

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO ADJUST THE SALARY RANGES OF THE EXISTING BUILDING AND HOUSING INSPECTION SUPERVISOR AND SENIOR ENVIRONMENTAL COMPLIANCE INSPECTOR CLASSIFICATIONS, TO ADJUST THE SALARY LEVEL AND CHANGE OF BARGAINING UNIT DESIGNATION TO THE EXISTING CITY TRAFFIC ENGINEER CLASSIFICATION, TO CHANGE THE TITLES FOR THE BUILDING AND HOUSING INSPECTION SUPERVISOR, CURATOR OF COLLECTIONS, HELICOPTER MECHANIC SERIES AND MINI-BUS DRIVER/SCHEDULER CLASSIFICATIONS.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the adjustment of the salary ranges that have been proposed for the existing Building and Housing Inspection Supervisor and Senior Environmental Compliance Inspector classifications; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the adjustment of the salary level and change of bargaining unit designation for the existing City Traffic Engineer classification; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title changes for the Building and Housing Inspection Supervisor, Curator of Collections, Helicopter Mechanic series, and Mini-Bus Driver/Scheduler classifications; and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to 1) adjust the salary ranges for the existing Building and Housing Inspection Supervisor and Senior Environmental Compliance Inspector classifications 2) to adjust the salary

1 level and change of bargaining unit designation for the existing City Traffic Engineer
2 classification and 3) to change the titles for the Building and Housing Inspection Supervisor,
3 Curator of Collections, Helicopter Mechanic series, and Mini-Bus Driver/Scheduler
4 classifications, all as set forth in Exhibit "A" attached hereto and incorporated herein by
5 reference.

6 Section 2: Authorize the City Manager, or his designee, to make minor, non-
7 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
8 procedures or documents necessary to implement these provisions.

9 Section 3: The provisions of this resolution shall be operative upon adoption.

10 ADOPTED by the City Council this ____ day of _____, 2019.

11
12 _____
13 William R. Bailey, III
14 Mayor of the City of Riverside

15 Attest:

16 _____
17 Colleen J. Nicol
18 City Clerk of the City of Riverside

19 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
20 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
21 at its meeting held on the ____ day of _____, 2019, by the following vote, to wit:

22 Ayes:

23 Noes:

24 Absent:

25 Abstain:

26 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
27 the City of Riverside, California, this ____ day of _____, 2019.

28 _____
Colleen J. Nicol
City Clerk of the City of Riverside