
compensation.
 - 25 • This benefit shall apply to all Tier 1 employees of the Riverside Police Officers'
26 Association Unit hired between February 17, 2012 and June 12, 2012. This benefit shall
27 consist of paying 3% of the normal member contribution as EPMC, and reporting the
28 same percent (3%) as compensation earnable (excluding Government Code Section
20636(c) as additional compensation.

1 NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Riverside
2 elects to pay and report the value of Employer Paid Member Contributions as set forth
3 above and this resolution shall become effective on January 11, 2019.

4
5 ADOPTED by the City Council this ____ day of _____, 2019.

6
7 _____
8 William R. Bailey, III
9 Mayor of the City of Riverside

10 Attest:

11
12 _____
13 Colleen J. Nicol
City Clerk of the City of Riverside

14 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
15 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
16 at its meeting held on the ____ day of _____, 2019, by the following vote, to wit:

17
18 Ayes:

19 Noes:

20 Absent:

21 Abstain:

22 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
23 the City of Riverside, California, this ____ day of _____, 2019.

24
25 _____
26 City Clerk of the City of Riverside