RFP AWARD RECOMMENDATION

CITY OF RIVERSIDE
Finance Department

DATE SUBMITTED: January 22, 2019

RFP NO.	RFP TITLE	DEPARTMENT/DIVISION
1820	Classification and Compensation Study	Human Resources Department
		DATE RFP OPENED
		06/04/18

PROPOSALS RECEIVED (6)	INVITATIONS ISSUED (Online)

PROPOSERS	CITY	EVALUATION RANKING
SEIU Study:		
Public Sector Personnel Consultants, Inc.	Los Angeles, CA	1
Cooperative Personnel Services.	Sacramento, CA	2
Springsted Human Capital Advisors Inc.	St. Paul, MN	3
The Segal Company (Western States) Inc.	San Francisco, CA	4
Kaneko & Krammer Corp.	Berkley, CA	5
General Study:		
Public Sector Personnel Consultants, Inc.	Los Angeles, CA	1
Cooperative Personnel Services.	Sacramento, CA	2
Creative Management Solutions, Inc.	Anaheim, CA	3
Kaneko & Krammer Corp.	Berkley, CA	4
The Segal Company (Western States) Inc.	San Francisco, CA	5

RFP DESCRIPTION: The City of Riverside is soliciting proposals from qualified entities or firms for consulting services to conduct a comprehensive Classification and Compensation Study for all positions and employees in the Service Employees International Union (SEIU) Local 721, General and Refuse. Additionally, the City is seeking consulting services to perform general routine classification and compensation studies on a regular basis.

RFP Recommended For Award (Includes Sales Tax) ☐ 10% Surety Included ☒ Contract
☒ 10% Surety not required ☐ Purchase Order

Best Ranking Proposer   Amount of Award

Public Sector Personnel Consultants, Inc. $130,000.00

COMMENTS:
The Human Resources Department has evaluated all proposals received and will be submitting a report requesting that award be made to the best overall solution based on the evaluation process. The Purchasing Division concurs that the action to award is in compliance with Purchasing Resolution 23256.

Submitted by: _____ Date: 10/17/18 Purchasing Manager